

**NO: X**  
**Minutes of the**  
**Board of School Directors**  
**DERRY TOWNSHIP SCHOOL DISTRICT**  
**Hershey, PA 17033**

**February 22, 2011**

**OPENING ITEMS**

**1.01 Call to Order**

A meeting of the Board of School Directors, Derry Township School District was held on Tuesday, February 7, 2011, in the District Office Board Room. Dr. Henry Donahue, Board President, called the meeting to order at 7:03 p.m.

**1.02 Roll Call**

**Directors Present:** Mrs. Beulah Chabal  
Dr. Henry Donahue  
Mr. John Gräb  
Mr. Christopher Morelli  
Dr. William Parrish  
Mrs. Ellen Sheffey  
Mr. Charles Stover

**Excused:** Dr. Donna Cronin  
Dr. Mary Beth Hagan

**Acting Superintendent:** Dr. Bernie Kepler

**Secretary:** Mr. Stephen Rineer

**Solicitor:** Mr. Brian Jackson (Not Present)

**Student Representative:** Miss Witwer

**Press:** Ms. Elizabeth Kotz THE PATRIOT NEWS

**Representatives of the Administrative Staff:** Mr. Dan Tredinnick, Mr. Joseph McFarland, Mr. Ed Consalo, Mr. Peter Ebert, Mr. Greg Hummel, Mr. Michael Murphy, Ms. Joy MacKenzie, Mr. Dave Yarian, Mr. Sam Elias, Ms. Sue King, Ms. Lisa Sviben Miller, Ms. Lori Dixon, and Ms. Jackie Castleman.

**Representatives of the Staff and Community:** Maryellen Sheehan, Heidi Eby, Anne Newman, Brian Shiflett, Stephen Shiflett, David E. Fisher, Daisy Williams, Kim D'Amico, Peter D'Amico, Deirdre Starner, Patrick Starner.

Dr. Donahue: Dr. Cronin and Dr. Hagan have excused absences.

### **1.03 Flag Salute**

Mr. Stover led those gathered in the Salute to the American Flag.

## **APPROVAL OF MINUTES**

### **2.01 Approval of the February 7, 2011 School Board Meeting Minutes**

A motion was made by Mrs. Chabal and seconded by Dr. Parrish to approve the minutes of February 7, 2011 School Board meeting.

All Board members present signified by a Yes vote.

## **MOTION CARRIED**

## **INFORMATION AND PROPOSALS**

### **3.01 Announcement of Executive Session**

Dr. Donahue: I'd like to announce that the Board met in Executive Session to discuss matters of personnel.

### **3.02 Recognition of Citizens (Agenda Items)**

Brian Shiflett: Good evening. I have a few comments on the Capital Area Online Learning Association proposal that's on the agenda for tonight. First of all, I don't recall any or much discussion amongst the directors in the past meetings concerning the quality of the CAOLA curriculum and whether you believe it worthy of a Derry Township School District diploma. I did note that some of our respected peer districts, including Lower Dauphin, Camp Hill, and Mechanicsburg are already CAOLA member districts. My reading the District Policy leads me to believe that the Board will need to approve the curriculum and set graduation requirements for CAOLA students at some point and time. My question whether the Curriculum Committee should review the course offerings before signing the contract or perhaps that's been done already. I don't think it's been discussed.

Dr. Kepler has projected that the program nets a savings to the annual budget when more than five cyber charter school students are returned to the District and enrolled in CAOLA. I believe there will be some indirect costs associated with CAOLA, including additional load on high school guidance counselors and perhaps some IT costs associated with the enrollment of this new category student. Please also consider that there may be some unanticipated CAOLA enrollments by students who were previously home schooled or in traditional high school, but if our District offers a cyber school option, the prospect of receiving a Derry Township diploma may motivate those students or families to get off the fence and enroll; so there may be some unintended enrollments there.

If you choose to approve the contract, please consider implementing a performance bonus, incentive perhaps, to the Superintendent and key administrators. The goals could be to (1) recruit back a sufficient number of cyber charter school students into the District and (2) implement the program with existing District resources and not pursue any additional appropriations above and beyond the membership fee and any course fees. So, I know that's a concern right now, you know, we don't want to implement something that's going to cost us more, so let's do it with the resources we have, and I think, in my mind as a manager, I would give these folks some incentive to make sure this results in a net savings to the District as soon as possible, hopefully within the next year if you choose to approve the contract. I think that incentive would just mitigate the financial risk of approving that contract.

I also think this would an appropriate year to become a CAOLA member District in light of the upcoming teacher contract negotiations. CAOLA may offer some expanded instructional opportunities to the District and the administration may find that it is desirable. I think you'd want to know what those opportunities are before you negotiate the contract so that you ensure that the contract contains provisions to allow you flexibility to implement any of those options. So, again, you may not know what those are right now, but it would be nice to know before you do the contract.

