

NO: XIII
Minutes of the
Board of School Directors
DERRY TOWNSHIP SCHOOL DISTRICT
Hershey, PA 17033

April 4, 2011

OPENING ITEMS

1.01 Call to Order

A meeting of the Board of School Directors, Derry Township School District was held on Monday, April 4, 2011, in the District Office Board Room. Dr. Henry Donahue, Board President, called the meeting to order at 7:00 p.m.

1.02 Roll Call

Directors Present: Mrs. Beulah Chabal
Dr. Donna Cronin
Dr. Henry Donahue
Dr. Mary Beth Hagan
Mr. Christopher Morelli
Dr. William Parrish
Mrs. Ellen Sheffey
Mr. Charles Stover

Excused: Mr. John Gräb

Acting Superintendent: Dr. Bernie Kepler

Secretary: Mr. Stephen Rineer

Solicitor: Mr. Brian Jackson (Not Present)

Student Representative: Miss Emma Witwer

Press: Ms. Elizabeth Kotz THE PATRIOT NEWS
Mr. Drew J. Weidman THE SUN

Representatives of the Administrative Staff: Mr. Dan Tredinnick, Mr. Sam Elias, Mr. Gregory Hummel, Ms. Joy L. MacKenzie, Ms. Lynn Dell, Mr. Michael Murphy, Ms. Sue King, Ms. Lisa M. Sviben Miller, Mr. David Yarian, Mr. Al Harding, Ms. Lori A. Dixon, Ms. Jackie Castleman, Mr. Ed Consalo, Dr. David Lillenstein, and Mr. Peter Ebert.

Representatives of the Staff and Community: Maryellen Sheehan, Bruce Hancock, Bunny Hottenstein, Heidi Eby, Brian Shiflett, David E. Fisher, Thomas Marks, and Lou Verdelli.

Dr. Donahue: I will note that Mr. John Grab has an excused absence this evening.

1.03 Flag Salute

Mr. Stover led those gathered in the Salute to the American Flag.

APPROVAL OF MINUTES

2.01 Approval of the March 21, 2011 School Board Meeting Minutes

A motion was made by Dr. Hagan and seconded by Mrs. Chabal to approve the minutes of March 21, 2011 School Board meeting.

All Board members present signified by a Yes vote.

MOTION CARRIED

INFORMATION AND PROPOSALS

3.01 Announcement of Executive Session

Dr. Donahue: I'd like to announce the Board met in Executive session on the following dates: March 21, 22, and 23 of 2011 for second round interviews with Superintendent candidates and March 31, 2011 for the community question/answer opportunity with the Superintendents. We met prior to this meeting to discuss employment issues, labor relations, and matters of personnel.

3.02 Recognition of Citizens (Agenda Items)

None.

3.02 Recognition of Citizens (Agenda Items)

Miss Witwer: I have a few things to say today. This week is the last week of PSSA testing, so it's science. Something a little different about PSSAs this year is the high school has implemented an incentive program to encourage the juniors to try their best

in the PSSAs. What's happening now if junior's scores advanced in all categories: science, math, reading, and writing, or the score they earn is higher than their projected score, they will be able to wear a stoll at graduation and they also will get a sports pass for all seasons, so those are some incentives.

Dance marathon was also this past weekend. It was on Friday. It was a lot more successful than it has been in past years. They raised \$17,500 and compared to last year they raised \$6,000. There was a lot more excitement. The chairs really pushed it this year and they really wanted to make it successful. They did a lot of new activities, so it was really successful.

Also, just a heads up, the spring play is Mash this year. It will be April 28 and 29. Next meeting, I'll have more details for you like ticket prices, just some more information. That's all I have to report today.

Dr. Donahue: Great. Thank you. Mash was one of my favorite television shows, because people your age don't realize it was on TV at one time, but I watched it all the time when I should have been doing more homework.

3.04 Standing Committee Report

Dr. Donahue: Today, the Finance Committee met. Mrs. Sheffey, do you have a report?

Mrs. Sheffey: Yes, I do. We started the meeting by getting a projection on our current year budget. We are trending well. We're overall trending close on revenues. EIT's lower than expected, but there are other areas that are exceeding our budget, so, overall, revenues are on target.

We are under budget on expenditures by about \$2.3 million. Those areas where we are under budget; one was expected – the retirement. We budgeted for PSERS at the higher recommended rate rather than the state rate, so \$600,000 of that \$2.3 million is a result of PSERS and we fully expected that. Our budgetary reserve is \$300,000, obviously, we won't be using that.

A total of \$371,000 is in utilities. We had been told to expect a rate hike and that rate hike did not come through, so \$371,000 under budget, but we have reduced the preliminary proposed budget for 2011 by this amount, so we don't expect that to happen again next year.

Medical is \$500,000 – it's gone up about 8%. We had this under budget last year, and we still increased our budget by 8%. We probably didn't need to do that, so this year for 2011-2012, we are not projecting an increase. We're just going to hold the budget at the current \$4.2 million. The \$500,000 surplus in medical we do not anticipate for next year.

