

**NO: XI**  
**Minutes of the**  
**Board of School Directors**  
**DERRY TOWNSHIP SCHOOL DISTRICT**  
**Hershey, PA 17033**

**May 23, 2011**

**OPENING ITEMS**

**1.01 Call to Order**

A meeting of the Board of School Directors, Derry Township School District was held on Monday, May 23, 2011, in the District Office Board Room. Dr. Henry Donahue, Board President, called the meeting to order at 7:10 p.m.

**1.02 Roll Call**

**Directors Present:** Mrs. Beulah Chabal  
Dr. Donna Cronin  
Dr. Henry Donahue  
Mr. John Gräb  
Dr. Mary Beth Hagan  
Mr. Christopher Morelli  
Mrs. Ellen Sheffey

**Excused:** Dr. William Parrish  
Mr. Charles Stover

**Acting Superintendent:** Dr. Bernie Kepler

**Secretary:** Mr. Stephen Rineer

**Solicitor:** Mr. Brian Jackson (Not Present)

**Student Representative:** Not Present

**Press:** Mr. Nick Malawsky THE PATRIOT-NEWS  
Ms. Elizabeth Kotz THE PATRIOT-NEWS

**Representatives of the Administrative Staff:** Mr. Dan Tredinnick, Mr. Ed Consalo, Ms. Lisa M. Sviben Miller, Ms. Lynn Dell, Ms. Lori Dixon, Ms. Joy L. MacKenzie, Ms. Jackie Castlema, Dr. Sue King, and Mr. Peter Ebert.

**Representatives of the Staff and Community:** Maryellen Sheehan, Bruce Hancock, Bunny Hottenstein, Heidi Eby, Brian Shiflett, David E. Fisher, Daisy Williams, Sarah Williams, Linda V. Lehrian, Aaron Shuman, Robert DeBolt, Richard W. Gamble, Diane Cerminara, Tara Valoczki, and Diane Leonard.

Dr. Donahue: I'll note that Mr. Stover and Dr. Parrish both have excused absences.

### **1.03 Flag Salute**

Mr. Gräb led those gathered in the Salute to the American Flag.

## **APPROVAL OF MINUTES**

### **2.01 Approval of the May 9, 2011 School Board Meeting Minutes**

A motion was made by Mrs. Chabal and seconded by Dr. Hagan to approve the minutes of May 9, 2011 School Board meeting.

All Board members present signified by a Yes vote.

## **MOTION CARRIED**

## **INFORMAITON AND PROPOSALS**

### **3.01 Announcement of Executive Session**

Dr. Donahue: I'd like to announce that the Board met in Executive Session prior to this meeting to discuss employment issues, labor relations, and arbitrations.

### **3.02 Recognition of Citizens (Agenda Items)**

None.

### **3.03 Recognition of Student Representatives**

Student Representatives not present.

### **3.04 Student Representatives' Report**

No report.

### **3.05 Standing Committee Reports**

Dr. Donahue: Today the Finance Standing Committee met, Mrs. Sheffey, do you have a report?

Mrs. Sheffey: I do. I think this is the first time the Finance Committee actually ended the meeting early. We just mainly reviewed budget numbers. The only thing that we have to as a Board finalize tonight has to do with the field trips. I think there were two issues with field trips. One was the smaller field trips – should we charge a fee for them and what should that fee be? If you remember from two weeks ago, it had been across the board \$10 for every field trips, but some field trips had no costs associated with it, so what the Administration has done is come back with a cost of \$10 for field trips, but it consolidated the two 1<sup>st</sup> grade field trips that were less expensive, so \$10 for the two field trips in 1<sup>st</sup> grade. It removed the cost for the recycling center. There would be no fee for that. Then the remaining field trips – it would be \$10 generating about \$25,000, but remember we have free and reduced lunch students, so really it would be closer to \$18,000 in revenue we could anticipate. There was some discussion about how to handle the free and reduced lunch students, and we'll leave that to the Administration based on experience and consultation with other districts how to work that out. The Finance Committee's recommendation is to have a \$10 student cost for field trips, pulling out, as I said, the recycling center and then consolidating our two 1<sup>st</sup> grade into one fee.

Dr. Cronin: What happened to the middle school field trip having a higher charge for that?

Mrs. Sheffey: I'll get to that next.

Dr. Cronin: Okay, sorry.

Mrs. Sheffey: Is everybody okay with the smaller field trips at a \$10 fee? I think we need to give direction tonight on that one. Are you all good with that?

Dr. Cronin: I'm comfortable with that.

Mrs. Sheffey: The second bigger issue has to do with the middle school field trips. The Finance Committee's recommendation is to eliminate one. To leave it up to the Administration to come back with the recommendation of which field trip, but I know that at our last meeting there was some discussion, at least two Board members felt that we should charge a fee and keep both. I think the concern from the Finance Committee is the administrative or clerical cost of trying to collect that fee and then the families who

can't afford that fee. The Finance Committee's recommendation is to reduce one. That hasn't changed.

Dr. Cronin: I would still be in favor of what, I believe, Dr. King had mentioned about their recommendation was to keep both. I know we just had the Gold program and every boy had to hand in \$10 and the homeroom teachers collected it. I would not want to have the clerical aspect of it be the reason why we don't have it and we can utilize PTO volunteers or the homeroom teachers to make it more manageable. I feel very strongly that both middle school field trips involve not only the entire grade, but offer unique experiences that many kids will never have and I believe that they are too fundamentally educational to be cut. I don't see any fluff in them. Right now, Kenbrook is going on and even though it rained today, I think I was probably the only with a hood on. Not one single kid had a hat, hood, or umbrella that I saw. It didn't even matter that it was raining. They were getting down and dirty. One student actually remarked, "I can't believe how much I'm learning today." That was in the field and stream activity. I feel very strongly that charging \$50 for each trip, if that's what able to save that educational aspect that we figure out a way to make the collection of it not be a deterrent. Thank you.

Mrs. Sheffey: There was actually one more point. Dr. Kepler did mention that there was discussion with someone on the Township that there may be an opportunity to do a local field and stream type activity – maybe.

Dr. Kepler: I understand that a representative of the Township reached out to Dr. King and expressed that the Township is looking into a local waterway based park that would allow a stream study project, etc on a more local basis so we could recoup some of the learning objectives from the trip in that manner and then our students are still benefiting from the overnight trip in either 6<sup>th</sup> or 7<sup>th</sup> grade, whichever that would go.

Dr. Donahue: What is the savings if we drop one of the other middle school field trips?

Mrs. Sheffey: \$45,000 to \$55,000 depending upon which trip.

Dr. Kepler: The number removed from the budget was roughly \$54,000 right in that ballpark for one trip at this point.

Dr. Donahue: Thank you.

Dr. Kepler: If I may add, that is reflected in the budget that Finance reviewed today, so that \$54,000 cut leaves us with a \$438,000 in the budget.

Dr. Donahue: Thank you. Some other discussion?

Dr. Cronin: What is the revenue generated if we charge \$50 for both trips? Was it about \$15,000? A total of 300 kids in a class times \$50?

Dr. Kepler: \$15,000 a trip.

Mrs. Sheffey: The math doesn't fully cover . . .