I'm a details guy, so over the last couple of weeks, I've been thinking of thousands of things, not thousands, but literally dozens of things that need to be addressed. There's a lot of detail, so make sure if you approve this, there's going to be a bunch of administration work to make sure that this is implemented, like, this morning, when a phone rang at 6:15 telling me that school was delayed, I was wondering, "I wonder if those CAOLA students would get this phone call at 6:15 saying school will be closed." Little details like that.

The last comment I have is it might be worth contacting the MS Hershey Foundation Trust to see if they would want to partner with you on some initial funding of this proposal, maybe just the membership fee. I think that Foundation Trust – the Trust within that document – are right in the wheel house of CAOLA in terms of this is a new institution that's going to benefit Derry Township students and, if implemented well, this is going to save taxpayers lots of money. It's going to be a positive for our District. It's

innovative. It's not a junior college. It's not any medical college. It's a much smaller scope, but I think it has very positive benefits for our community and they've got a \$23+ million dollar corpus, this would be just a tiny tiny little bit of their corpus that would help maybe mitigate the financial risks, so please consider that. At least ask, the worst they can say is no. Thank you very much.

Dr. Donahue: Thank you for your comments. Are there any other comments?

### **3.03 Student Representatives' Report**

Miss Witwer: At the last meeting, Mr. Gräb, I think you asked about Mini-Thon.

Mr. Gräb: Yes, I did.

Miss Witwer: I have details about that for you tonight and also I have details about the musical.

Mini-Thon will be April 1, so there is a date. It will be at Hershey High School and it will be 6 p.m. to 6 a.m. You have to raise \$50 for admission and they are really trying this year, over the past couple of years, excitement about Mini-Thon hasn't been very much at our school, but there are planning a lot of new activities this year and they are really hoping that this year they can raise the most money that Mini-Thon at Hershey High School has ever made. So, to get more money and to get more people there, they are having things like Zumba and yoga throughout the night, movie showings which you'll pay a couple dollars to go see to raise more money, Dodgeball Kinect, the new Xbox game, I think, and Giant Jenga. So, they are generating a lot of excitement at school right now.

Also, Seussical the Musical is the musical this year and it's coming up. It's March 3<sup>rd</sup> through 5<sup>th</sup>. It will start each night at 7:30 p.m. I think this is new this year, you can order tickets online, so it's on the front page of the school's website, so it's real easy to find. You just go on, tickets are \$9, dinner theater tickets for Friday and Saturday are \$15 for kids, \$21, and think there's a 50¢ processing fee, so the musical's coming up. Order tickets online, it's really this year. That's all I have.

Dr. Donahue: Great. Thank you. Any questions?

Dr. Parrish: So you guys contributed to Thon last year and they ended up with nearly \$9 million dollars in collections this year which is unbelievable.

### 3.04 Standing Committee Report

Dr. Donahue: The Policy Standing Committee met on February 18, Mrs. Chabal, do you have a report?

Mrs. Chabal: Yes, and no. I have a report on most of it simply because I needed to that by phone, because I now have a 15 week old puppy in my house who I was housetraining during the Policy Committee meeting and had to hang up right in the middle of it. So, I am going to rely on Ellen to cover it a little bit further than just the initial portion that I was able to participate in.

Mrs. Sheffey: You want me to do the whole thing?

Mrs. Chabal: I want you to do the whole thing.

Mrs. Sheffey: I wasn't prepared for the whole thing. Okay. I think the bulk of our meeting we discussed the Keystone exams. There are going to be a lot of impacts on policy. Our graduation, see I don't have notes on this, so you must help me on this. Our graduation requirements, our promotion and retention requirements, and assessment of student process. We do have some flexibility from the state on how much weight we put on the Keystone exam. The state is requesting that we give 1/3 of the final grade in the exam would be determined by the Keystone exam. So that's pretty high stakes for our students. If you don't do that, then you can make it whatever percent you want, but if the student doesn't pass the Keystone exam, they have to retake it, and the question is do they have to retake the whole course or do they just have to retake the exam. We didn't really come to a conclusion on that. We're still debating it. I think Curriculum Council may debate this some more. How did graduation requirements, Joe, help me? What did Keystone exam, what was the implication on our graduation policy?

Mr. McFarland: On graduation they will have to take the Keystone in those selected courses and depending on what option we choose, they either – it counts as 1/3 or they have to be proficient or advanced on it for it to count as a graduation requirement.

Mrs. Sheffey: Will it be a part of their GPA? We talked about students in the middle school are eligible to take the Keystone exams if they're in advanced math. So, the question is, does that count? If they take the Keystone exam in middle school, we will include that course on their high school transcript, but do we include the grade associated with that course in their GPA in their high school transcript? At this point, I believe our decision was that we would not include the grade in their GPA for their high school transcript if they took it in middle school.