Fuel – we are trending well there by about \$45,000. We did remove that from the budget for next year. We may have to rethink that with gas prices the way they are.

Salary and benefits – that's mainly due to retirement incentives that weren't utilized. Our Superintendent salary – we're saving in that area. There's one more and I didn't write it down, Bernie, can you help me? Part times?

Mr. Rineer: All others.

Dr. Kepler: All other – long term subs that we don't know of during the time of budgeting – if somebody's going to be out a few months.

Mrs. Sheffey: Just to put that in perspective, that's \$260,000 that we're to the good and that's about 1.2% of our entire salary and benefits budget, so that's actually quite good.

The last category where we're trending well is just all others combined and that's another \$200,000. Things look good for this current year, but now let's get to next year.

I think at the last meeting, I was not here, but I think Dr. Kepler gave an update on the state budget and I need to find my sheet on that. What number is that, Steve?

Mr. Rineer: 4.

Mrs. Sheffey: Thank you. So, the state budget proposed by Governor Corbett is \$347,000 less than we had anticipated, and we had already anticipated a \$350,000 reduction from the prior year. That is mainly due to the removal of the cyber schools grant and the accountability grant. What they did was they moved the grant money up into the general subsidy, which gives us a little more flexibility, which is a good thing, but it wasn't a dollar for dollar movement. We had a reduction overall between the accountability grant and the cyber school grant and the basic education subsidy about \$100,000. The big hit came in the social security. Governor Corbett is proposing that any school receiving less than 0.5 subsidy ratio will receive the subsidy ratio reimbursement for social security. So everybody currently receives 0.5; ours would be reduced to our subsidy level which is 0.29. Bottom line is that's about a \$300,000 reduction that we were not anticipating. The last report I had given at a Board meeting said – we're close, we're doing well. We are not. We have some work to do.

With the changes in the – I should just add the social security revision does require legislative change, so even though it's in the Governor's budget, it will require legislative change, so it's not a given that that will happen.

The bottom line for us – with a 3.1% tax increase, that's utilizing the two exceptions that we have asked for and we have received permission from the state, we are looking at a gap of almost \$600,000. Now, remember, we still have in next year's budget the \$300,000 reserve. If we were to not use the exceptions and only raise taxes to the cap of 1.4%, we're looking at an almost \$1.1 million deficit.

What the Finance Committee is going to be doing at our next meeting is we're going to come back to the full Board and let you know what it takes to get to both targets. What it would take to get to a 1.4% tax increase and what it would take to get to the 3.1 utilizing the exceptions. That's where it's going to be difficult. We have a preliminary list of budget reductions that could get us there. We just had very basic discussion. In two weeks we're going to have some very detailed discussion, and we're going to try and prioritize these reductions for all of you. I know that Dr. Kepler gave you all the same package, so look at it, be prepared in two weeks to discuss it. I'm glad we have a lot of people in the community here, I'd like you to talk to your neighbors about it, talk to your friends. Get the word out that these are the kinds of things that this Board is considering, and we'd like to see people here on April 18 at 4:30 to hear the discussion.

Here's the list: there are some personnel issues, there are retirements and vacancies that we have that the HR Committee is going to have to review and come back first to us and make a recommendation. The retirements we received this year included a high school counselor, high school physical education teacher, an elementary librarian, a middle school special education teacher, middle school Spanish/French teacher, and then a high school social studies teacher. All of those retirements, the HR Committee is going to review and make a recommendation – can we not fill those vacancies? Other vacancies that we have that were not due to retirements, but people just leaving are an elementary teacher aide, an elementary recess aide, a high school English teacher, a head cook at the elementary school, and two food service workers.

We included in our budget new positions and the HR Committee is going to come back and say – do we really need those new positions? They were for English as a Second Language and an RN secondary position.

Then the issues that we've already discussed: class size issue, what it would mean to go up by one student per class. What kind of savings we could anticipate.

The last thing we talked about was a retirement incentive. We have a very young staff. It kills me to think that we would be encouraging our senior staff to leave, but when you're looking at positions like a high school counselor, maybe that's more palatable decision. They are going to look at offering a retirement incentive for any of our teachers with 30 years of service.

Some program cuts we talked about. These are in no particular order, so I don't want anybody to go home and say these are definitely happening. They are not. They are things we are considering and they are in no particular order.

Capital Area School for the Arts – we currently have in our budget two students. Do we need to continue that?

Athletics – we looked at the entire athletic budget.

We have some after school student programs: MASH at the middle school and TEAM at the elementary school.

Our elementary instrumental program for Grade 4. We currently start in Grade 4. Let's think about starting in Grade 5. That's a \$35,000 savings.

The one to one computer initiative – we already reviewed that. We have to make a decision. Does that stay in the budget? Does it get eliminated or do we do something in between?

Field trips – we spend close to \$150,000 a year on field trips.