Dr. Cronin: No, it wouldn't fully cover it, but here we're saying charge \$10 and it would cost \$40,000. If we had both trips and charged \$50 that would be pretty close to that number. The other thing I want to state is that it's not just a field and stream experience. I think one of the best parts about the programs at the middle school age is that this is the time when the students are, not only forming friendships, but also forming some of the bad habits in terms of the bullying that occurs. One of the best parts about today was that in the group that I was with, most of the kids did not know each and the staff does a phenomenal job of making sure the educational groups are very diverse and people get to be with people that they usually aren't. We actually had a special needs student in our group and it was fantastic to see him do the ropes course and he was so thrilled when the whole group was cheering for him. He was like, "They are all cheering for me. I did it!" These aren't the things that happen necessarily on a day to day basis in the school, but when you're with your classmates 24 hours a day for 2 ½ days you're forging relationships and cracking a lot of the boundaries that are put up, because of whatever activities they are in. Here it doesn't matter whether you're a jock or whether you're in the band or if you're in theater. It's an important part of our whole civility that I would really hate to lose it in either grade. I think they build up each other in terms of foundation for a better working cohesive group of students in middle school.

Dr. Donahue: Thank you Donna. Are there any other comment? Does the Finance Committee need direction or Bernie needs direction?

Mrs. Sheffey: We do need to give direction. I want to say, Donna, I think that both programs are extremely valuable. I would love for us to be able to continue both of them, but I think we have to look at the situation we're in. I think that, at this point, we have to make the tough decisions. It's my belief that one overnight field trip at the middle school level is what we can afford. That doesn't mean that in the future we can't pursue other funding opportunities and we can't reinstate them.

Dr. Donahue: Thank you Ellen. I think we know how Donna feels on this issue. I think we need to move on.

Mrs. Chabal: I support the Finance Committee's recommendation.

Dr. Donahue: Ellen supports it; I support it. Chris?

Mr. Morelli: I support.

Dr. Donahue: John?

Mr. Gräb: Yes?

Dr. Donahue: Do you support the Finance Committee's recommendation to eliminate one field trip at the discretion of the Administration?

Mr. Gräb: No.

Dr. Donahue: Okay. MaryBeth?

Dr. Hagan: Yes.

Dr. Donahue: Okay. Thank you. So you have your direction?

Mrs. Sheffey: Yes.

That was the one issue we had to resolve. We got some reporting on GASB 54. It's a new reporting requirement. It is on our agenda later. We will be passing a resolution and we will also have to have a policy change to match with that. Really, it is a reporting change, a change of terminology. We already report on all that information, except we call it different things. We call it designations and they want us to call it something different. It doesn't change the numbers. It doesn't change how we utilize our fund balances, it just changes the terminology that we use. I don't know if we need to go into much more discussion than that. If there are any questions when we get to the resolution or the policy 30 day review, we can go into more detail if people are interested.

We then reviewed the cost containment ideas submitted by the faculty. We had briefly looked at it at our last meeting, and I think we briefly looked at it as a full Board at our last meeting, but we wanted to give it a little more detailed look. A lot of the items are things that we are doing, that we've been doing for a while or considering doing, so what we've asked is Dr. Kepler to put together a response to our teachers to let them know we've seen this. We're acting on it. There were some items on here that are HR related and so they are going to be pulled out and we're going to have the HR Committee take a closer look at them as part of our negotiation process. Then there were a few other ideas that really talked about eliminated the District buying supplies. It's something for kids at the beginning of the year having notes go home. Some teachers do that, but not all teachers do. There will be some further discussion on that.

We talked a little bit about the healthcare consortium. It's something that we are looking into, but we have relatively young staff and the numbers so far would favor us not entering into the Dauphin County Healthcare Consortium if it were to happen, but we are looking into it.

Were there any other issues that we looked at in more detail?

Dr. Kepler: I think just the overall year end. As we knew, we're concluding this year well and poised for 2011-2012 without a budgetary reserve of being fairly close to a

balanced budget with the notion of the potential of some new assessed properties coming online for us.

Mrs. Sheffey: That's the last item. It's our recommendation to, you'll see later on the agenda, to approve the budget with a 0% tax increase. There is a \$438,000 doing it that way, but we know \$300,000 of the budgetary reserve that historically we have never used. Again, as Dr. Kepler said, there are some projects happening in the community that should come online in the spring. That would, hopefully, cover the additional \$140,000, so we're comfortable with that recommendation.

We talked about whether we need to have another Finance Committee meeting in June and, correct, we decided did not need to have another Finance Committee meeting. Even if the state were to adopt their budget early and they were to maybe reinstate funds, I think the Finance Committee is firm that we would not restore cuts, we would use any additional revenues to create a reserve for 2012-2013 when we know we have even more difficult decisions.

That, I think, was it.

Dr. Donahue: Are there any questions for Ellen regarding the Finance report? We say this a lot, but I think it's worthwhile to emphasize how difficult this budget year was for the District. Bernie and the rest of the administrators have really done an outstanding job in bringing cuts to us that stay as far away as possible from the students' education process. I think the Finance Committee should be commended on working diligently to get as close as we can to a balanced budget while keeping our taxpayers in mind. Ellen's largely responsible for cracking the whip over the Finance Committee, so thanks to the Finance Committee, Ellen, and Bernie.

The first meeting of the Advertising Sponsorship Ad Committee met on May 18, do you have a report, Mr. Morelli?

Mr. Morelli: I do. We met for the first time last Wednesday and had a room full of folks. We spent the whole time, about an hour or so, just brainstorming about many topics. They covered a couple of different subjects. One would be the types of ads, the placements of those ads. We talked about the durations, the level of advertising, and we also identified a couple of other categories. When we talked about the types, we talked about direct ads like signs and things like that. We also talked about media based ads and advertising that we would have, for instance, on our web pages or District web pages.

We talked about the placement and we mentioned before, we're looking for campus wide placement facilities, both indoors and outdoors. The indoors pretty much with the exception of the classrooms, at this point, everything is on the table like halls and lobbies, auditoriums, cafeterias, the gym. Outdoors a lot of discussion, obviously, centers around our athletic facilities and fields. I believe Dr. Kepler a week or so ago

sent us a note about state laws and rules prohibiting advertising inside or outside of school buses.

We talked about durations. The duration of advertising – what I mean by that is some of these ads we'll stick up a sign whether it's in the school or outside in one of our fields for a given amount of time. We also talked about event driven advertising like a bank or anyone shows up at one of our sporting events, one of our school events, puts up a kiosk whether it be outside the fields, stadium, or inside the school lobby as plays or high school basketball are going on.

We talked about the level of advertising – who we want to target. We had some discussion on everyone from community citizens with buy a brick type things all the way up to some regional advertisers or big advertisers like a Coke and Pepsi and The Hershey Company.

We also touched on the fund usage. If this initiative does come to fruition, what are going to do with the money. Are we going to stick it just in the general budget or are we going to target it for certain programs, whether it be sports or music or academics.

We talked a little bit about how we would collect the money and where would it go. Would it go through the District? Would it go through something like a Trojan Foundation?

Finally, we discussed some aspects of a new policy that would obviously have to be written to govern this project. We want to meet again in the middle of June on the 22. Some of our next steps would be looking at other schools and local colleges that are doing advertising and see what they're doing and look at some of their policies as we try to come up with ours. We will also work with the Township, talk about ordinances, and how that may impact what we're trying to do here. Also, I had a note here to look at our current vendors. My notes aren't real good on that.