Dr. Kepler: Everything regarding Keystones was, at this point, simply discussion with Policy Committee. No decisions have been made regarding credits, GPA, etc. It's just an initial dialogue about it until the state gives us further dialogue. They are still altering various elements of the Keystone, what courses, Phase 1, Phase 2, etc. Our

discussions, I believe, are early in the game and will continue to occur via administration, Policy Committee, Curriculum Council, etc.

Mrs. Sheffey: And probably Curriculum Council, they need to weigh in as well.

Mr. McFarland: And I would just say too, while students will be taking the Keystones this year, just taking them for the 7<sup>th</sup> and 8<sup>th</sup> graders gives them the graduation requirement, because it's the first year.

Mrs. Sheffey: Got it.

Mr. McFarland: So anytime it's the first year of a Keystone, just taking it gives them their graduation requirement regardless of how they score.

Mrs. Sheffey: Okay. We also discussed our foreign exchange student policy. There was some discussion over should our foreign exchange students participate in the commencement ceremony and they will. They will receive an honorary degree as a result. We talked about the three day summer closure. This will have an impact on our overtime policy, so we'll have to make minor revisions to that and that will be ready for our next meeting for the 30 day review. We were going to review our acceptable use policy, how it would be impacted by the one-to-one laptop initiative, but we decided to put that on hold, because I don't know that we have clear direction from the Finance Committee yet on that initiative.

Advertising – we didn't realize what a huge can of worms that was, so we are going to recommend that we form an ad hoc committee to review advertising – what do we mean by that, do we mean print material, do we mean naming rights, do we mean signs in the outfield of the baseball? We're not sure, and that was just beyond the scope of the Policy Committee, so we are going to be forming an ad hoc committee and asking for citizen advisors to weigh in on, you know, philosophically do we even want to do it and what are the potential revenues that we could receive. Is it even worth it?

Then, use of facilities. We just clarified our portion of the Policy 707 Use of Facilities as it pertains to the turf fields. It was always our intention that community organizations could utilize the turf fields after they paid the fees associated with it, but there was some confusion over participation. We have in our policy that 80% of the participants must be from Derry Township as it pertains to the other facilities for fee structure, but that's not what we intended for the turf fields. We want any community organization to be able to use it, so if they host, for example, the use of the turf fields that we just approved for the Lacrosse Association, they're going to be hosting a tournament, so obviously 80% of the participants will not be from Derry Township, but we still wanted them to be able to utilize the fields, so we just cleaned up the wording on that.

I believe that was everything. Chris, do you have anything to add, did I get it all?

Dr. Donahue: Thank you, any questions for Mrs. Sheffey?

## **UNFINISHED BUSINESS**

### **4.01 Unfinished Business**

None.

### **4.02 Approval of Capital Area Online Learning Association (CAOLA) Contract**

The Administration recommended the District enter an agreement with the Capital Area Intermediate Unit to participate in the Capital Area Online Learning Association (CAOLA) from July 1, 2011 through June 30, 2013 at a cost of \$24,000 annually plus course fees.

Dr. Parrish moved the Board approve the contract for services with Capital Area Online Learning Association and was seconded by Mrs. Sheffey.

Mr. Morelli: Thank you, Mr. President. I'm going to be voting no on this initiative tonight. I think this program has merit. I think it's a good program, but I can't support any new initiatives like this this year, because of the economy. This economy will add positions. It will add teaching positions and add to our ongoing liability for PSERS. I'd rather see us add positions this year and, I'm getting new information daily, including tonight that we will have to add some mandated positions this year or probably have to add mandated positions this year, so I can't support this or any other program that adds positions, especially teacher positions that will increase are PSERS liability and continued liability for the life or career of that teacher. I hope the other Board members will consider these comments this evening. Thank you.

Mrs. Sheffey: Point of clarification from Mr. McFarland. I didn't believe we were going to be adding positions as a result of this.

Mr. McFarland: It does not. No. The mentor, we actually already have in the position that they can provide some their time to mentor.

Mrs. Sheffey: So, I think it's if more than 10 students were to choose to utilize this that would tap out the mentor?

Mr. McFarland: And that's not even a definite. We may be able to pull various mentors that already exist on staff in different roles.

Mrs. Sheffey: Could we limit the number of students who could utilize this based on, so that if it turns out the case load is 10, we could limit it to 10 so we would not have to add another mentor?

Mr. McFarland: Yes, that's totally up to us as a District.

Mrs. Sheffey: Okay.

