

NO: XIX
Minutes of the
Board of School Directors
DERRY TOWNSHIP SCHOOL DISTRICT
Hershey, PA 17033

May 11, 2009

OPENING ITEMS

1.01 Call to Order

A meeting of the Board of School Directors, Derry Township School District was held on Monday, May 11, 2009, in the District Office Board Room. Mrs. Beulah Chabal, Board President, called the meeting to order at 7:00 p.m.

1.02 Roll Call

Directors Present: Mr. Christopher Barrett
Mrs. Beulah Chabal
Dr. Henry Donahue
Mr. John Gräb
Mr. Alan Malkoff
Dr. William Parrish
Mrs. Ellen Sheffey
Mr. Charles Stover

Excused: Dr. Donna Cronin

Superintendent: Dr. Linda Brewer

Secretary: Mr. Stephen Rineer

Solicitor: Mr. Brian Jackson

Student Representative: Andrew Rogers

Press: Mr. Drew I. Weidman THE SUN
Ms. Monica Von Dobeneck PATRIOT NEWS

Representatives of the Administrative Staff: Mr. Ed Consalo and Dr. Bernie Kepler.

Representatives of the Staff and Community: Ed Uravic, Bunny Hottenstein,

Chris Morelli, Diane Leonard, Susan Foxx, Cindy Hertz, Mark Rogers, James Strine, Megan Hulse, Michael Hulse, Kristoffer Hogan, Lindsay Meredith, and Eleanor Dunham.

1.03 Flag Salute

Mr. Barrett led those gathered in the Salute to the American Flag.

REVIEW AND APPROVAL OF MINUTES

2.01 Approval of April 27, 2009 School Board Meeting Minutes

A motion was made by Mr. Barrett and seconded by Mrs. Sheffey to approve the minutes of the April 27, 2009 School Board meeting. All Board members present signified by a Yes vote.

MOTION CARRIED

INFORMATION AND PROPOSALS

3.01 Announcement of Executive Session

Mrs. Chabal announced the Board met in executive session prior to the Board meeting to discuss matters of personnel. All Board members were present, except Dr. Cronin who was excused.

3.02 Recognition of Citizens (Agenda Items)

None.

UNFINISHED BUSINESS

4.01 Unfinished Business

None.

NEW BUSINESS

5.01 Anticipated Agenda Items for the May 26, 2009 Public Meeting

The following items will be addressed on May 26, 2009:

	6:00 p.m. - Dedication of Memorial - High School Entrance
	7:00 p.m. - Public Board Meeting to be held in the High School LGI
	Agenda:
1.	Presentation - Technology
2.	Recognition: <ul style="list-style-type: none"> • Technology Initiatives • Student Representatives
3.	Standing Committee Report - General Services
4.	Approval of May 11, 2009 Board Minutes
5.	Approval of April 2009 Finance Report (Mr. Rineer)
6.	Budget Transfers
7.	Requests for Payment (Mr. Rineer)
8.	Election of Treasurer
9.	New Textbook Recommendation - AP Language and Composition
10.	Residential Tax Assessment Appeal
11.	Acceptance of Gift
12.	Approval of Revised Policies: <ul style="list-style-type: none"> • 335, 435, 535 - Family and Medical Leaves • 348, 448, 548 - Unlawful Harassment • 504 - Employment of Classified Employees • 810 - Transportation • 818 - Contracted Services • 906 - Public Complaints
13.	Requests for the Use of Facilities (Mr. Elias)
14.	Personnel
15.	Announcement of Staff Development Conferences
16.	May 2009 - Student of the Month - Hershey Federated Women's Club

5.02 Adoption of Proposed Final Budget for 2009-2010

Be it resolved that the Derry Township School District Proposed Final General Fund Budget, as presented for the school year 2009-2010, be adopted in the amount of \$50,793,368. This budget includes general operating expenses in the

amount of \$50,286,910, and Capital Expenditures in the amount of \$506,458. The general operating expenses includes a \$300,000 budgetary reserve.

Be it further resolved and made known that the preliminary adoption of the 2009-2010 budget is in accordance with Section 687 of the School Laws of Pennsylvania, and further, that the authorized said proposed final budget document be made available for public inspection for 20 days beginning May 12, 2009 at the following locations: Hershey Public Library, Derry Township Tax Office, Derry Township Municipal Office, Hershey High School Library, and the District Office.