Furniture, the 635 accounts, copying – this was an interesting one. Copying and printing – some of our teachers have printers in their classroom. Let's have a hub for the whole school, so save on copiers and printers.

Transportation – we currently provide busing for students who live within a mile of the school and we are not required to do that. If we were to expand the walking area and eliminate a bus run, that would save us about \$47,000 a year. I think for the elementary, it would just be for three blocks, but for the middle school, it would be up to Hockersville Road? Is that correct?

Dr. Kepler: Correct.

Mrs. Sheffey: So the walking distance would expand to Hockersville Road.

Some other things that are on our list that we don't have numbers for yet, but hope to have in two weeks are some substitute teacher costs, summer curriculum work, conferences, professional development.

One thing that's on the list that is actually an easy thing if it comes through is HACC. There is some discussion at HACC that they will lower our tuition rates by 30% and that would save us \$100,000 a year and that would have no impact on our classroom services so that would be wonderful.

I think that's all of the items we're planning on discussing in two weeks and our goal is to come back to you with them prioritized and you'll see a dollar amount associated with all of them and we can figure out how we're going to close that budget gap and what we want to do with the tax increase.

Dr. Donahue: Thank you Ellen. I think one thing to emphasize what Ellen said is that we want to get some community input, because from my perspective the numbers are rather straight forward. The decision is very very difficult. We can have higher taxes and more stuff or lower taxes and less stuff. I think it's important that we get input from the community as to which stuff is important. Do you think it would be a good idea when you have the prioritized list to show that up on the screen with dollar amounts?

Mrs. Sheffey: If we can get it from – we should be able to.

Dr. Donahue: It's not complicated.

Mrs. Sheffey: Within an hour somebody on staff . . .

Dr. Kepler: Oh, yes, I thought you meant at this very moment.

Dr. Donahue: No. I meant in two weeks.

Dr. Kepler: Administratively, tomorrow we will discuss a communication plan for the community to be involved.

Mrs. Sheffey: So in two weeks when we finish the Finance Committee meeting, that one hour when we normally have Executive session, if Steve could put together a spreadsheet that we could – is that what you're saying, Hank?

Dr. Donahue: I mean this sort of thing for our entire audience so they'll understand.

Mrs. Sheffey: And have it updated based on our meeting. You could do that, Steve?

Dr. Kepler: I have some ideas of how we can place some information on our web and do a Connect Ed message to the community informing them of the types of the discussions that you, the Board, will be having on Tuesday, the 18th.

Mrs. Sheffey: Okay.

Dr. Donahue: Great, thanks. Any Board members have questions?

Mrs. Chabal: This is a calendar question probably to Bernie for HR purposes. If Finance needs HR to meet before the 18th, I don't have anything like that on my calendar, so we need to do that rather rapidly.

Dr. Kepler: Correct. We talked about that in Finance. It was the first time we talked about that tonight. For HR members, I'm planning on communicating with you tomorrow, but we have a meeting on Wednesday that I want to see if we can get the four of you there and use some of that same time. We can talk about that following tonight's meeting, but I hear you.

Dr. Donahue: Other questions or comments for Ellen?

Mr. Morelli: Just real quickly. With these comparisons for the 3.1 and 1.4, if we can include, I guess, some of the philosophy around using the \$300,000 reserves or not too.

Mrs. Sheffey: Actually, Chris, you just reminded me. One thing that, I think, the community needs to know. Tomorrow the Senate Finance Committee is going to be voting on removing exceptions from Act 1. This may be the last year that we could utilize exceptions. It was discussed a little bit in our Finance Committee meeting, should that influence our decision this year?

Dr. Kepler: Agreed, and if I could add, basically what that means is as you think futuristically, is for 2012-2013's budget, what that would mean is the index or referendum. The index is, we're hearing going to be 1% or perhaps even under 1%. A percent gives us approximately \$300,000 of income. In a 2012-2013 year where PSERS is going to be going up one million dollars and we have some retirement rate stabilization fund monies that will help offset that, but the budget scenario only gets more difficult in the future years. I've said that over and over again. We're being forced at the local level to make some very very difficult decisions and they are only getting more difficult. So, for what it's worth, those exceptions going will be either index or referendum.

Dr. Donahue: Anybody else? Great, thanks. Thanks, Ellen.

3.05 Presentation - 2011-2012 Capital Improvement Budget

Dr. Kepler: Thank you, Dr. Donahue. If the Board is willing, I'd be happy to present this less formally this evening here at my seat and, I think Dan has the spreadsheet. A less formal presentation this year in that I think that we've spoken about this budget a myriad of times. It's pretty basic: \$966,000, included in this budget while I continue to talk while the computer is thinking are a few items that I'll start with that will be monies that are budgeted, but anticipated not to be expended. If you recall, \$80,000 was signifying 50% cost that was a replacement of the tennis courts basically signaling we know there's an issue there. By budgeting for it, there's no millage impact and it just signals that we are aware that there is an issue.