Mr. Morelli: I don't know if I can agree with limiting it like that. We had the issue with CASA too. It just gets hard, because if this is such a great program, we want kids to come back and we have 38 or some kids and they all want to come back and we can only take 10. How are you going to decide who comes back? I think, there is still a cost associated with this and we're going to be looking at a lot of things in the next couple of months that are going to save us \$5,000 and \$10,000 here, you know, \$20,000 there. We're still not at 3.1% in budget. It's going to take a lot of work to get us down in the index. I'm not in favor of adding new initiatives until we go through and decide, you know, what we really need. I think this is a good program. I think it has merit, but we can't offer everything, you know? We just can't. I think most of our teachers spent their careers in brick and mortar schools and that's what I want them to do well and do better. If we're moving toward cyber schools as an extension of the typical teacher and their career then that will probably come soon, but I just can't support it right now.

Dr. Donahue: Thank you, Chris and thank you Mrs. Sheffey. Is there other discussion?

Mr. Gräb: Thank you, Dr. Donahue. Mr. McFarland, I notice there's a course fee associated with this on top of the \$24,000 enrollment fee. Based on the application of, let's say, 10 students who take an average course load of, say, five courses, can you give me a ball park figure as to what that additional cost would be on top of the \$24,000?

Mr. McFarland: Right. For six courses, one of those being an AP course, it's \$4,850.

Mr. Gräb: Per course?

Mr. McFarland: Per student.

Mr. Gräb: Per student.

Mr. McFarland: For those six courses. That's a full time enrollment.

Mr. Gräb: Okay.

Mr. McFarland: Now, that then, we get the money back from them being a cyber student where \$9,000 plus dollars goes out, so that's where the savings comes in.

Mr. Gräb: Thank you for the clarification.

Dr. Kepler: To address that further, at 5.61 kids, not that we can divide one, we break even with that \$24,000 fee plus the \$4,800 per student. So if we hit 6 kids we're saving

money in this program, the whole intention is to be a cost savings measure and why many districts are going this route. If we hit 38 kids that want to come back, we'd be foolish not to hire a teacher, because that's \$380,000 coming back. I'd be happy to hire a teacher for \$50,000 to help cover that cost or that need. So, it's truly a cost savings measure, not intended to increase staffing at this point; not intending to be an expense going forward. It's getting into the market that we need to compete with cyber schools to keep our students here, because we just can't afford to lose that revenue. We're losing over a half million dollars annually to cyber schools that our students are attending. So, that is the effort behind looking at the CAOLA program.

Dr. Parrish: In addition, as I understand it, because this is part of our IU, this is the one cyber school that will actually give us the best opportunity to influence curriculum and decision making. Is that correct?

Mr. McFarland: That is correct. The other cyber schools that are out there we have no . . .

Dr. Parrish: Totally independent. We have absolutely no say in management course selection, etc.

Mr. McFarland: Correct.

Dr. Parrish: I think that's an important issue.

Dr. Donahue: Thanks, Bill. Any other points of discussion?

Roll Call Vote:

Chabal – Yes

Gräb – Yes

Parrish – Yes

Cronin – Absent

Hagan – Absent

Sheffey – Yes

Donahue – Yes

Morelli – No

Stover - Yes

6 Yes, 1 No, 2 Absent

## MOTION CARRIED

## NEW BUSINESS

### 5.01 Approval of Finance Report for January 2011

1.	The Treasurer's Report for the month ending January 31, 2011 is summarized as follows:	
	• General Fund Revenues	\$1,595,612
	• General Fund Expenditures	3,073,886

	<ul style="list-style-type: none"> <li>Balance of Cash Plus Investments (Includes \$4,552,598 Capital Reserve)</li> </ul>	26,483,562
2.	The listed schedule of investment transactions for the period beginning January 1, 2011 through January 31, 2011 totaled interest earnings of \$6,832 comprised of the following:	
	<ul style="list-style-type: none"> <li>General Fund</li> </ul>	\$35
	<ul style="list-style-type: none"> <li>Money Market</li> </ul>	5,637
	<ul style="list-style-type: none"> <li>Capital Reserve</li> </ul>	1,160
	<ul style="list-style-type: none"> <li>PA Local Government Investment Trust</li> </ul>	0
	The average interest rate for January 2011 was 0.29%	
3.	The January 2011 expenditures for the paid bills for all funds totaled \$2,039,953 excluding net payroll, retirement contributions, and debt service.	
4.	The February 2011 expenditures for the unpaid bills for all funds totaled \$1,425,790.	
5.	The estimated expenditures of the General Fund for the month of February 2011 were in the following amounts:	
	<ul style="list-style-type: none"> <li>Operating Expenses</li> </ul>	\$900,000
	<ul style="list-style-type: none"> <li>Utilities</li> </ul>	169,300
	<ul style="list-style-type: none"> <li>Net Payroll (2 Pays)</li> </ul>	1,260,000
	<ul style="list-style-type: none"> <li>Employer Provided Insurance</li> </ul>	376,100
	<ul style="list-style-type: none"> <li>Payroll Deductions</li> </ul>	610,000
	<ul style="list-style-type: none"> <li>Employer Payroll Taxes (FICA/RET)</li> </ul>	143,000
	<ul style="list-style-type: none"> <li>Debt Service</li> </ul>	<u>0</u>
	Total Estimated Expenditures	\$3,458,400

Mr. Rineer: I'd be happy to answer any questions that you have.