Dr. Kepler: We were going to come back at the next meeting with a list of our current vendors to get an idea of whether there are folks out there that we currently do business with that would interested in supporting the District through advertising, etc.

Mr. Morelli: Over the next couple of months we'll be working on the different types of advertising, looking at policies and figuring some of the mechanics and logistics out of an initiative like this. It's our intent to put together some type of report to deliver to our new Superintendent and the Board in a couple of months, hopefully sometime this fall.

Dr. Donahue: Thank you Chris. Any questions for Chris?

## **UNFINISHED BUSINESS**

### **4.01 Unfinished Business**

None.

## **NEW BUSINESS**

### **5.01 Oath of Office - Superintendent - Dr. Richard H. Faidley**

Judge Cherry: Please raise your right hand and repeat after me.

Dr. Faidley: I, Richard Faidley do swear that I will protect, obey, and defend the constitution of the United States of America and the constitution of the Commonwealth of Pennsylvania and I will discharge my duties as Superintendent of Schools with fidelity, so help me God.

Judge Cherry: Congratulations.

If I could just say one word, Doctor, I think you're going to find that this is a wonderful School District and speaking from experience having a son that went through the system and is now going to be a senior in college, he counts this education as a very important part of his life. So much so that he still visits his 1<sup>st</sup> grade teacher, Vonnie Lessard and also John Walizer who was also his coach in 9<sup>th</sup> grade football. He counts those two people and others as some of the closest friends and important to the people in his life. I think you will find that the people in this community and particularly the staff and teachers of this school are going to be great aides to you to educating, what I happen to think are the finest kids in America. We wish you the best of luck.

Dr. Faidley: Thank you very much.

Dr. Donahue: Congratulations, Richard. I'd like to take this opportunity again to thank Bernie for the outstanding job he did as Acting Superintendent. It's made the transition rather easy, and it is very much appreciated. Thank you Bernie.

Dr. Kepler: Thank you Hank and to the entire Board for the support and trusting me over these 5/6 months. It's been a great learning experience and I certainly couldn't have done it without the folks to my left behind me in making this possible. Linda's here tonight and thank her very much, because without Linda, I would have been a dismal failure. She pulled me through all this Board Doc stuff frequently, so thank you to our team.

## 5.02 Approval of 2011-2012 Proposed Final Budget

Be it resolved that the Derry Township School District Proposed Final General Fund Budget, as presented for the school year 2011-2012, be adopted in the amount of \$50,930,635. The general operating expenses includes a \$300,000 budgetary reserve. It is further resolved that the Derry Township School District Capital Reserve Fund Budget for capital expenditures be adopted in the amount of \$941,964.

Be it further resolved and made known that the preliminary adoption of the 2011-2012 budget is in accordance with Section 687 of the School Laws of Pennsylvania, and further, that the authorized said proposed final budget document be made available for public inspection for 20 days beginning May 24, 2011 at the following locations: Hershey Public Library, Derry Township Tax Office, Derry Township Municipal Office, Hershey High School Library, and the District Office.

Mr. Morelli moved the Board approve the 2011-2012 proposed final budget and was seconded by Mrs. Chabal.

Dr. Cronin: Quick question. I want to, since we just gave the direction tonight to eliminate the one field trip, does that budget include that specific elimination?

Dr. Donahue: Yes, it does.

Mrs. Sheffey: It already did. It shouldn't, that was an oversight, but now it's been approved.

Dr. Kepler: In addition to that, the revenue aspect of the field trips is not reflected in this budget, but ultimately can be adapted for the final adoption on June 27.

Dr. Donahue: Any other discussion?

Dr. Cronin: Well, just to continue my thought. I just wanted to ask that question because if it does not include both field trips, that will be the only reason I'll be voting no, because I'm thrilled to be able to support a 0% tax increase.

Dr. Donahue: Right and that's what I want to emphasize. This is a 0% tax increase this year on this budget. Any other discussion?

Roll Call Vote:

Chabal – Yes

Cronin – No

Donahue – Yes

Gräb – Yes

Hagan – Yes

Morelli – Yes

Parrish – Absent

Sheffey – Yes

Stover - Absent

6 Yes, 1 No, 2 Absent

**MOTION CARRIED**

**5.03 Approval of Finance Report for April 2011**

1.	The Treasurer's Report for the month ending April 30, 2011 was summarized as follows:	
	• General Fund Revenues	\$1,481,133
	• General Fund Expenditures	3,522,614
	• Balance of Cash Plus Investments (Includes \$4,755,399 Capital Reserve)	20,571,857
2.	The listed schedule of investment transactions for the period beginning April 1, 2011 through April 30, 2011 had total interest earnings of \$4,715 comprised of the following:	
	• General Fund	\$53
	• Money Market	3,529
	• Capital Reserve	1,133
	• PA Local Government Investment Trust	0
	The average interest rate for April 2011 was .29%	
3.	The April 2011 expenditures for the paid bills for all funds totaled \$2,143,298 excluding net payroll, retirement contributions, and debt service.	
4.	The May 2011 expenditures for the unpaid bills for all funds totaled \$979,833.	
5.	The estimated expenditures of the General Fund for the month of May 2011 were in the following amounts:	
	• Operating Expenses	\$1,200,000
	• Utilities	159,200
	• Net Payroll (2 Pays)	1,260,000
	• Employer Provided Insurance	326,000
	• Payroll Deductions	607,000
	• Employer Payroll Taxes (FICA/RET)	143,000
	• Debt Service	<u>1,453,9898</u>
	<b>Total Estimated Expenditures</b>	<b>\$5,149,188</b>

Dr. Hagan moved the Board approve the finance report and was seconded by Dr. Cronin.

Roll Call Vote:

Chabal – Yes  
Cronin – Yes  
Donahue – Yes

Gräb – Yes  
Hagan – Yes  
Morelli – Yes

Parrish – Absent  
Sheffey – Yes  
Stover - Absent

7 Yes, 2 Absent

**MOTION CARRIED**

**5.04 Budget Transfers**

Section 687 (d) of the Public School Code provides: The Board of School Directors shall have the power to authorize the transfer of any unencumbered balance, or any portion thereof, from one class of expenditures or item, to another, but such action shall be taken only during the last nine (9) months of the Fiscal Year."

The Administration recommended the Board authorize the May 2011 budget transfers.

Dr. Cronin moved the Board approve the budget transfers and was seconded by Mrs. Sheffey.