Mrs. Sheffey moved the Board approve the proposed final general budget for the 2009-2010 school year and was seconded by Mr. Stover.

Roll Call Vote:

Barrett – Yes

Donahue – Yes

Parrish – Yes

Chabal – Yes

Gräb – Yes

Sheffey – Yes

Cronin – Absent

Malkoff – Yes

Stover - Yes

8 Yes, 1 Absent

MOTION CARRIED

5.03 Approval of Thirty-Day Review of Revised Policy - 815 Acceptable Use of Technology

The Administration recommended the approval of Thirty-Day Review of Revised Policy: 815 Acceptable Use Policy of the Derry Township School District Policy Manual in the following locations: Hershey Public Library; Derry Township Tax Office; Derry Township Municipal Office; Hershey High School Library; and the District Office.

Mr. Barrett moved the Board approve the request and was seconded by Mrs. Sheffey.

Roll Call Vote:

Barrett – Yes

Donahue – Yes

Parrish – Yes

Chabal – Yes

Gräb – Yes

Sheffey – Yes

Cronin – Absent

Malkoff – Yes

Stover - Yes

8 Yes, 1 Absent

MOTION CARRIED

5.04 Personnel – Resignations

The Administration recommended the approval of the following resignations:

<p>Boyd, Kathy Bus Driver District-wide Reason: Personal Effective: 04/23/09</p>
<p>Warfel, Michael Substitute Summer Stockroom Help District-wide Reason: Personal Effective: 05/05/09</p>

Mr. Malkoff moved the Board approve the resignations and was seconded by Dr. Parrish.

Roll Call Vote:

Barrett – Yes

Donahue – Yes

Parrish – Yes

Chabal – Yes

Gräb – Yes

Sheffey – Yes

Cronin – Absent

Malkoff – Yes

Stover - Yes

8 Yes, 1 Absent

MOTION CARRIED

5.05 Personnel – General

1.	The Administration recommended the approval of the following appointments:
	Professional:
	<p>Averill, Kimberli * (replacing Traci Landry) Grade 1 Teacher Early Childhood Center Temporary Professional Bachelors, Step 1 Salary: \$40,281.25 Effective: 08/18/09</p>
	<p>Bender, Kristin * (for Emily Huston) Grade 3 Teacher Elementary School Long-term Substitute Bachelors, Step 1 Salary: \$40,281.25</p>

	Effective: 08/18/09 through the end of the 2009-10 school year
	Brocius, Elizabeth (Smith) * (for Stephanie Lupacchini) Grade 3 Teacher Elementary School Long-term Substitute Bachelors, Step 1 Salary: \$40,281.25 (pro-rated) Effective: 08/18/09 through 01/15/2010
	Buerk, Erin (replacing Thomas Gingrich) Grade 5 Teacher Elementary School Professional Masters + 30, Step 4 Salary: \$51,560 Effective: 08/18/09 (pending receipt of Act 114 clearance)
	Witmer, Heather * (replacing Clair Pocavich) Grade 2 Teacher Elementary School Temporary Professional Bachelors, Step 1 Salary: \$40,281.25 Effective: 08/18/09
	Transfer of Professional Staff:
	Scola, Tamsin * From: Health/PE Teacher Elementary School To: Health/PE Teacher (replacing Carol Miller) High School Effective: 08/27/09
2.	The Administration recommended the approval of the following individuals for 2009 Extended School Year for the Special Education Department:
	Long, Jean * Extended School Year Special Education Teacher, Multiple Disabilities Support Elementary School Part-time for a period of 5 weeks Salary: \$26.00 per hour Effective: 07/01/09
	Cherry, Melissa * Extended School Year Special Education Teacher, Autism Support Middle School Part-time for a period of 5 weeks Salary: \$26.00 per hour