Additionally, two refrigeration compressors are listed as moved to 2012-2013 knowing that we would only, even at that time, replace these or work on these should they fail, so that \$966,000, which we would ask you to adopt in June as part of the budget process, were to have nearly \$120,000-\$125,000 of costs that we don't anticipate spending.

Included in this budget for 2011-2012 is a floor scrubber for buildings and grounds at \$13,000. Our four school buses which the Board already authorized us based on bidding requirements to go out to bid; they came in lower and this budget reflects the actual cost of \$346,564. Rebuilding the elementary chiller at \$64,800, an ice machine at the middle school for \$5,500, high school carpeting replacement at \$35,000. It listed replacement of classroom desks and chairs at the high school. The [not audible] where Family Consumer Science at the middle school is currently taught out of – that lease would need to continue at \$14,400. Then the radio proposal that the Board and the administration has talked about extensively. Then, an additional \$200,000 for

technology infrastructure upgrade – the behind the scenes hardware. Again, that total is \$966,000. There are items on this budget that administratively, Mr. Consalo has foregone for the 2011-2012 year and pushed back to 2012-2013 and 2013-2014 respectively, and that is the number up towards 8 to 10 items that we're foregoing based on looking at expenditures.

It is important to note that in the general operating budget for 2011-2012, there is no provision to reimburse the capital fund these monies. That was the case this year where we're coming with a \$2.2 million dollar surplus, we'll be able to replenish the fund balance this year. Next year, the likelihood of that is slim to none, so we have to just be cognizant as we continue to operate capital over four or five years, the monies could be gone if we continue to operate in this manner.

Are there any questions from the Board on what we have included in the capital project expenditures for 2011-2012?

Mrs. Sheffey: I actually have a question on the tennis courts. I know we were going to try and work with the Township on a joint response. Is that moving forward?

Dr. Kepler: I don't see Mr. Consalo here any longer. I do not recall the specifics and I can get them for the Board, but there was a scenario that was hindering our ability to move forward on that and it was more of a logistical situation than it was an ability from either entity to work collaboratively on that. There was a space issue in trying to put in a fifth court based on how courts were positioned and so forth, but I don't want to speak any further because I don't know the details, but I can get those for you.

Dr. Parrish: I think there was a flood plain issue, too. If we wanted to add a fifth court at the plaza, where that would go. It floods quite a bit, so that was playing into it as well.

Dr. Cronin: I had a question. I'm not sure if we explained this, but the replaced carpeting and desks and chairs in the high school. Is that part of a cycle or is that an identified area that is deteriorated sufficiently to require replacement?

Dr. Kepler: Two different answers for you. The carpet replacement is part of a rotational period in needing to have things updated. The classroom furniture is something that we will continue to dialogue about as it really hinges on continued movement to one to one. A typical student desk is not the most conducive piece of furniture when we're looking at students with a laptop, a textbook, etc., just in space. The ideal is to have some different types of furniture. We're cognizant that maybe we don't need to go there if, in fact, we're not moving forward with one to one as rapidly as we hoped. Even if we are moving forward with one to one, we do have other furniture in the District that could be utilized.

Dr. Cronin: So for the carpeting, those rooms that are up for replacement, do they actually want replacement this year outside of being due, is it needed?

Dr. Kepler: I would have to defer to Mr. Consalo. I don't know the specific classrooms he's referencing, but I do see Mr. Murphy making his way to a microphone.

Mr. Murphy: The carpeting in question in some of the rooms is failing due to wear and tear and also there are some situations in some of our classrooms where the floor surface is deteriorating and the carpet has picked up. It's actually a bit of a safety hazard, because there are big bulges and ruffles and things like that. We did begin, I want to say three years ago, I think, to replace carpets. We've now got the entire first floor done and we're moving upstairs.

Mr. Stover: We also stretched this a few times to stretch the carpet and that's why we're where we are.

Dr. Donahue: Any other questions?

Mr. Morelli: Just one last question on the tennis courts as we try to figure out what we're going to do and who we're going to partner with. I'd like to know and this is the second year we've pushed this off, at what point is it going to become critical where we can't use the courts anymore. I believe they are still using them.

Dr. Kepler: Yes, they are. I know we had, from the coach perspective, verbalized concerns like you said Mr. Morelli, a year and a half ago. There is an issue there and we've been preparing them each year and filling cracks, so it does get more significant each and every cycle of freeze and thaw.

Dr. Cronin: The school buses – just a question regarding how could we impact that if we adjust the diameter of who gets bus service and are there some runs that could use a smaller bus. For example, the St. Joan's bus that doesn't have as many kids; do we need four full size buses or is there some way that we could do something more cost effective?

Mr. Yarian: For one thing, for the four buses on the capital projects, those have already been bid and awarded, so we really don't have any leeway on that for this year. For some of the buses, like you said, like the St. Joan's bus, use a smaller bus – we don't buy a bus just for one thing like that. That bus would have like a high school/middle school run where it is full and then for its second run it may do St. Joan's and not be completely full, so if we have something where on both ends they are not full, then that's where you do see the half buses running out. Certainly, we look at that when we're routing.