Roll Call Vote:

Chabal – Yes  
Cronin – Yes  
Donahue – Yes

Gräb – Yes  
Hagan – Yes  
Morelli – Yes

Parrish – Absent  
Sheffey – Yes  
Stover - Absent

7 Yes, 2 Absent

**MOTION CARRIED**

**5.05 Requests for Payment - Construction Projects**

The Administration recommended the approval of the following invoices as reviewed and approved by Mr. Consalo:

	<b>Parking Lot Improvements:</b>	
1.	John E. Fullerton (Electrical) Application No: 8 Final	\$5,175.16
	<b>Elementary School/LGI:</b>	
2.	East Coast Contracting (General Contractor) Application No: 9477-10	35,345.95
3.	H & R Mechanical (HVAC)	7,295.13

	Application No: 5 Final	
4.	Leo Kob Co., Inc. Application: 5 Final	4,085.08
5.	PSQ, Inc. (Electrical) Certificate No: 8 Final	7,202.00
	<b>Middle School Expansion:</b>	
6.	eci Construction LLC (General Contractor) Application No: 12	118,528.60
7.	Handwerk Site Contractors Invoice: 201-002640	2,000.00
8.	A.H. Moyer (HVAC) Application No: 11	26,084.62
9.	Guy M. Cooper, Inc. (Fire Systems) Application No: 10	4,423.50
10.	Leer Electric (Electrical) Application No: 11	20,964.61
11.	SchraderGroup Architecture, LLC Invoice No: 929	1,968.31
12.	Advantage Engineers Invoice No: 100236701-5                      674.00 Invoice No: 100236701-8 <u>696.00</u>	1,370.00

Mr. Gräb moved the Board approve the payments and was seconded by Dr. Hagan.

Roll Call Vote:

Chabal – Yes

Gräb – Yes

Parrish – Absent

Cronin – Yes

Hagan – Yes

Sheffey – Yes

Donahue – Yes

Morelli – Yes

Stover - Absent

7 Yes, 2 Absent

**MOTION CARRIED**

**5.06 Bid Approval #2011-02 - High School Auditorium Stage Curtain**

The Administration recommended M. Cramer & Associates, Inc. be awarded bid #2011-02 for the purchase and installation of the High School auditorium stage curtain. M. Craver & Associates, Inc. was the lowest bidder that met specifications.

Mrs. Chabal moved the Board approve the bid and was seconded by Dr. Hagan.

Mr. Morelli: Can someone give us a brief overview on stage curtains and how long they last and all that?

Dr. Cronin: And how much the bid is?

Dr. Kepler: It looks like Mr. Murphy or Mr. Consalo are making their way. Mr. Consalo is making his way to the microphone. This was one of the budgeted items in this year's capital improvement budget and with that I'll turn it over to Ed.

Mr. Consalo: The curtains have been in since the original building of the high which was started about 17-18 years ago. Naturally, we usually go with a low bidder and we get what we pay for when you get a low bidder. They held up for 17 years and that's actually the life span. Around 10 or 12 years they start to deteriorate and they are just at the point now where we need to replace them, because a lot of them are ripped. We investigated the company that was the low bidder and we also checked other schools and the product they have seems to be holding up in other schools.

Mrs. Sheffey: What was the bid estimate and is it within what was scheduled?

Mr. Rineer: It was under budget.

Mr. Consalo: It was within the budget we had.

Dr. Cronin: What was the number?

Mr. Murphy? (no mic): \$30,000 I think?

Mr. Consalo: Yeah. Right around \$30,000. I think we had like \$34,000 or \$35,000 in the budget, so it was a little bit under the budget.

Mr. Rineer: It was \$31,000 or \$32,000.

Dr. Cronin: I might be beating a dead horse, but when we talk about wanting to not cut where students are, I'm still hung up on the fact that we're proposing cutting directly on student academics with one of the field trips. The dollar number that would allow both field trips to occur is \$16,000.

Mrs. Sheffey: No.

Dr. Donahue: No, \$50,000.

Dr. Cronin: Well . . .

Mrs. Sheffey: But, Donna, can I just . . .

Dr. Cronin: Well, I'm just saying I'm looking at \$30,000, so if I vote no it's because I'm seeing \$16,000, the numbers that I did I have a hard time replacing the curtains and not having the field trips, so I'm just explaining why.

Mrs. Sheffey: Donna, that was on the capital. We discussed this in the General Services Committee last year. You were on the committee on the time. I know we went back and forth many times.

Dr. Cronin: I know.

Mrs. Sheffey: . . . because it was a lot of money. There was, at the end of the day . . .

Mr. Consalo: One of thing in there is that the curtain is tattered and dry rotting, so it would be a safety issue if they still dry rot the curtain will come down and they are quite heavy.

Mrs. Sheffey: That was the discussion in the General Services.

Dr. Cronin: And because it's coming from the capital budget and would not help operating expenses, I understand the difference there, but I still want to try to find that money for the field trip, so I'm still going to look.

Dr. Donahue: Okay, I think I'll draw this conclusion to a close.

Roll Call Vote:

Chabal – Yes

Cronin – Yes

Donahue – Yes

Gräb – Yes

Hagan – Yes

Morelli – Yes

Parrish – Absent

Sheffey – Yes

Stover - Absent

7 Yes, 2 Absent

## **MOTION CARRIED**

### **5.07 Approval of Resolution GASB 54**

#### **Derry Township School District Resolution of the Derry Township School District Board of Trustees Establishing Fund Balance Policies as required by GASB 54**

**WHEREAS**, the Governmental Accounting Standards Board ("GASB") has adopted Statement 54 ("GASB 54"), a new standard for governmental fund balance reporting and governmental fund type definitions that became effective in governmental fiscal years starting after June 15,2010, and

**WHEREAS**, Derry Township School District ("DTSD") elects to implement GASB 54 requirements, and to apply such requirements to its financial statements beginning with the June 30, 2011 fiscal year; and

**NOW THEREFORE BE IT RESOLVED THAT** Derry Township School District hereby adopts the following policy:

### **FUND BALANCE POLICY**

Fund balance measures the net financial resources available to finance expenditures of future periods.

Derry Township School District's Unassigned General Fund Balance will be maintained to provide the District with sufficient working capital and a margin of safety to address local and regional emergencies without borrowing. The Unassigned General Fund Balance may only be appropriated by resolution of the Board of School Directors.

Fund Balance of DTSD may be committed for a specific source by formal action of the DTSD Board of School Directors. Amendments or modifications of the committed fund balance must also be approved by formal action of the Derry Township School District Board of School Directors.

When it is appropriate for assigning portions of the fund balance, the Board of School Directors hereby delegates that authority to the Superintendent and to the Business Manager.

In circumstances where an expenditure is to be made for a purpose for which amounts are available in multiple fund balance classifications, the order in which resources will be expended is as follows: restricted fund balance, followed by committed fund balance, assigned fund balance, and lastly, unassigned fund balance.

**NOW THEREFORE BE IT RESOLVED** that Derry Township School District Board of School Directors commits the following portions of its June 30, 2010, General Fund Balance of \$7,370,118 forward, as follows:

\$4,742,788 is committed for future Capital Replacement expenditures.

**BE IT NOTED** that Derry Township School District administration assigns the following portions of its June 30, 2010, General Fund Balance of \$7,370,118 forward, as follows:

\$2,079,161 is assigned for future retirement stabilization

\$500,000 is assigned for self-insured medical expenditures.

**AND BE IT RESOLVED** that Derry Township School District's financial goal is to have a sufficient balance in the operating fund with sufficient working capital and a margin of safety to address local and regional emergencies without borrowing. The District shall

strive to maintain a yearly fund balance in the general operating fund in which the total fund balance is 8 per cent percent of the total operating expenditures.

The above Resolution is adopted this 23rd day of May 2011.

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Board Secretary

Mr. Rineer: The Administration recommended the approval of the resolution.

Dr. Hagan moved the Board approve the resolution and was seconded by Mrs. Chabal.