Dr. Donahue: Any questions for Mr. Rineer?

Mr. Gräb moved the Board approve the Finance Report and was seconded by Mr. Stover.

Roll Call Vote:

Chabal – Yes  
Cronin – Absent  
Donahue – Yes

Gräb – Yes  
Hagan – Absent  
Morelli – Yes

Parrish – Yes  
Sheffey – Yes  
Stover - Yes

7 Yes, 2 Absent

**MOTION CARRIED**

**5.02 Budget Transfers**

Section 687 (d) of the Public School Code provides: The Board of School Directors shall have the power to authorize the transfer of any unencumbered balance, or any portion thereof, from one class of expenditures or item, to another, but such action shall be taken only during the last nine (9) months of the Fiscal Year."

The Administration recommended the Board authorize the February 2011 budget transfers.

Dr. Parrish moved the Board approve the budget transfers and was seconded by Mrs. Sheffey.

Roll Call Vote:

Chabal – Yes  
Cronin – Absent  
Donahue – Yes

Gräb – Yes  
Hagan – Absent  
Morelli – Yes

Parrish – Yes  
Sheffey – Yes  
Stover - Yes

7 Yes, 2 Absent

**MOTION CARRIED**

**5.03 Requests for Payment - Construction Projects**

The Administration recommended the approval of the following invoices as reviewed and approved by Mr. Consalo:

	Multi-Purpose Practice/Playing Fields:	
1.	Hayes Large Architect LLP Invoice No: 1009-023	14,358.81
	Parking Lot Improvements:	
2.	Hayes Large Architect LLP Bill No: 1011-049 (CS Davidson)	567.83
3.	Township of Derry	

	Invoice No: 74613-5	347.00
	Elementary School/LGI:	
4.	East Coast Contracting (General Contractor) Application No: 9477-07	80,567.22
5.	H & R Mechanical (HVAC) Application No: 4-Revised	33,449.88
6.	Leo Kob Co., Inc. Application No: 4	2,065.51
7.	PSQ, Inc. (Electrical) Certificate No: 7	648.00
8.	Hayes Large Architect LLP Bill No: 1011-048      1,350.63 Bill No: 1101-043 <u>2,701.26</u>	4,051.89
	Middle School Expansion:	
9.	eci Construction LLC (General Contractor) Application No: 9	143,530.90
10.	A.H. Moyer (HVAC) Application No: 8	56,639.00
11.	G Bass (Plumbing) Application No: 7	8,281.06
12.	Guy M. Cooper, Inc. (Fire Systems) Application No: 07	19,853.55
13.	Leer Electric (Electrical) Application No: 8	38,078.38
14.	UGI Utilities, Inc. Invoice No: 841157	3,939.00
15.	SchraderGroup Architecture, LLC Invoice No: 880	2,097.14
16.	Advantage Engineers Invoice No: 100236701-6	554.00

Dr. Donahue: Any questions regarding the construction projects?

Mr. Gräb moved the Board approve the construction payments and was seconded by Mr. Stover.

Roll Call Vote:

Chabal – Yes  
Cronin – Absent  
Donahue – Yes

Gräb – Yes  
Hagan – Absent  
Morelli – Yes

Parrish – Yes  
Sheffey – Yes  
Stover - Yes

7 Yes, 2 Absent

**MOTION CARRIED**

**5.04 Approval of Fifth Grade Human Growth and Development Curriculum Revision**

The Administration recommended the approval of the Fifth Grade Human Growth and Development Curriculum Revision that will include both genders' anatomy in the unit and will extend unit lessons from 40 minutes to 60 minutes.

This recommendation was approved by the Curriculum Council at their February 2011 meeting and adheres to Pennsylvania Academic Standards.

Mrs. Chabal moved the Board approve the request and was seconded by Mrs. Sheffey.

Mrs. Sheffey: Is this for this current school year or for next year?

Mr. McFarland: It is for this year.

Mrs. Sheffey: And we're communicating with the parents?

Mr. McFarland: As soon as the Board gives approval, information is prepared to go home.

Dr. Donahue: Is there any other discussion? Mr. Gräb?

Mr. Gräb: Mr. McFarland, this was a state mandate, was it not?

Mr. McFarland: When you look at the state standards, it is in there.

Mr. Gräb: In the past, we were gender-specific, were we not?

Mr. McFarland: We were. Correct.

Mr. Gräb: Okay.

Dr. Donahue: Any other discussion?