Dr. Hagan: Is it fair to say that we need enough buses in case we would need to evacuate all the children and anyway we need to have one spot on a bus for an occasion like that or am I off?

Mr. Yarian: No. We do not have enough buses of our own to do a complete evacuation. That's something that we have worked out with the county, so when we

would do an evacuation, one of the things we'd do is we would immediately call them and tell them how many additional buses that we would need. By the same token, if another district would need more buses, they may call us and say send 10 buses over here because we're evacuating the school. That's all worked out through county. Nobody has enough buses to evacuate their whole school system at one time.

Dr. Hagan: Okay, thank you.

Dr. Donahue: Any other questions? Okay, thanks.

UNFINISHED BUSINESS

4.01 Unfinished Business

None.

NEW BUSINESS

5.01 Anticipated Agenda Items for April 18, 2011 Public School Board Meeting

1.	Approval of April 4, 2011 School Board Minutes
2.	Approval of March 2011 Finance Report
3.	Budget Transfers
4.	Approval of 2011-2012 Dauphin County Technical School Preliminary Budget
5.	Requests for Payment
6.	Approval of School Supply Bids 2011-2012
7.	Approval/Disapproval of 2011-2012 HACC Budget
8.	Approval of Policies: 239 Foreign Exchange Students, 530 Overtime, 707 Use of School Facilities
9.	Act 93 Min - Mid - Max Range 2011-2012
10.	Requests for the Use of Facilities
11.	Personnel
12.	Students of the Month
13.	Announcement of Staff Development Conferences

5.02 Approval of Overnight Field Trip/Excursion - PA Jr. Academy of Science

The Administration recommended the approval of the overnight field trip/excursion as listed:

<i>Group:</i>	PA Jr. Academy of Science
<i>Number of Participating Students:</i>	11
<i>Grade Level:</i>	9-12
<i>Destination:</i>	Pennsylvania State University
<i>Purpose:</i>	State Level Science Fair Competition
<i>Depart:</i>	May 15, 2011
<i>Return:</i>	May 17, 2011
<i>Trip Leader:</i>	Jason Sibbach

The District reserves the right to cancel the excursion based on events that could pose a heightened safety or security risk.

Dr. Donahue: This is the Pennsylvania Junior Academy of Science.

Dr. Hagan moved the Board approve the overnight field trip and was seconded by Dr. Cronin.

Roll Call Vote:

Chabal – Yes

Cronin – Yes

Donahue – Yes

Gräb – Absent

Hagan – Yes

Morelli – Yes

Parrish – Yes

Sheffey – Yes

Stover - Yes

8 Yes, 1 Absent

MOTION CARRIED

5.03 Approval of Thirty-Day Review of Policy: 006 Local Board Procedures – Meetings

The Administration recommended the approval of Thirty-Day Review of the following policy of the Derry Township School District Policy Manual in the following locations: Hershey Public Library, Derry Township Tax Office, Derry Township Municipal Office, Hershey High School Library, and the District Office.

- 006 Local Board Procedures - Meetings

Mrs. Chabal moved the Board approve the 30 day review and was seconded by Mr. Morelli.

Dr. Donahue: My recollection is that this is changing or modifying slightly when we can talk about agenda items at the end. Citizens can talk about non-agenda and agenda items at the end of the meeting.

Dr. Kepler: That's correct. The second public comment section would be for agenda and non-agenda items.

Dr. Donahue: Right. Any other discussion or questions?

Roll Call Vote:

Chabal – Yes

Gräb – Absent

Parrish – Yes

Cronin – Yes

Hagan – Yes

Sheffey – Yes

Donahue – Yes

Morelli – Yes

Stover - Yes

8 Yes, 1 Absent

MOTION CARRIED

5.04 Requests for the Use of School Facilities

The Administration recommended the approval of the following Requests for the Use of School Facilities:

<i>Group:</i>	Derry Township Police Department
<i>Date/Time:</i>	June 11, 2011 8:00 a.m. - 2:00 p.m.
<i>Requested Facility:</i>	High School Faculty Parking Lot, Gym/Auditorium Hallway
<i>Event:</i>	Children's Festival
<i>Fee:</i>	None
<i>Group:</i>	Hershey Youth Football Association
<i>Date/Time:</i>	August 11, 2011 through November 20, 2011
	Monday through Fridays 5:30 p.m. - 8:00 p.m.
	Saturdays Noon - 10:00 p.m.
<i>Requested Facility:</i>	Memorial Football Field
<i>Event:</i>	Practices and Games
<i>Fee:</i>	None
<i>Group:</i>	Hershey Youth Football Association
<i>Date/Time:</i>	August 29, 2011 through November 16, 2011 Monday, Tuesday, Wednesday 6:00 p.m. - 8:00 p.m.