	Effective: 07/09/09
	Grudi, Denise * Extended School year Teacher's Aide, Autism Support Middle School Part-time for a period of 5 weeks Salary: \$13.44 per hour Effective: 07/09/09
	Greene, Jenny * Extended School Year Special Education Teacher's Aide Elementary School Part-time for a period of 5 weeks Salary: \$13.02 per hour Effective: 07/01/09
	Baker, Christine * Extended School Year Special Education Teacher, Reading Instruction Grade 5 Elementary School Part-time for a period of 5 weeks Salary: \$26.00 per hour Effective: 07/01/09
	Weaver, Kathleen * Extended School Year Special Education Teacher, Reading Instruction Grade 6 Middle School Part-time for a period of 5 weeks Salary: \$26.00 per hour Effective: 07/01/09
3.	The Administration recommended the approval of the Limited Service Contract for the following individual for the 2009 Summer School Staff contingent upon enrollment:
	Adams, Kaitlyn * (replacing Jill Umberger) Kid's Cooking Session 1 and Session 2 Salary: \$156.00 per session Effective: 06/29/09 through 07/02/09
4.	The Administration recommended the approval of the following individuals as medical volunteers for the Derry Township Environmental Education Retreat:
	May 18-22, 2009 - Camp Kenbrook
	Chris DeFlicht, MD Shari Hrabovsky, RN (pending receipt of Act 34 clearance) Michael Ioffreda, MD (pending receipt of Act 34 & 151 clearances) Christine Long, RN Shelly Tice, RN

	Debra Yodfat, RN
	May 27-29, 2009 - Sandy Hill
	Nicole Hiltz, MD (pending receipt of Act 34 & 151 clearances) Sheldon Lamoreaux, Jr., RN Beth Spicer, MD Matthew Stapleton, RN
5.	The Administration recommended the approval of the Limited Service Contract List of coaches for the 2009-2010 school year as attached:
6.	The Administration recommended the approval of the following request in accordance with District Policy 335:
	Kurtz, Debra Accounts Payable/Purchasing District Office Paid/Unpaid Family Medical Leave Effective: Retroactive to 05/07/09 through 05/15/09
7.	The Administration recommended the approval of the following request in accordance with District Policies 435 & 439:
	Huston, Emily Grade 3 Teacher Elementary School Paid/Unpaid Childbearing/rearing Leave Effective: 08/27/09 through the end of the 2009-2010 school year
8.	The Administration recommended the approval of the following addition to the 2008-2009 Substitute Teacher List:
	Rodriguez, Kelley B.S. in Elementary Education from Arizona State University
9.	The Administration recommended the approval of the following addition to the Substitute List for the 2009-10 school year.
	Adams, Kaitlyn B.S. in Elementary Education from Lebanon Valley College
	* This individual is currently an employee and/or volunteer. Clearances are on file.

Mrs. Chabal: May I have a motion to approve personnel recommendations?

Mr. Gräb: Madam President. I would like to move to break out Section 5: "The Administration recommended the approval of the Limited Service Contract List of coaches for the 2009-2010 school year as attached." I have no problems with the coaches that are listed there, I'm just having a difficult time understanding the salary matrix. I didn't have all my questions answered yet, so I don't feel as if I can really approve this. I will be voting no, if we are able to break that out.

Mrs. Chabal: Okay. We have a motion to break out the personnel section. Is there a second?

Mr. Stover: Second.

Mrs. Chabal: Second by Mr. Stover. We need a vote on whether or not that's acceptable for the remainder of the Board.

Roll Call Vote:

Barrett – No

Donahue – No

Parrish – No

Chabal – No

Gräb – Yes

Sheffey – Yes

Cronin – Absent

Malkoff – No

Stover - Yes

5 No, 3 Yes, 1 Absent

MOTION NOT CARRIED

Mrs. Chabal: We will be voting as a whole. So I will restate the motion.

Mrs. Chabal: May I have a motion to approve the personnel recommendations as listed.

Dr. Parrish moved the Board approve the resignations and was seconded by Mr. Barrett.

Dr. Parrish: John, I think it's important to just bring up that those limited service contracts were contractually obligated through the recent HEA agreement. So, at this point, I don't think there's anything that we can do with the salary matrix. Regardless, I had some concerns with it too, but I think, at this point, we're contractually obligated to that, so there's really not much we can do by voting against it, I guess. That's my reason I'm voting no on your motion.

Mrs. Chabal: Any further comment?

Mr. Stover: I will be abstaining. I would have like to see this split out because my abstention has nothing to do with the personnel. I have kids in the sports system and I feel conflicted so I will simply be abstaining for that reason.