Roll Call Vote:

Chabal – Yes  
Cronin – Absent  
Donahue – Yes

Gräb – Yes  
Hagan – Absent  
Morelli – Yes

Parrish – Yes  
Sheffey – Yes  
Stover - Yes

7 Yes, 2 Absent

**MOTION CARRIED**

**5.05 Approval of Curtailment Service Agreement with Clear Choice Energy**

The Administration recommended the Board enter a one-year Curtailment of Service Agreement with Clear Choice Energy as reviewed and approved by the District's Solicitor.

The District will receive a total of \$41,368.96 via quarterly payments.

Mrs. Sheffey moved the Board approve the request and was seconded by Mrs. Chabal.

Mr. Gräb: Quick question. The \$41,000 that's for the year divided up by four?

Mr. Rineer: Correct.

Mr. Gräb: Okay.

Dr. Donahue: Any other questions or discussion?

Roll Call Vote:

Chabal – Yes

Cronin – Absent

Donahue – Yes

Gräb – Yes

Hagan – Absent

Morelli – Yes

Parrish – Yes

Sheffey – Yes

Stover - Yes

7 Yes, 2 Absent

**MOTION CARRIED**

**5.06 Approval of Overnight Field Trip/Excursion - Hershey Powerlifting**

The Administration recommended the approval of the overnight field trip/excursion as listed. The District reserves the right to cancel the excursion based on events that could pose a heightened safety or security risk.

<i>Group:</i>	Hershey Powerlifting
<i>Number of Participating Students:</i>	8
<i>Grade Level:</i>	9-12
<i>Destination:</i>	Corpus Christi, Texas
<i>Purpose:</i>	High School National Powerlifting
<i>Depart:</i>	March 24, 2011

<i>Return:</i>	March 27, 2011
<i>Trip Leader:</i>	Troy Smith

Mrs. Chabal moved the Board approve the request and was seconded by Dr. Parrish.

Dr. Parrish: Chris, you had raised a question about safety? Are there any government warnings about traveling in that area? I don't believe there are. I think we have to make it clear to the chaperones that they don't cross the border. It may sound silly, but . . .

Dr. Donahue: That's true of all of our students, though.

Mr. Morelli: I appreciate you guys looking into that and Dan doing the research you did. When it comes to dollars and cents, nothing takes a backseat to safety and special needs, so thank you.

Dr. Kepler: Just to – kudos to the dollar thing as well – this is a trip paid by the student athletes and fundraising efforts.

Dr. Donahue: Any other discussion?

Roll Call Vote:

Chabal – Yes	Gräb – Yes	Parrish – Yes
Cronin – Absent	Hagan – Absent	Sheffey – Yes
Donahue – Yes	Morelli – Yes	Stover - Yes

7 Yes, 2 Absent

**MOTION CARRIED**

**5.07 Request for the Use of School Facilities**

The Administration recommended the approval of the following Request for the Use of School Facilities:

<i>Group:</i>	Hershey Aquatic Club
<i>Date/Time:</i>	March 20, 2011 2:00 p.m. - 6:30 p.m.
<i>Requested Facility:</i>	Middle School Auditorium and Cafeteria
<i>Event:</i>	Awards Ceremony for Hershey Aquatic Club
<i>Fee:</i>	As per Lease Agreement

Dr. Parrish moved the Board approve the request and was seconded by Mr. Gräb.

Roll Call Vote:

Chabal – Yes  
Cronin – Absent  
Donahue – Yes

Gräb – Yes  
Hagan – Absent  
Morelli – Yes

Parrish – Yes  
Sheffey – Yes  
Stover - Yes

7 Yes, 2 Absent

## MOTION CARRIED

### 5.08 Personnel – Resignation

The Administration recommended the approval of the following resignation:

<b>Limited Service Contract:</b>
<b>Kelly, Jason</b> Assistant Varsity Baseball Coach High School Reason: Personal Effective: 02/08/2011

Mrs. Chabal moved the Board approve the resignation and was seconded by Dr. Parrish.

Roll Call Vote:

Chabal – Yes  
Cronin – Absent  
Donahue – Yes

Gräb – Yes  
Hagan – Absent  
Morelli – Yes

Parrish – Yes  
Sheffey – Yes  
Stover - Yes

7 Yes, 2 Absent

## MOTION CARRIED

### 5.09 Personnel – General

1.	The Administration recommended the approval of the following appointments:
	<b>Classified:</b>
	<b>Groves, Tami</b> Substitute Nurse Assistant District-wide Salary: \$21.18 per hour Effective: 02/23/2011