Mr. Rineer: I can summarize the resolution as it is in compliance with the GASB 54. It reclassifies our various fund balances although it changes the terminology from reserve to non-spendable, from a reserved section to restricted, and from designated to assigned and from undesignated to unassigned. Those are the four changes in terminology that this resolution adopts.

Dr. Donahue: Excellent. Thank you Steve. Any questions?

Roll Call Vote:

Chabal – Yes

Gräb – Yes

Parrish – Absent

Cronin – Yes

Hagan – Yes

Sheffey – Yes

Donahue – Yes

Morelli – Yes

Stover - Absent

7 Yes, 2 Absent

## **MOTION CARRIED**

### **5.08 Approval of Thirty-Day Review of Policies**

Dr. Kepler: These two policy revisions place GASB 54 into our policies.

The Administration recommended the approval of Thirty-Day Review of the following revised policies of the Derry Township School District Policy Manual:

- 620 - General Funds
- 625 - Maintenance of Fund Balance

The policies will be on display in the following locations: Hershey Public Library, Derry Township Tax Office, Derry Township Municipal Office, Hershey High School Library, and the District Office.

Dr. Cronin moved the Board approve the 30 day review and was seconded by Mrs. Chabal.

Roll Call Vote:

Chabal – Yes  
Cronin – Yes  
Donahue – Yes

Gräb – Yes  
Hagan – Yes  
Morelli – Yes

Parrish – Absent  
Sheffey – Yes  
Stover - Absent

7 Yes, 2 Absent

**MOTION CARRIED**

**5.09 Approval of Textbooks**

The Administration recommended the approval of the following textbooks for use in the 2011-2012 school year:

<b>High School:</b>	
<i>Curricular Area:</i>	English
<i>Subject/Course:</i>	Humanities I and II
<i>Title:</i>	Arts and Culture: An Introduction to the Humanities, 4th Edition
<i>Publisher:</i>	Pearson/Prentice Hall
<i>Author:</i>	Janetta Rebold Benton and Robert DiYanni
<i>Copyright:</i>	2012
<b>Middle School:</b>	
<i>Curricular Area:</i>	Communication Arts
<i>Subject/Course:</i>	Communication Arts
<i>Title:</i>	The Best of Friends
<i>Publisher:</i>	Perfection Learning Corporation
<i>Author:</i>	Editorial Director: Julie A. Schumacher
<i>Copyright:</i>	2006
<i>Curricular Area:</i>	Social Studies
<i>Subject/Course:</i>	World Geography
<i>Title:</i>	Geography Alive
<i>Publisher:</i>	Teachers' Curriculum Institute
<i>Author:</i>	Diane Hart
<i>Copyright:</i>	2011

Dr. Hagan moved the Board approve the textbooks and was seconded by Mrs. Sheffey.

Roll Call Vote:

Chabal – Yes  
Cronin – Yes  
Donahue – Yes

Gräb – Yes  
Hagan – Yes  
Morelli – Yes

Parrish – Absent  
Sheffey – Yes  
Stover - Absent

7 Yes, 2 Absent

**MOTION CARRIED**

**5.10 Approval of Overnight Field Trip/Excursion - FBLA - Orlando, FL June 2011**

The Administration recommended the approval of the overnight field trip/excursion as listed:

<i>Group:</i>	Future Business Leaders of America (FBLA)
<i>Number of Participating Students:</i>	2
<i>Grade Level:</i>	9-12
<i>Destination:</i>	Orlando, Florida
<i>Purpose:</i>	National Leadership Conference
<i>Depart:</i>	June 26, 2011
<i>Return:</i>	July 2, 2011
<i>Trip Leader:</i>	Doug Ruhl

The District reserves the right to cancel the excursion based on events that could pose a heightened safety or security risk.

Mrs. Chabal moved the Board approve the overnight field trip excursion and was seconded by Dr. Hagan.

Roll Call Vote:

Chabal – Yes  
Cronin – Yes  
Donahue – Yes

Gräb – Yes  
Hagan – Yes  
Morelli – Yes

Parrish – Absent  
Sheffey – Yes  
Stover - Absent

7 Yes, 2 Absent

**MOTION CARRIED**

**5.11 Approval of Overnight Field Trip/Excursion - Girls' Basketball Team - Kutztown University**

The Administration recommended the approval of the overnight field trip/excursion as listed:

<i>Group:</i>	Girls' JV & Varsity Basketball Teams
<i>Number of Participating Students:</i>	15
<i>Grade Level:</i>	9-12
<i>Destination:</i>	Kutztown University
<i>Purpose:</i>	Team Camp
<i>Depart:</i>	July 14, 2011
<i>Return:</i>	July 17, 2011
<i>Trip Leader:</i>	Rebecca Manney

The District reserves the right to cancel the excursion based on events that could pose a heightened safety or security risk.

Dr. Cronin moved the Board approve the overnight field trip excursion and was seconded by Dr. Hagan.

Dr. Cronin: Quick comment. It's a question, but it's rhetorical. These individual field trips by small organizations are funded entirely by the organization and they do not come out of our operating budget, correct?

Dr. Kepler: The cheerleading trip for camp is a completely self-funded program.

Dr. Cronin: Basketball.

Dr. Kepler: Basketball, excuse me. The FBLA trip has some minimal cost to it. It's a competition that the students have earned the right to go to from the regional, state, and now the national level. The advisor goes, so we might have sub costs, but for the most part it's through fundraising and their own expense.

Dr. Cronin: Thank you.

Roll Call Vote:

Chabal – Yes

Cronin – Yes

Donahue – Yes

Gräb – Yes

Hagan – Yes

Morelli – Yes

Parrish – Absent

Sheffey – Yes

Stover - Absent

7 Yes, 2 Absent

**MOTION CARRIED**

**5.12 Requests for the Use of School Facilities**

The Administration recommended the approval of the following Requests for the Use of School Facilities:

<i>Group:</i>	Crease Lightening Lacrosse
<i>Date/Time</i>	June 21 - 23, 2011 12:30 p.m. - 3:30 p.m.
<i>Requested Facility:</i>	Grass Field Behind High School
<i>Event:</i>	Girls' Lacrosse Camp
<i>Fee:</i>	None
<i>Group:</i>	Derry Township Police Department
<i>Date/Time:</i>	August 2, 2011 5:00 p.m. - 8:00 p.m.
<i>Requested Facility:</i>	Parking Lot between Middle School and Elementary School
<i>Event:</i>	National Night Out - Anti-Crime Promoting Relationships between Police and Community
<i>Fee:</i>	As per Lease Agreement
<i>Group:</i>	Hershey Lion Club
<i>Date/Time:</i>	September 25, 2011 8:30 a.m. - 3:30 p.m.
<i>Requested Facility:</i>	High School Kitchen, Cafeteria
<i>Event:</i>	Spaghetti Dinner
<i>Fee:</i>	As per Lease Agreement

Dr. Donahue: I think there was a Board member that wanted a few of these items separated out?

Mrs. Chabal: Yes, I wasn't sure on the proper procedure, so I will defer to anyone who remembers the Roberts Rule of Orders a little better than I do. I just simply have a question on one of the two and generally we approve them all as a group. I just wanted to have the ability to ask and, unfortunately Sam's not here, so I'll have to ask Bernie. I'm not sure what the proper protocol is at that point.