Mrs. Chabal: Any more comments?

Mr. Gräb: Unfortunately, I will be voting no on the entire motion. Along with Mr. Stover, it reflects nothing upon the entire personnel motion, but I will be voting no.

Mrs. Chabal: Thank you, any more comments?

Roll Call Vote:

Barrett – Yes

Chabal – Yes

Cronin – Absent

Donahue – Yes

Gräb – No

Malkoff – Yes

Parrish – Yes

Sheffey – Yes

Stover - Abstain

6 Yes, 1 No, 1 Abstention, 1 Absent

MOTION CARRIED

DELEGATES REPORTS

6.01 Dauphin County Technical School Report

Mr. Gräb: The Technical School will be meeting Wednesday, May 13, 2009, and there will be a report at the May 26 meeting.

6.02 Derry Township Tax Collection Association Report

Mr. Malkoff: The Derry Township Tax Collection Association Board will meet on May 28, 2009.

6.03 Harrisburg Area Community College Report

No report.

6.04 Capital Area Intermediate Unit Report

No report.

SPECIAL REPORTS

7.01 Announcement of Staff Development Conference

Trish Fisher, Jean Good National Association of College Admissions Counselors Conference (NACAC) Baltimore, MD September 23 - 26, 2009 Expenses: \$1,062.50 (Each)
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7.02 Student Representatives' Report

Mr. Rogers: There is not a whole lot happening right now apart from AP tests that are ongoing and this is the final week for that at the High School. In addition, a whole list of senior activities are about to kick off and we are all looking forward to that. Other than that, there's not a whole lot going on.

Mrs. Chabal: So senioritis is alive and well?

Mr. Rogers: Yes.

7.03 School and Community Information Report

Mr. Tredinnick is not present.

Mr. Rogers: I figured Mr. Tredinnick would touch on this, but I will note that athletic-wise at the High School, I believe, both the boys and girls lacrosse teams won the Mid Penn championship. Also, the girls soccer is into Districts, track is into Districts and I'm not really sure about where baseball and softball are, but I think Mr. Stover might know.

Mr. Stover: They are in the playoffs.

Mrs. Chabal: Thank you.

7.04 Board Members' Report

Mr. Malkoff: Yes, I would just like to take a minute or two to express my appreciation to a variety of different people that were involved in the budget process this year. It was a very difficult process to go through. We knew that we were in a very difficult economic situation and the eventual result of that process was the fact that we are not raising our real estate taxes this year. But, it took a lot of time and a lot of effort on a lot of people's parts, including my fellow Board members as well as Dr. Brewer and her administrative team and also representatives of the Hershey Education Association. For those of you who attended the last Board meeting when we presented the pie chart of the different expenses, the salaries and benefits are the two largest components of our operating budget. That includes about two-thirds of the total budget. What we attempted to do was actually go after those two components in terms of limiting the increases in salaries and also at the same time making an effort to actually reduce benefit costs. It took a lot of time and a lot of effort on a lot of people's parts and I would also be remiss if I didn't mention that we also had citizen representatives on the Finance Committee. Bunny, I want to thank you for your time as well. Sometimes those efforts don't get recognized, but I just think it's very important to realize that it was a very difficult process, but there was a lot of

cooperation and a lot of people working together and a lot of communication. We certainly had a lot of input from the community as far as the impact from the economy on people. We definitely did listen. We went through a very difficult process, but I just wanted to mention that this time around we spent a lot more time and a lot more effort to get things done. But, I'm very proud of the accomplishments of a lot of people that were involved in that process and I just wanted to acknowledge that. Thank you.

Mrs. Chabal: More than likely because of the soft way that that was issued out tonight, the headlines may not read quite as bold and beautiful as we would like, the 0% tax increase that this budget represents, but that is exactly what this is and Mr. Malkoff pointed out very correctly that it took a lot of work. It took a lot of effort on all sides and we are very pleased to be able to do this and feel fortunate that we can do this especially as we are trying to make sure that we are being extremely careful in a fiduciary way while still providing the excellent education that we're known for in Derry Township. We're delighted and thrilled. With any kind of luck, it won't be buried in the back section of the paper, but will be presented as a 0% increase on our presentation this evening for budget. Thank you very much.