	<p><b>Rivera-Santos, Carmen</b>  Substitute Bus Driver  District-wide  Salary: \$14.56 per hour  Effective: 03/08/2011 (pending receipt of Act 34, 151, and 114 clearances)</p>
	<p><b>Seavers, Anna</b>  Substitute General Food Service Worker  District-wide  Salary: \$9.28 per hour  Effective: 02/23/2011 (pending receipt of Act 114 clearance)</p>
	<p><b>Limited Service Contracts:</b></p>
	<p><b>Briotte, Maryann *</b>  Mentor to Heidi Prestidge, Grade 4 Long-Term Substitute  Elementary School  Salary: \$526.50  Effective: 01/14/2011 (retroactive)</p>
	<p><b>Cherry, Melissa *</b>  Co-Advisor for Stage Crew Student Production  Middle School  Level II, Group I, Step 1  Salary: \$486  Effective: 03/01/2011</p>
	<p><b>Hocker, Gerald *</b> (replacing Jason Kelly)  Assistant Varsity Baseball Coach  High School  Level II, Group C, Step 3  Salary: \$2,140  Effective: 02/28/2011</p>
	<p><b>Wilfong, Cynthia *</b>  Head Girls' Tennis Coach  High School  Level I, Group F, Step 16  <b>Revised:</b> Salary: \$2,953 (pending HEA Agreement)  Effective: 08/16/2011 (pending receipt of Act 34, 151, and 114 clearances)</p>
2.	<p>The Administration recommended the approval of the following additions to the 2010-2011 Substitute Teacher List:</p>
	<p><b>Laudenslager, Troy</b>  B.S. in Secondary Mathematics from Pennsylvania State University</p>

	<b>Nolt, Mary</b> B.A. in Interdisciplinary Social Sciences with certification in Secondary Social Studies from Millersville University of Pennsylvania
	<b>Nolt, Maureen</b> B.S. in Applied Developmental Psychology with certification in Elementary Education from West Chester University of Pennsylvania
3.	The Administration recommended the approval of the following additions to the 2010-2011 Guest Teacher List:
	<b>Burkhardt, Paul</b> <b>Kastelic, Laura</b> <b>Seeley, Colleen</b>
*	<b>This individual is currently an employee and/or volunteer. Clearances are on file.</b>

Dr. Parrish moved the Board approve the personnel recommendations and was seconded by Mrs. Chabal.

Roll Call Vote:

Chabal – Yes  
Cronin – Absent  
Donahue – Yes

Gräb – Yes  
Hagan – Absent  
Morelli – Yes

Parrish – Yes  
Sheffey – Yes  
Stover - Yes

7 Yes, 2 Absent

## MOTION CARRIED

## DELEGATES REPORTS

### 6.01 Dauphin County Technical School Report

Mr. Gräb: This was the annual Dauphin County Technical School Valentine's Day dinner for Joint Operating Committee members and their wives. I was able to garner extra husband points at no additional cost to me whatsoever. In addition, the Horticultural Technical Center presented each one of the ladies there with a very nice corsage, so additional bonus points there. I will add that the administrators and Board members and family representatives from Harrisburg School District joined us for dinner that evening and the primary reason for that is, as you've read the newspapers, the Harrisburg School District closed their current their current technical center and we were fortunate enough to garner their carpentry teacher who brought with him approximately 14 Harrisburg carpentry students to the Dauphin County Technical School. We've been

having a number of other Harrisburg students tour the Technical School to see if any of the other career opportunities might be helpful to them. The nice thing about Harrisburg coming to the Tech School is they are not part of the original consortium and they would pay a tuition fee, which does not cost the Tech School any additional money, because there are spaces available for students to come to the Tech School.

We did have a presentation from one of the career centers that was the Precision metal shop, there were two young gentlemen there who came and gave us a presentation of what they do in the precision metal shops and what career opportunities are available to them when they graduate.

We did the usual administrative minutia, you know, hire, fire.

We did have a budget presentation. Right now the budget increase is approximately 1.36% which makes me very happy, because I know our state index is 1.4, but on top of that, the cost to participating school districts is down to approximately .86% and Derry Township's contribution will actually decrease this year, because the costs are based on the five year average and, unfortunately, the number of students that Derry Township has been decreasing over the years in these operating area, nonetheless, the capital expenditures for Derry Township remain the same.

There was not a quorum present so any action we took that particular evening was passed. Hopefully, the members of the Joint Operating Committee received their mail ballot and send it in. That concludes my report.

Dr. Donahue: Thank you, Mr. Gräb. Any questions for John?

## **6.02 Harrisburg Area Community College Report**

Dr. Donahue: Dr. Cronin is absent.

## **6.03 Capital Area Intermediate Unit Report**

Mrs. Chabal: Our next meeting is this Thursday on the 24<sup>th</sup> and I should have something at the next Board meeting.

Dr. Donahue: Great. Thank you.

## **6.04 Derry Township Tax Collection Association Report**

Mr. Stover: The Tax Association was scheduled to meet this Thursday. It has been cancelled due to lack of agenda items. The next meeting is scheduled for March 24.