Dr. Kepler: Ed works collaboratively with Sam on facility usage, because it obviously crosses paths, so Ed will be able to, I'm assuming, answer any questions you have.

Mrs. Chabal: Would I ask those questions prior to . . . ?

Dr. Donahue: You can ask the questions right now Beulah.

Mrs. Chabal: Thank you. Actually, the question that I had concerns the Girls' Lacrosse camp. I notice here that there was not a fee associated with this particular camp and I went and did a little bit of research and understand that this is actually a camp that is from the Central Pennsylvania Youth Girls Lacrosse League which has teams from Carlisle, Central Pennsylvania, Cumberland Valley, and Hershey – all of which is fine, except when I looked at the form itself there were two things that I wasn't sure of. The first one is that we need to know the number of participants because the policy indicates that in order not to have a fee at least 80% of the participants have to be citizens, if you will, or students of Derry Township and so there is no indication as to what that procedure is, because there is no indication asked for that would include the number of participants. Secondly to that, the facility desired simply states 'the field behind the high school' and I would like to know which field because certainly those fields are, as you know, there are different policy requirements as to who can use them. I just need some further information before I can agree that there should be no fee for this.

Mr. Consalo: The answer to the last part is the grass field behind the high school. Therefore, there is no charge for the synthetic turf which we would have to have a manager. There is no charge for that area. You are correct that in order to be free for anybody using it, it must be 80% of the residents on that area. Usually, what we do is we get the roster that they have. Since it's a camp, we don't have that roster at the present time, so we can look at the roster and ask them to give us a sign up or roster. If it's not 80%, then they would have to be charged unless you give a waiver for it.

Mrs. Chabal: What would that fee be?

Mr. Consalo: I don't have it offhand. I think it was like \$200 or \$300 for the field.

Mrs. Chabal: As I said, as I looked at the website for the organization, they are registering with a cost and also indicating that they are willing to make available at a cost any kind of equipment that the children may need and also willing to sell accessories. I just also then wanted to know whether or not this was a profit organization. It has been marked "service", but I also was confused.

Dr. Cronin: I'll be abstaining from this vote, because this is an organization I'm involved in and actually the flyer that has gone through the School District that has been approved, it's actually marketed for Derry Township residents. Once in a blue moon, we might get a teacher or somebody else who has a daughter who isn't involved in the District, but for the past 6 years, it's been probably 95% Derry Township resident since

that's who we market it too. We also market it to St. Joan's and there some girls at St. Joan's who might live in Palmyra or Lebanon, but for the most part, it's about 95% Derry Township residents and it's a service for them and any equipment that's provided to them is actually a discount. It's absolutely revenue neutral to the organization. The Central Penn that you referred to and the other schools that are listed – they are folks that will volunteer their time to coach the girls. High school players from throughout the Mid Penn we pull together as a service project for them to coach younger students that happen to be in Hershey.

Mrs. Chabal: Thank you Donna. My only concern is that it is on the website for the CPA girls lacrosse, which is Central Pennsylvania Girls Lacrosse, so it's not just being advertised to Derry Township, it's being advertised across and that's fine. I'm perfectly happy with that. My concern is that we follow a policy so that if it turns out that there are not 80% of the participants from Derry Township, I do think that it should be understood that a fee will be assessed.

Dr. Donahue: I have a question. I thought you said that there is not a charge for the grass field?

Mr. Consalo: . . . It's not a requirement to have a manager on the field as we do for the . . .

Male Voice: No, but there was charge . .

Mr. Consalo: We have it on our policy; there's a charge for the first two hours of so much and then every hour after that that we charge for the fields. The majority of the different areas that we have they usually ask for a waiver. They did not ask for a waiver on this one. My recollection on this was we would look at the roster after they sign up and if it's not 80%, then we would let them know ahead of time that they would have to be charged for the fields.

Dr. Kepler: I understand that is your main concern.

Mrs. Chabal: It truly is. We're just trying to follow policy. We spend a lot of time on our Fields Use Policy and I think it's important that we do that. I'm happy that we're using it, I just think as we look at other, the Derry Township Police Department has a fee as per the lease agreement as well as the Hershey Lions Club. I just think that it's appropriate that our policies are uniformly applied.

Mr. Consalo: Even the Township is using the track here shortly and we have a manager's fee for that. I usually do that, because they do work for me. We work back and forth. We do charge everybody if we feel it's necessary. Sometimes I get hollered at for trying to charge people, but we try to.

Dr. Donahue: I think we understand that if there is at least 80% from Derry Township participating, then there will be no charge. If there is less than 80% from Derry Township, there will be something like a \$300 charge.

Mr. Consalo: Yes. We'll use whatever the policy is, we would charge them for that. We will let them know that before we send the contract. It will be on there before they sign the contract. They don't sign a contract until after we have the approval, so on the contract we would have it written on there that if it's not 80% participation, they will be charged for that.

Mrs. Chabal: So you have a "as per policy" statement.

Mr. Consalo: Yes.

Mrs. Chabal: Wonderful. That's wonderful. That's the only clarification I needed. Thank you.

Dr. Donahue: Alright, so Beulah, you feel comfortable voting on this?

Mrs. Chabal: Yes, absolutely. Thank you.

Dr. Kepler: However, can I just interject? Dr. Donahue, I apologize. If the Board takes action with no fee, I'm going to propose that that supersedes the policy – that I think we need to amend what we see on print. What I suggest for the Board's consideration is a fee as per policy and then we can make sure that the organization knows tomorrow what that fee might be given if it's not an 80% Township resident.

Mrs. Chabal: Thank you.

Dr. Donahue: I'm fine with it.

Mrs. Chabal: I agree with that.

Dr. Donahue: Any other discussion?

Mr. Gräb: Thank you, Mr. President. There is a possibility I can obtain some monetary gain from one of these activities, so I will be abstaining.

Dr. Donahue: Okey-dokey. Alright, Mr. Rineer:

Mr. Rineer: Mrs. Chabal?

Mrs. Chabal: As amended . . .

Dr. Cronin: We haven't motioned.

Mrs. Chabal: We need a motion to amend.

Dr. Donahue: You're right, you're right. Sorry. So, I think we're asking for a motion to approve the request as amended . . . .

Mrs. Sheffey: So moved.

Mrs. Chabal: Second.

Mrs. Sheffey: As amended.

Dr. Donahue: As amended. And everybody understands what the amendment is. That was so moved by Mrs. Sheffey and second?

Mrs. Chabal: By Mrs. Chabal.

Dr. Donahue: By Mrs. Chabal. Is there any discussion?

Roll Call Vote:

Chabal – Yes

Gräb – Abstain

Parrish – Absent

Cronin – Abstain

Hagan – Yes

Sheffey – Yes

Donahue – Yes

Morelli – Yes

Stover - Absent

5 Yes, 2 Abstain, 2 Absent

**MOTION CARRIED**

**5.13 Personnel – Resignations**

Dr. Kepler: At this time of year, it's oftentimes without comment, but Martha Davenport, one of our Recess Aides at the elementary; I was in the building doing a tour last week and she was referenced to be an icon. She is very well known on that elementary playground and the kids will certainly miss her. We thank her for her years of service.