7.05 Superintendent's Report

No report.

7.06 Board President's Report

Mrs. Chabal: I think I just said what I was planning to say which is how grateful we are to have had the opportunity to have this particular budget.

8.01 Recognition of Citizens

Christopher Hogan: I have three children that go to Derry Township School District. One of them is in ECC, the other two are in the primary education. I have a lot of concerns. My kids can come home with holes in their pants because they're allowed to slide down the halls without being watched. My one son was being tormented by other kids racially. I brought that to the teacher's attention and the principal's attention to avail. I asked to have a meeting with other parents to sit down at that the school together and as a community, my wife and I wanted to sit down and have the Derry Township School District represented by the Early Education Center and primary elementary school to sit down and try to come up with a conclusion and how we can best raise our children. We asked for a call last Monday. We were told by the principal of the ECC that she'll call us on Wednesday and no call. I left a message with her,

Superintendent Brewer and the guidance counselor to no avail. I still didn't get a phone call, it's now Monday. My daughter went on a field trip without my permission last week. I went in to ask for the permission slip because I didn't sign any permission slip, nor did my wife. She still went and they have no record of a permission slip because they throw them away after the event. That raised a lot of concerns for me. I send my kids to school, hopefully you guys will take care of them as best as my wife and I can. I know you have a lot of kids so I'm not asking for the world, but I am asking for somebody to sit there and be responsible. To take a child without permission on a field trip is a concern to myself. I think it should be a concern to any other citizen. I think the fact that a kid can write on a desk because the teacher's not in the room and nobody's paying attention is a concern. I saw the budget. That's a lot of money and 2/3rds of it goes to the personnel and the rest of it is given away. It's given away in desks, markers, prize box. There's a lot of stuff – you probably could have lowered the taxes. That's all I have right now.

Mrs. Chabal: Thank you.

Mr. Hogan: Thank you.

Eleanor Dunham: I just wanted to ask, first of all, did you receive my e-mail? I wrote an e-mail this morning. Most of you? Did anyone not receive it, because I can go over it briefly. Just to let some of you know, I'm new to the Derry Township School District. My oldest is in kindergarten – a boy – and I have a two year old boy as well. I wasn't here when there was discussion concerning the Astroturf and I just had some concerns about the Astroturf that was being put in. I had some questions about it. I'm sorry to rehash this if you've already gone through this, but I did have some questions that I would like to have addressed. Obviously, the hybrid Astroturf, because being in the 21st century I'm sure is putting in real Astroturf. The hybrid Astroturf, how is that more beneficial over grass. I'm sure there was extensive literature and research done on this before. I don't know how much it costs, I'm assuming it's about a million dollars or so, maybe a little bit less. How is the hybrid Astroturf going to benefit us over grass?

Dr. Parrish: I think you have to be very careful when you read studies about artificial turf and perhaps the term artificial turf is better than Astroturf, because Astroturf is like buying Kleenex instead of bathroom tissue. It's a brand name. The original Astroturf that was put in, was put in on concrete, hard as a rock as you said and the injuries were very significant. The type of material used to actually make the fibers in the carpet, if you will, was as I believe a nylon and more likely to catch a cleat, so there were definitely more injuries. The type of turf put in today is put in on a subsurface, it's much softer than concrete. It's actually, as I recall, being measured. They measure the subsurface for how hard it is and it has to meet a certain standard and John, pitch in if you have any other comments, because you were on the committee. The type of fibers that are used for the actual carpet today are much different than they were. I think one thing

you have to be careful of, if you go back and read studies is No. 1, you're right. The old studies comparing injuries on the Astroturf to grass are not very comparable. But, I think even beyond that, when you go back and look at studies and look at injury rates, be careful that you read what types of injuries they're reporting, because if you report injury rates and what you're reporting on are turf burns and trying to compare the rate of turf burns to ACL very serious injuries, it's not very good data. The subsurface is softer, the fibers are better and more forgiving than the original first generation.