<i>Requested Facility:</i>	ECC Gym
<i>Event:</i>	Cheerleading Practices
<i>Fee:</i>	None

Dr. Cronin moved the Board approve the request and was seconded by Dr. Parrish.

Roll Call Vote:

Chabal – Yes	Gräb – Absent	Parrish – Yes
Cronin – Yes	Hagan – Yes	Sheffey – Yes
Donahue – Yes	Morelli – Yes	Stover - Yes

8 Yes, 1 Absent

MOTION CARRIED

5.05 Personnel – Resignations

The Administration recommended the approval of the following resignations:

Professional:
Proithis, Despina French/Spanish Teacher High School Reason: Personal Effective: 06/07/2011
Classified:
Herr, Marie Teachers' Aide Elementary School Reason: Retirement Effective: 06/07/2011

Dr. Donahue: All in favor say yay?

Board Members: Yay.

Dr. Donahue: Opposed? None.

5.06 Personnel – General

1.	The Administration recommended the approval of the following appointments:
	Classified:
	<p>Brown, Lea Substitute Bus Driver District-wide Salary: \$14.56 per hour Effective: 04/05/2011 (pending receipt of Act 34, 151, and 114 clearances)</p>
	<p>Iozzia, Iris * Substitute Secretary District-wide Salary: \$14.16 per hour Effective: 04/05/2011</p>
	Limited Service Contracts:
	<p>Martin, Michael * Revised: Varsity Assistant Boys' Lacrosse Coach High School Revised: Level II, Group D, Step 1 Revised: Salary: \$1,702 Effective: 03/22/2011</p>
	<p>Tomazin, Brooks * Volunteer Assistant Girls' Volleyball Coach Middle School Effective: 04/04/2011</p>
2.	The Administration recommended the approval of the following request in accordance with District Policy 435:
	<p>Kochel, Cheryl * Family Consumer Science Teacher Middle School Paid/Unpaid Family Medical Leave (up to 12 weeks) Effective: 03/21/2011 to be used intermittently during a one-year cycle as necessary (retroactive)</p>
3.	The Administration recommended the approval of the following request in accordance with District Policies 435 & 439:
	<p>Heverley, Kristin * Mathematics Teacher High School</p>

	Paid/Unpaid Childbearing/Rearing Leave Effective: On or about 08/19/2011 through the end of the 2011-2012 school year
4.	The Administration recommended the approval of the following request in accordance with District Policy 535:
	Bedleyoung, Dawn * General Food Service Worker High School Extension of Paid/Unpaid Family Medical Leave Effective: 03/29/2011 through 04/11/2011 (retroactive)
5.	The Administration recommended the approval of the following additions to the 2010-2011 Substitute Teacher List:
	Jacobs, Alexandra B.A. in Spanish Education from Temple University
	Penvose, Kristy B.S. in Social Studies from Millersville University/University of Pennsylvania
	Sellers, Kristi B.S. in Elementary Education from Millersville University of Pennsylvania
	Sobolak, Katie B.S. in Elementary Education from Kutztown University of Pennsylvania
*	This individual is currently an employee and/or volunteer. Clearances are on file.

Dr. Parrish moved the Board approve the personnel recommendations and was seconded by Mrs. Chabal.

Roll Call Vote:

Chabal – Yes

Gräb – Absent

Parrish – Yes

Cronin – Yes

Hagan – Yes

Sheffey – Yes

Donahue – Yes

Morelli – Yes

Stover - Yes

8 Yes, 1 Absent

MOTION CARRIED

DELEGATES REPORTS

6.01 Dauphin County Technical School Report

Mr. Morelli: No report this week, we meet next week the 13th.

Dr. Donahue: Thank you.

6.02 Harrisburg Area Community College Report

Dr. Cronin: We'll be meeting on April 20 to vote on the tuition reduction and anything from the previous meeting?

Dr. Kepler: Correct. The Board of Delegates will be voting on the 2011-2012 HACC budget, which will have in place, what we hope is a 30% tuition reduction for the residents of the sponsoring school districts attending HACC. That equates to about \$100,000 savings as Mrs. Sheffey had pointed out earlier. At noon tomorrow the full Board of Trustees of the community college will be voting on that reduction. Again, we've talked about this, we just want to extend our appreciation for their willingness to work with the sponsoring districts.

Dr. Donahue: But, once again, the delegates have to approve the budget, which would include the tuition reduction.

Dr. Kepler: The two are linked, but they're not linked. In their operating budget, the delegates do not see specific tuition monies, however, the schools have worked with HACC to suggest that for the delegates to approve their operating budget, we need to see that financial relief and that being a start. HACC has expressed interest in continuing dialogue with the sponsoring districts for sponsorship removal over a few year period.

Dr. Donahue: Thanks.