The Dauphin County Tax Collection Committee met on February 16. Mr. Rineer attended in my absence. Although this is a public meeting, the bulk of the meeting was held in executive session with contract negotiations with Berkheimer. We're still trying to work that out. That's the primary goal to be done. That's my report. Thank you.

Dr. Donahue: Thank you, Mr. Stover. Any questions for Chuck?

## **SPECIAL REPORTS+**

### **7.01 School Community Information Report**

Mr. Tredinnick: Thank you, Mr. President. Although yesterday appeared to be a holiday for banks and post offices and the like, our students were in session yesterday. It is the first of three snow make up days that we need to account for this school year, so just a reminder to the parents in the community that April 21 and April 25 will be the next snow make up days. And should the weather not cooperate and we need to add any additional snow make up days for potential cancellations, that will extend the school year later into June.

I also wanted to bring to your attention some good news. That is, you may recall, pardon the pun, that Hershey has a memory team and that that memory team is a three time defending national champion. They will have a chance to make that a fourth by virtue of last weekend capturing the state title, but what is perhaps even more impressive than capturing the Pennsylvania state title is in the process of doing that, two of our students set all age national records. Junior Sophia Hu set a new national record by recalling 122 consecutive random words and that smashed the former record of 107. Fellow Junior Kelly Kohlman also set a new national record by scoring 227 points by committing to memory a previously unpublished poem and that outdistanced the former record of 204. What this means is the U.S. Memory Championship, which is the governing body for the sport of memory as they refer to it, as thinking games, recognizes five all ages national records. At this point and time, Hershey students, Hershey High School students hold three of those, because last year a young man who is a junior Hannan Khan set the record last year for recalling names and faces. So, this is open to anybody anywhere in the world and, in fact, three of those five records are held by our very own students, so I just wanted to make note of that.

Dr. Donahue: Okay. That's incredibly impressive, especially since I can't remember Ellen's name.

### **7.02 Board Members' Report**

Mrs. Sheffey: The Finance Committee will be meeting March 7, but I don't want anybody to think we haven't been working or the administration hasn't been working on our behalf. At our next meeting, they will be recommending an additional \$150,000 in

expenditure cuts. I'm not going to go into details tonight, but we are working hard to close that budget gap. Right now, our total expenditures are, if the Finance Committee were to accept the recommendations, would bring total expenditures down to \$52,460,000, which is an increase of 1.95% in expenditures. The preliminary budget that was presented to us and that we approved had expenditures increase of 2.85%. So, they're working hard. They're closing that gap. It's about \$600,000 now assuming a 3.1% tax increase, but I think we can bring it down. So, March 7, hopefully, we'll have even more and an even greater number to discuss, and that was it.

Dr. Donahue: Any questions for Ellen? I think it's important to emphasize how hard the administration and, indeed, the Board members that are on the Finance Committee work to sort of get this budget down for lack of a better word and we'll just start doing it again next year.

### **7.03 Acting Superintendent's Report**

Dr. Kepler: Thank you, Dr. Donahue. Just a quick announcement. We have two assemblies upcoming. One in the middle school where 6<sup>th</sup> grade students on this Thursday, February 24 at 9:30 a.m. will be present for a representative from the Attorney General's office to speak to them about online safety, cyberbullying, etc. Last year, Dr. King had this presenter come in and speak with the 7<sup>th</sup> and 8<sup>th</sup> graders and is seeking this to potentially be an annual educational presentation to our student body about online safety, cyberbullying, etc. Mr. Murphy, at the high school level, has also sought this group to come in and conduct a very similar presentation, but a focus on sexting and online behaviors of high school aged adolescents. The high school presentation is this Thursday at 8:00 a.m. In both cases, parents are invited. At the middle school, there enough seating as it's one grade level. At the high school, it's 9<sup>th</sup> through 12<sup>th</sup> grade, so seating is very limited and parents are asked to contact the high school office should they desire a seat. There's only room for 50 to 75 parents, but we do want to open that up to as many as we can. That is my report.

Dr. Donahue: Thank you, Bernie. Any questions for Bernie?

### **7.04 Board President's Report**

No report.

## **RECOGNITION OF CITIZENS (Non-Agenda Items)**

### **8.01 Recognition of Citizens (Non-Agenda Items)**

None.

## **ADJOURNMENT**

### **9.01 Adjournment**

Dr. Donahue: The next public School Board meeting will be held on Monday, March 7, 2011 starting at 7:00 p.m. in the District Office Board room.

Mrs. Chabal moved to adjourn, with a second by Mrs. Sheffey and, approved by unanimous voice vote by all members. The meeting was adjourned at 7:51 p.m.

Respectfully submitted,

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Stephen E. Rineer  
Secretary to the Board  
Approved at the March 7, 2011 meeting

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Dr. Henry Donahue  
President of the Board

LDM