Ms. Dunham: So I'm assuming this is hybrid turf, which is artificial and grass as opposed to just artificial, just for the fact that even if they're first models came up as concrete, if it's still just the artificial turf and not necessarily a hybrid, there are only three, not just football, but they're only 3 artificial turfs in baseball. I mean they're getting rid of them, even the Minnesota Twins are now converting over to grass. Most of the football fields are now also going to grass as well. Most NFL teams and players, their salaries are millions of dollars, they do not want to acquire injury. You can look at the Penn State players, whether you look at, say Kurt Warner. He just was recently inducted into the football college hall of fame. He would have gone past football hall of fame if it weren't for two clear knee ACL, I believe, career ending injuries with his knee that he would have probably gone a lot farther had it not been for that. That was with the Seattle Sea Hawks in the King Dome where they had artificial turf at the time. Lots of others, Carter also blew out of knee, Jack Limbart also had something called astro-toe. I just want to make sure that this is definitely hybrid turf as opposed to truly artificial turf.

Mr. Gräb: Before I make any comments, I'm going to defer to Mr. Consalo.

Mr. Consalo: I agree with you on the Astroturf. We do not use that. Actually Penn State did put in Astroturf just recently and that is the only time they use it, for field hockey because they want a fast and smooth run. The turf that you're talking about has come a long way. As Dr. Parrish was saying, right now you have 11 inches of stone that's underneath the carpet. You have the carpet which is anywhere from 2 inches to 2 ½ to 3 inches. In that carpet, you also have 2 inches of rubber and sand mix. There is also a geoforce that we test to see how much impact it can take and how hard it is. It is done when the job is done. It is also on a contract that they have to come back every 2 years and test that to see what the impact is for that area. It's a lot different to what it was when they first brought it in. As a matter of fact, most of your NFL teams now have this new type of turf in, the same as we have. The only one I know that doesn't right now is the Pittsburgh Steelers and they're talking about it. Baseball? It's not a big thing for a baseball yet, but there some discussion that Mr. Stover can tell you. For what we're putting in, you used to have to wear special shoes when you had field. There's no special shoes required now, it is a lot softer. The way we use natural turf now, by the time the season's 3/4s over, it's hard as a rock. With the synthetic turf, you maintain that softness so at the end of the season you never know that you're playing on it. The main reason we put in synthetic turf over

natural turf is we're landlocked. We don't have the facilities to put so many field events on. It takes 67 events, that includes practices, on a field before it starts to deteriorate and that doesn't take long when you start counting practices. We had no choice, in order to have all the events all the practices we have, we had to rely on synthetic turf to do that. This is state of the art synthetic turf. They have a 10 to 12 on it. They don't know how long it's going to last, because it is that new, but the key is the installation has the 2 inch of rubber and sand mix. It's like 80% rubber and special rubber balls and special sand so it's not sharp edged. It's actually round that they have to use and the injuries are less now with this turf than it is for the old way. When you say Astroturf that's the old 60s and that was a concrete slab with a piece of carpet on it. That's what it was.

Ms. Dunham: If I could actually meet with you afterwards . . .

Mr. Consalo: Sure.

Ms. Dunham: . . . I'm a physician also. Emergency medicine and that's why. I've seen a lot of the injuries that come in and obviously I work closely with orthopedic surgeons as well. I will read exactly what the artificial turf contains so that I can be informed.

Mr. Consalo: You can also go on the internet. The company that we use is called A-Turf and that is the company that we are using. They have all kinds of statistics on there. We have it narrowed down to two companies and both of them are great turfs. They are actually in the NFL that they just put in and most of these fields are in that way.

Ms. Dunham: Okay. Obviously, my kids are young and they're not there yet, but I'm just concerned for the Hershey athletes. I just wanted to make sure it was medically sound. Thank you for your time.

Mrs. Chabal: Thank you very much. We appreciate your interest.

Mr. Gräb: I would just like to follow up with what Mr. Consalo said. The primary reasoning with the synthetic turf fields was the fact that we don't have the luxury of professional teams where we only use the fields 8 or 9 times a year. Most professional teams do have indoor practice facilities which are the new synthetic turf practice fields. Our primary reason was the fact that it's used and it's used for practice and for games and we don't have that luxury of the professional teams.

Mrs. Chabal: Nor the money. Is there anyone else?