6.03 Capital Area Intermediate Unit Report

Mrs. Chabal: The first business of the Board was to vote on not accepting the fact finding report as it relates to the IU's contracted employees. I think I had mentioned in the past that this has been under negotiation for about two years. They are miles apart. A fact finder report was asked for, was presented, and the Board felt that the fact finder report was not acceptable. This past meeting we voted to reject the fact finding report. It kind of puts us back at ground zero with the Education Union of the IU. Truthfully, I can't tell you how much longer that will go on, because there is just not a lot of cooperation. It may be months from now before you get any movement in that area.

Also I think you probably recall that the Executor Director of the IU went on the sabbatical of sorts and went to the Pennsylvania State Education. She was hired, and so now we are in the process – they are working through PSBA searching for a new Executive Director for the IU. I do sit on that committee. They have not met as a whole yet, but we did talk with Mr. Thompson from PSBA looking for the kinds of things that the Board would like in their new Executive Director. Once again, I think that it may be a little bit protracted. I'm hoping that they get it done by June, but I'm not sure about that.

Those are actually the two big things. There were several discussions on some of their programs. Two of which I would like to highlight. The Capital Area Intermediate Unit has a brain step school reentry program. This is basically for bringing into school reentry model which is now being implemented through the IU. One of the important parts is that every year over 3,000 of Pennsylvania children survive a traumatic brain injury significant enough to require hospitalization. Many of these children experience life altering difficulties in physical, cognitive, and behavioral functions. The IU has a program that they are working directly with these students in order to bring them back into the highest level of functioning whatever that may be. It's a wonderful program that has gotten a lot of accolades and is something that they should be quite proud of.

The second one is the digital resource initiative. The report was that it is proceeding on schedule. It's being funded by the Act 183 E-fund Grant from PDE. It's a two year pilot program which projects to seek to replace proper textbooks in the classroom with a suite of online and digital resources. During this current year, they are utilizing their money to fund some planning and training of the IU educators and technical coordinators and year 2 they will be looking for digital resources that will be in geometry, physics, and biology classrooms. There are eight districts that are currently working with the IU. The next steps will be a series of professional development workshops designed to enhance the teacher capability to use the digital resources in their classroom.

That is my report.

Dr. Donahue: Beulah, can you share what the percent salary increase was that was on the table?

Mrs. Chabal: No. The only thing that's out there is that we have rejected the fact finding. Right now, there is nothing on the table on the other side.

Dr. Donahue: Alright, thanks. Any questions for Beulah?

6.04 Derry Township Tax Collection Association Report

Mr. Stover: There has been no tax meeting since our last Board meeting. Our next Dauphin County Tax Collection Committee meeting is April 20 and our next Tax Association meeting is April 28.

SPECIAL REPORTS

7.01 Announcement of Staff Development Conference

Brian Blase, Leah Brittain, Stephanie Hegge, Renee Owens, Mark Painter, Arthur Titzel
International Society for Technology in Education (ISTE) Conference
Philadelphia, PA
June 26-29, 2011
Expenses: \$428.00 (each)

7.02 School Community Information Report

Mr. Treddinick: Thank you, Mr. President. I'm happy to report that the Drugs 101 session was very successful on the 30th. We had about 75 members of the public attend what, in essence, boiled down to a 2 ½ almost 3 hour session. There were reviews submitted at the end of that from the participants to sort of grade how useful they felt it was. I can tell you that we got glowing reports on the way parents viewed that information, how they thought it was not just valuable to have, but also that it would spur them to take action in their own households. We're looking at potential follow ups to that event, both in terms of doing a corollary model for teachers training that instead of using a household setting, looks at a classroom setting or a school setting and some of the hidden things that can be in that type of setting. We're also looking at the potential for duplicating the parent program in the coming year, not again this year, but looking at the potential for that for next year.

I also mentioned at my last report that the Trojan Foundation had successfully completed the Taste of Hershey. I just wanted to throw a little dollar amount on that since I didn't have that for you at the last meeting, but we grossed \$13,000 for the Foundation. We still have a couple bills that are filtering in, but it was a successful event and the monies we raised were very similar to what we raised last year as well.

Dr. Donahue: Thank you, Dan. I wasn't able to attend the Drugs 101 myself, but I spoke with several parents that did and they all said it was outstanding and very informative.

7.03 Board Members' Report

Mr. Morelli: Just wanted to say real quickly, I'm going to spend the next couple of months, probably into the next school year chairing an Advertising Committee that will look into bringing some monies into the District at a high level – building facilities, indoor/outdoor facilities type advertising. We're looking for citizen advisors to those committees. Some folks have signed on already. If you're interested, please go to the website. I believe it's on the front page on the bottom. I believe we also have an opening on the Finance Committee for a citizen advisor too. I'll also be soliciting one more Board member for the Advertising Committee if anyone is interested. Thank you.

Dr. Kepler: If I can just add the deadline the deadline for those citizen advisors is April 15.

Dr. Donahue: Any other Board member reports?