With that, the Administration recommended the approval of the following resignations:

Classified:
Davenport, Martha Recess Aide Early Childhood Center Reason: Retirement Effective: 06/06/2011
Wertley, David

HVAC Tech/Plumber  
District-wide  
Reason: Medical  
Effective: 06/30/2011

Mr. Gräb moved the Board approve the resignations and was seconded by Dr. Cronin.

Mr. Gräb: I just wanted to echo Dr. Kepler's comments. When I told my daughter that Ms. Martha was retiring, she asked me to say my congratulations. Martha was a great asset in getting my daughter through elementary school.

Mrs. Sheffey: Mine as well.

Dr. Donahue: Thanks, John. Any other discussion?

Dr. Hagan: I would also like to echo, as a Board I believe we'd all like to extend our gratitude to Ms. Martha and the amazing job that she's done. She is certainly one fine example of what is excellent about our School District. I just would hope that that all gets passed on to her that we are indebted to her for her many many years of service.

Dr. Donahue: Thank you, MaryBeth.

Roll Call Vote:

Chabal – Yes

Cronin – Yes

Donahue – Yes

Gräb – Yes

Hagan – Yes

Morelli – Yes

Parrish – Absent

Sheffey – Yes

Stover - Absent

7 Yes, 2 Absent

## MOTION CARRIED

### 5.14 Personnel – General

1. The Administration recommended the approval of the following appointments:

**Professional:**

**Bianco, Lakyn** \* (replacing Ellen Hartman)

English Teacher

High School

Temporary Professional

Masters, Step 1

Salary: \$41,892.50

Effective: 08/25/2011

**Bucher, Brandon** (ACCESS Funding)

Health/PE Teacher

District-wide  
Temporary Professional  
Bachelors, Step 1  
Salary: \$40,281.25  
Effective: 08/22/2011 (pending receipt of certification)

**Dell, Hailey \*** (for Kristin Heverley)  
Mathematics Teacher  
High School  
Long Term Substitute  
Bachelors, Step 1  
Salary: \$40,281.25  
Effective: 08/25/2011 through the end of the 2011-2012 school year

**Classified:**  
**Bernardo, Marci\***  
Substitute Cafeteria/Recess Aide  
Elementary School  
Salary: \$9.81 per hour  
Effective: 05/10/2011 (retroactive)

**DeBolt, Robert \*** (replacing David Wertley)  
HVAC Tech/Plumber  
District-wide  
Full-Time, 8 hours per day  
Salary: \$23.42 per hour  
Effective: 05/24/2011

**Nye, Carol**  
Substitute Cafeteria/Recess Aide  
Elementary School  
Salary: \$9.81 per hour  
Effective: 05/24/2011 (pending receipt of Act 34, 151, and 114 clearances)

**Remsnyder, Wendy \*** (replacing Tonya Leonard)  
General Food Service Worker  
Middle School  
Level A: 4.0 hours per day  
Salary: \$10.69 per hour  
Effective: 05/24/2011

**Transfer of Classified Staff:**

<b>Edris, Linda *</b>	Special Education Aide
From:	Early Childhood Center
	\$15.37 per hour
Salary:	Teachers' Aide

To: Early Childhood Center  
\$13.94 per hour  
Salary: 05/18/2011 (retroactive)  
Effective:

**Ezzo, Faith \***

From: Special Education Aide  
Elementary School  
Salary: \$13.52 per hour  
To: Teachers' Aide  
Elementary School  
Salary: \$12.16 per hour  
Effective: 08/26/2011

**Kennedy, Pam \***

From: General Food Service Worker  
High School  
Level A: 4.0 hours per day  
To: General Food Service Worker (replacing  
Dawn Bedleyoung)  
High School  
Level B: 6.5 hours per day  
Effective: 05/24/2011

**Morder, Deanna \***

From: Special Education Aide  
High School  
Level B: 6.0 hours per day  
To: Special Education Aide (Transfer of entity  
position)  
High School  
Level B: 6.5 hours per day  
Effective: 08/26/2011

**Snyder, Mary \***

From: Assistant Head Cook  
Elementary School  
Level C: 8 hours per day  
Salary: \$14.73 per hour  
To: Head Cook (replacing Rose Witmer)  
Elementary School  
Level C: 8 hours per day  
Salary: \$18.21 per hour  
Effective: 05/31/2011

2.The Administration recommended the approval of the Limited Service Contract for

the following individuals for the 2011 Summer School Staff, contingent upon enrollment.

**Ezzo, Faith \***

Teachers' Aide  
12 days, 3 hours per day  
Salary: \$12.16 per hour  
Effective: 06/13/2011 - 06/30/2011

**Gentry, Kristi \***

Teachers' Aide  
12 days, 3 hours per day  
Salary: \$13.94 per hour  
Effective: 06/13/2011 - 06/30/2011

**Whetstone, Maureen \***

Teachers' Aide  
12 days, 3 hours per day  
Salary: \$13.94 per hour  
Effective: 06/13/2011 - 06/30/2011

3. The Administration recommended the approval of the following personnel for additional hours:

**Waggoner, Dawn \***

Special Education Secretarial Support (paid by Access Funds)  
District Office  
7.5 hours per day  
Salary: \$17.54 per hour  
Effective: 06/20/2011 - 08/19/2011

4. The Administration recommended the approval of the Limited Service Contract list of coaches for the 2011-2012 school year as attached:

5. The Administration recommended the approval of the following request in accordance with District Policies 435 & 439:

**Kisner, Michelle**

Music Teacher  
Elementary School  
Paid/Unpaid Childbearing/Rearing Leave  
Effective: On or about 09/18/2011 through 02/01/2012

6. The Administration recommended the approval of the following addition to the 2010-2011 Substitute Teacher List:

**Reapsome, Laura**

B.S. in Elementary Education from Millersville University of Pennsylvania

7. The Administration recommended the approval of the following additions to the

2011-2012 Substitute Teacher List:

**Houtz, Bonnie \***

B.A. in Child Psychology from Edinboro University of Pennsylvania with  
Elementary Education Certification from Sam Houston State University

**Shearer, Leslie \***

B.S. in French and Spanish Education from West Chester University of  
Pennsylvania

8. The Administration recommended the approval of the following inductees to the  
Hershey High School Athletic Hall of Fame.

Gary Garver, Jr.	Class of 1984
Mimi Gasper	Class of 1947
Nicole Smith Fisher	Class of 1988
Lester Walters	Class of 1954
Bob Watson, Sr.	Coach - 1966-2001

9. The Administration recommended the following appointed to the  
Advertising/Sponsorships Ad Hoc Committee:  
Timothy Fields

**\* This individual is currently an employee and/or volunteer. Clearances are on file.**

Dr. Donahue: There's been a request from some Board members to do this separate in two different motions and two different votes. One we will do all the coaches and another in which we will do everybody else. Is that clear?

Dr. Kepler: Dr. Donahue, may I suggest that after the motion that we remove Item 4 from the General Personnel list for a separate vote. That way we can reference the specific the number.

Dr. Donahue: Okay.

Mrs. Chabal: Mr. President? I recommend that we remove Item Number 4.

Dr. Cronin: Second.

Dr. Donahue: Okay, the motion has been to remove Item 4. Mrs. Chabal made that motion. Dr. Cronin seconded that motion. Is there any discussion? So we have to have a vote to remove Item 4. Is that a roll call vote, Steve?

Mr. Rineer: Correct.

Dr. Donahue: Please, if you will.