Chris Morelli: I'd like to second some of Dr. Parrish's comments on the Astroturf. Some of the athletes previously mentioned were from the 80s and the 70s like Jack Lambert. Kurt Warner also was the early 80s. I would trust that if my kids

played sports, but they don't, but I would trust them on the new turf 100%. I'd like to start out by congratulating Mr. Rogers and his peers on graduation. It's been an interesting 12-13 years. My son is graduating too and I think a lot of credit goes to your parents, all the senior's parents, and to teachers that they've had growing up. I get a little nostalgic in my old age and this last couple of months and my son had some real good teachers. Some that are still in the system with the school, some that aren't and they've been touched and hopefully you guys will do well in college and in life and I thank you. I'd just like to make a comment on the residents that come to these meetings and have comments like this. I think it's important that, and I'm glad that the agenda calls for two sets of comments. One on agenda items and one at the end for general comments like this, because it's important that you listen to the residents. It's highly impractical obviously for all 21,000 folks in Derry Township to come here every other Monday night because they're busy raising their children and doing other things, but it doesn't mean they're not paying attention and obviously the work you're doing, the work the administration is doing, and the teachers, because everyone cares. At the end of the day, everyone in this room and school is there for the kids K through 12. I would hope that when you come up with ideas, whether you're revisiting something that you've already talked about or someone's cycling a new idea through so we can think outside the box in these next couple of years, especially in this economy with old ideas, like maybe contracting some of our services out again and new ideas. One of the things and maybe this has come up in the past or not, we have a lot of good professionals in this community. Many of our physicians give out a lot of free time and a lot of free advice or help on our sports teams and in the community. None of these sports teams hire doctors, none of them hire nurses, but moms and dads on the sideline chime in and help out where they can and make sure the kids are safe. If there's a medical issue they help the folks out. There are a lot of other professionals in this community that like their craft and would probably somehow do volunteering to the District and the Township without having to be paid for it. Financial professionals, engineers, architects, anybody like that. When you start a lot of these projects out, at the beginning like we did at the last meeting. It's necessary to spend a little money up front to even start the project, but maybe you can just back up from there and see if there's a way to ask if some of these folks in the community will help you out. I don't know if you go to the Rotary Club or whatever, but there are some folks whether they're independent engineers, architects, or house engineers or whatever for some of the Hershey entities that would love to volunteer in our community. We're never going to agree on anything and I just hope some of these ideas you can think about and even recycle. I know if the past you've visited contracting out the buses and I hope that comes up again. Please continue to work together as you have in the past and work even better together. It's up to the community too. The teachers aren't just teaching these kids, it's up to the parents to make sure that when they get home, that they're sitting down, eating dinner, and doing their homework. Starting with kindergarten and ending with their AP tests like my son just took last week. He wasn't too happy about not being able to do something the last couple

of weekends, but at the end of the day, that's going to help him out. A little bit of tough love isn't going to hurt. I'd just like to hope that as a community, as a school, as a Board, as an administration, we all have one goal and when you have one goal and a good team every player has their rules and responsibility and I remember some coach saying and I'm paraphrasing in some pep talk that when you have a goal and the team shows up game day, the focus is on the goal, does what it takes to win, you're going to win. Whether it's educating kids, whether it's building a building or whether it's winning a sports game. Don't leave anything off the table. I'm sure folks are going to come up here and give you ideas that you've already talked about in committee, maybe don't have the data and maybe made decisions in the past, but you can always revisit things. That's what you're here for. Obviously, that's what the administration's getting paid for and all of us. We're in this together. Thank you for allowing my comments.

Mrs. Chabal: Thank you very much for coming.

Mr. Stover: If I can respond to that, I'd like to just tell you that Dr. Parrish's first year as President that's when we created the Citizen's Advisory Committees to have citizens on. I can also tell you that I collect a lot of things and I was going through some of my boxes of things and one of the things I found was the brochure of when the, what is now the middle school, which was the senior high school, I found the brochure of 1967 when that building was opened and part of what struck me about that was that they had about 3 or 4 pictures of citizens advisors, engineers, people who had a real hand in helping people like Ed make that building be as great as it was. I presented it to Dr. Brewer because I thought it was a piece that the school should have and I also told her that when we do major renovations or construction projects that we seriously think about going out – we're hiring architects, but we're paying money for that. I agree with you that we go out and get people who are willing to give their time for us to help up do that and I know Ed is very open to doing that and we're going to do that. So, I thank you for the idea.