7.04 Acting Superintendent's Report

Dr. Kepler: Just one item, Dr. Donahue. Last week, I unfortunately was pulled away to a meeting and could not meet with one of the representatives from our Transportation Department who wanted to personally deliver a letter to you, the Board. This letter is signed by a vast majority of our Transportation Department and reads as follows:

Dear Dr. Kepler:

The undersigned school bus drivers would like to send a thank you to the Board of Directors, administrative staff, support staff, and everyone who had anything to do with making the bus corrals a reality. It has made for a great operation for loading and unloading of the students, plus the support we have of the teachers and staff that are in the lots during that time of the day. It makes for a much safer operation not having the buses involved with student and parent vehicles

We would be remiss if we did not send special thanks for the operation of the corrals to Mr. Dave Yarian, his layout and many hours put in to make them work as smooth as they do.

Thanks again,
Your undersigned Bus Drivers

They are clearly appreciative of the change to our campus.

Dr. Donahue: Great, Bernie. Thanks for sharing that with us.

7.05 Board President's Report

Dr. Donahue: The only thing I have in the President report is we will be having a post-Executive session this evening where we'll be discussing the Superintendent candidates. The Board will have heard from [not audible] representatives, administrative representatives, and, of course, importantly, the community, as well as, obviously, the final two candidates. We will hopefully have a decision this week.

RECOGNITION OF CITIZENS (Non-Agenda Items)

8.01 Recognition of Citizens (Non-Agenda Items)

Thomas Marks: I am currently the President of Hershey Little League. The reason I'm here tonight is to thank the Board for all of the support that it provides to our organization. As you know, we provide little league for kids ages 5 to 19 and, frankly, we would not survive without the support of the Derry Township School District. In particular, I'd like to thank Mr. Consalo for all the work that he and his staff have done over the years and also the support of Mr. Elias. I just wanted to make that comment.

Secondly, as a parent, I would like to thank the Board for the support of the power lifting program that the District has. I just accompanied Coach Smith and Coach Hugendubler to Corpus Christie, Texas last week where we took six or seven students down and competed in a national event. I have to tell you, in addition to performing as athletes extremely well, these kids were extremely well behaved. We did have some flight issues that came up at the last minute and Coach Smith and Coach Hugendubler took care of those issues and those difficulties with smiles on their faces, and I just want to thank the Board for that support.

Finally, I have a question for Mrs. Sheffey. You mentioned a cut in the state's budget for cyber schools. Does that relate to – it's my understanding the state has eliminated reimbursements for charter schools and cyber charter schools?

Mrs. Sheffey: Yes. That is it.

Mr. Marks: So, it's both bricks and mortar and cyber?

Mrs. Sheffey: It is both. It was just listed on my sheet and I read directly what's on my sheet.

Mr. Marks: Because I wasn't sure what the financial impact of that is, but I know that it's a huge issue to school districts all over the state, so I just was asking the question.

Mrs. Sheffey: For us it's \$110,000 of state funding that we lost, but we spend almost \$400,000 a year . . .

Mr. Marks: Right.

Mrs. Sheffey: . . . and \$100,000 was reimbursed. That reimbursement is lost.

Mr. Marks: That's going to be gone.

Mrs. Sheffey: Yes.

Mr. Marks. Thank you very much. I appreciate it.

Mr. Rineer: Can I add the 2011-2012 budget is \$550,000 for cyber schools and we reduced the subsidy from \$150,000 down to \$110,000 and it was slashed to zero.

Mrs. Sheffey: Thank you, Steve.

Mr. Rineer: It's tough.

Mr. Morelli: Tom, don't go away. Just real quick. I also wanted to thank your organization. You provide a good organization for hundreds of children throughout the summer. You also have worked in your organization over the years with the District to improve those fields beyond anyone's wildest dreams. If everyone in here hasn't been down to those fields to see a high school game or some little league games on the smaller fields, you gotta go down, because it's a wonderful evening. Thanks to you and your organization too.

Mr. Marks: Appreciate that, Chris, because we hear it as we travel around Dauphin County. The kids from Palmyra and the kids from Lower Dauphin get a chance to come here and play on north and south, and they love it. They love being able to play under the lights. Also, when I go to scheduling meetings for the older kids, the coaches say, well, okay, fine, but can we come up with a date where we can play on Memorial Field? That's something the District should be proud of that the other communities want to come and play on your facilities. Thank you.

Dr. Donahue: Thank you. Are there other citizens that would like to come up and thank the Board for something? Two compliments in a row. Seriously, any other comments from citizens?

ADJOURNMENT

9.01 Adjournment

Dr. Donahue: Once again, we will be meeting in a post-Executive session after this meeting. The next public School Board meeting will be held Monday, April 18, 2011, starting at 7:00 p.m. in the District Office Board room.

Dr. Cronin moved to adjourn, with a second by Mrs. Chabal and, approved by unanimous voice vote by all members. The meeting was adjourned at 8:02 p.m.

Respectfully submitted,

Stephen E. Rineer
Secretary to the Board
Approved at the April 18, 2011 meeting

Dr. Henry Donahue
President of the Board

LDM