Mr. Morelli: I think it's a good idea. Obviously, we all have a lot to learn and I have a ton to learn, but it's just I've seen a lot of physicians and nurses in the community, nurse moms help out with Kenbrook and you guys hire nurses to go to these class trips and I know guys that are accountants and engineers and architects that are just jacked up about their craft. If it's going to help, I'm a lot of other folks in town. I think we have some issues in this school. It's a good school, but it can be a lot better and just being open to that, sounds like you're doing some of it and I would just reach out. Hershey Resorts has an Ace mentoring program that our school participates in and those engineers are more than happy to sit down and talk with these kids and show them their business and most professionals give you the first couple hours free. If you can do that, you're saving a couple hundred bucks and that's a lot of money. 50 million dollars is a big budget but anything is a savings. Thank you.

Mrs. Chabal: Anyone else?

Diane Leonard: I just want to follow up on a comment Mr. Barrett made last month or two weeks ago relative to having things easily visible on the website. I've been watching and I haven't seen information about the two tier bus system, things being highlighted. I know when I come before the Board with an issue I like to do my research, and I have to say as a citizen, to navigate through Board Docs is not the easiest thing in the world to do. So I think as Mr. Barrett had pointed out, anything that we can do, we did a lot of research on the turf, that if we can make that easily assessable to people, we might cut down on some of the comments.

Mrs. Chabal: Well we wouldn't want to cut down on the comments, actually. One of the challenges is that things tend to get buried and they'll resurface and you need to bring them back up and highlight them and it's one of the areas that we need to keep a constant surveillance on. As we bring up things and talk about things that they are top of mind when you come onto the webpage. I know that a number of us around the table have made mention of that and it's not perfect. We'll always try to do that. They are looking at having our meetings podcast, so that if you aren't at the meeting itself, you could hear everything that's going on. We really are reaching out and trying to make our district as user friendly from the website and then podcasting, as we can. It's not as quick sometimes as we would like, but we are working at it. Also, just to step back just a half second more and talk about the committee structure, because sometimes it looks as though everything is a done deal or everybody's nodding their head, or I think somebody referred to us as bobble heads or something, I don't know, but the real point of it is that a lot of the work gets done usually some of those meetings are 4:30 on a Monday, the Board night, but they're also sprinkled throughout the week. Our major committees, the Curriculum Committee, the Policy Committee, the Finance Committee, the General Services Committee, every one of those committees has a minimum of two public representatives and they're open to the public and they're publicized and you are all invited any time you want to come. We try to be as open as we can, but it is difficult. It's sometimes difficult for us to do the number of meetings that we do, but that's what we were elected to do, that's what you expect of us. You expect us to put in the time and energy and effort that it takes to do this and do this correctly, so sometimes when you sit in on a Board meeting and there's not a lot of discussion, it might appear to you as though a lot of discussion wasn't made, so the committee structure works really well, sometimes because we're so accustomed to it. All of us are really very informed if we choose to be. There isn't anything that any sitting Board member cannot be up to speed on when it comes time to a vote. Every individual has at their hands what they need to do in order to make a vote. Sometimes when those votes go quickly by, it appears as though there wasn't a lot of time spent, but that's just the outside look of a committee structure. I think that the committee structure has certainly worked very well over the 6 years that I've been involved and we would certainly

welcome anyone who would like to attend them. It does make a difference in not only our involvement as a Board, but also as a community involvement. As I said, I don't think any time it would be our intention not to comment before and after, because we deeply appreciate it, but as far as researching Diane, you're absolutely right, there are certainly things that just don't get up there as fast as it should and we're covering a lot of territory so, we're working at it. I know Mr. Barrett is especially anxious, because he likes to be top notch on that area.

ADJOURNMENT

9.01 Adjournment

Mrs. Chabal announced the next Board meeting would be on May 26, 2009 at 7:00 p.m. in the High School Large Group Instruction Room. Please note the change in venue.

Mrs. Sheffey moved to adjourn, with a second by Dr. Parrish and, approved by unanimous voice vote by all members. The meeting was adjourned at 8:35 p.m.

Respectfully submitted,

Stephen E. Rineer
Secretary to the Board
Approved at the May 11, 2009 meeting

Beulah Chabal
President of the Board

LDM