Roll Call Vote:

Chabal – Yes  
Cronin – Yes  
Donahue – Yes

Gräb – Yes  
Hagan – Yes  
Morelli – Yes

Parrish – Absent  
Sheffey – Yes  
Stover - Absent

7 Yes, 2 Absent

**MOTION CARRIED**

Dr. Donahue: So that was the motion to remove Item 4, correct? Now, do we vote on Item 4?

Mrs. Sheffey: No. We vote without Item 4.

Mr. Gräb: Everything except.

Dr. Donahue: Then when do we vote on Item 4?

Mrs. Sheffey: Right after that.

Dr. Donahue: Okay. May I have a motion to approve the personnel with Item 4 removed?

Mr. Gräb: So moved.

Mr. Morelli: Second.

Dr. Donahue: Any discussion? Mr. Rineer?

Roll Call Vote:

Chabal – Yes  
Cronin – Yes  
Donahue – Yes

Gräb – Yes  
Hagan – Yes  
Morelli – Yes

Parrish – Absent  
Sheffey – Yes  
Stover - Absent

7 Yes, 2 Absent

**MOTION CARRIED**

Dr. Donahue: And now we'll be voting on approval of the personnel in Item 4. May I have a motion to approve the personnel listed in Item 4?

Mrs. Chabal: So moved.

Mr. Gräb: Second.

Dr. Donahue: Mrs. Chabal and seconded by Mr. Gräb. Is there any discussion? Mr. Rineer.

Roll Call Vote:

Chabal – Yes

Cronin – No

Donahue – Yes

Gräb – No

Hagan – Yes

Morelli – Yes

Parrish – Absent

Sheffey – Yes

Stover - Absent

5 Yes, 2 No, 2 Absent

## **MOTION CARRIED**

## **DELEGATES REPORTS**

### **6.01 Dauphin County Technical School Report**

Mr. Gräb: I'll cover that this evening if I may.

Dr. Donahue: Thank you, Mr. Gräb.

Mr. Gräb: The Tech School Board did meet on the 11<sup>th</sup> of May. We were happy to learn at 2:00 in the afternoon that we did have a passed budget. We were waiting for four of the school districts to approve that and at least 28 of the individual school board members to approve it. I'd like to take this opportunity to thank those members of the Derry Township School Board who voted yes or no. It makes no difference, at least you voted.

We had a DCTS student representative counting down the number of days until June 7, which is the same night as our commencement, so unfortunately, I'm going to be at the Tech School commencement as the Chairman of the Joint Operating Committee passing out their diplomas. For the first time since 1995, I'm going to miss a Derry Township commencement. We were introduced to those two student representatives who should be with us next year. They are both in the Central Dauphin School District.

We had a presentation from the Culinary Arts and [not audible] technical education area. Being good stewards of what we're putting out there, members of the Joint Operating Committee did do a quality check on the food that they are providing.

Dr. Lacey did give us a staffing analysis for the Tech School, and even though our numbers are increasing, our number of staff people are going down. We're switching some people around.

We also had a huge discussion on the GASB 54 Policy. Our is up for review as well. We talked about a group life, accidental death and dismemberment, group long term disability contract which reduced our cost about \$7,000 or \$8,000.

We talked about roadway and parkway bids for the parking lots and roadways around the school. Unfortunately, we did not have a quorum; there were only 6 Board members present, so a mail ballot was sent out to the entire Joint Operating Committee and I have not as yet received a response, so I'm not sure where we stand on that. That, sir, is my report, Mr. President. Thank you.

Dr. Donahue: Thank you, John. Any questions for John?

## **6.02 Harrisburg Area Community College Report**

Dr. Donahue: Dr. Cronin had another commitment, so we'll wait until the next meeting for her report unless Bernie has something to report?

Dr. Kepler: No report.

## **6.03 Capital Area Intermediate Unit Report**

Mrs. Chabal: Very briefly – first of all the full Board meeting is not until the end of this week on the 26<sup>th</sup>, however, I can just say that as a member of the team who is interviewing candidates for the Executive Director position that is going nicely. It will be some time now before get an idea of who the finalists may be, but it's a wonderful exercise.

Dr. Donahue: Great. Thank you, Beulah. Any questions for Beulah?

## **6.04 Derry Township Tax Collection Association Report**

Mrs. Sheffey: Our main meeting was cancelled and our next meeting is June 23.

Dr. Donahue: Okay, thanks.

## **SPECIAL REPORTS**

### **7.01 Announcement of Staff Development Conferences**

Wendy Gensimore  
AP English Language and Composition Institute  
Montgomery College Advanced Placement Summer Institute, Gaithersburg, MD  
June 27 - 30, 2011  
Expenses: \$1,401.05

Elizabeth Lemaster  
Advanced Placement Academy - AP Calculus AB  
Bellefonte High School, Bellefonte, PA  
August 1 - 4, 2011  
Expenses: \$1,072.00

## **7.02 School Community Information Report**

Mr. Tredinnick: Thank you, Mr. President. As has been noted here by several folks, we are in the final throws of this school year. Of course, as we wind down the days, that does mean some moderations to the school schedule, both for the upcoming holiday and then during the final week of school. For those folks who want to be sure that they are awaiting their children at home at the appropriate time as well as some of the senior activities, I encourage you to look to the website for the times, dates, and locations for all of those are posted there.

Dr. Donahue: Thank you.

## **7.03 Board Members' Report**

Mr. Gräb: One item I forgot to announce in the Dauphin County Technical School meeting is that the 14 students from the Derry Township School District did apply to the Tech School and were accepted, which brings our number up to 41 and we haven't seen that for a number of years, so thanks to everybody concerned.

Dr. Donahue: Thanks.

Mrs. Sheffey: I just wanted to report – Dr. King had offered to all of us Board members to come into the school and see technology in action. I took her up on that offer. I spent a morning there and went to three different classes and each of the teachers utilize the technology differently, which was very interesting to see. They have all adapted.

I went to the Spanish class which is using the original classroom for the future mini-laptops, which are very slow. There were definitely battery issues, definitely log in issues, but the class had adapted and so had the teacher. A kid would stand up and, without disrupting the rest of the class, walk over, plug in their laptop, and then join a classmate and share a laptop. There were log in issues. The teacher would continue to teach as she fixed the problem logging in, so they have adapted. In the Spanish class, it was really interesting to see one student came in immediately, head down on the table, but the minute the teacher said, "Okay, let's pull out the minis", his head was up, he was logging in and he was engaged. He was a part of the classroom discussion. The first half of the class she used the technology to review what they had learned and then the second half she tested it. The class was immediately responding. She would

ask questions in Spanish and they would respond and she could see immediately where the lesson hadn't clicked, where she needed to go back and spend time reviewing. I did talk to her afterwards and just said, "Boy, it seems like a bother for you – all these log in issues and these battery issues." She said, "We've adapted, and I would much rather have that than not have it. It really does engaged the students, and I can see how they are doing as a class and as individuals." Even the slow antiquated technology to her was worth it, because it made that much of a difference for her.

The other class I went to the teacher used just the white board. I have to say we need white board/Smart Boards in every class. It was amazing how he integrated the lesson and moved the class along and was able to go back and forward in his discussion using that Smart Board. The last half of the class was applying what they had learned. He said, "Okay, you can use whatever resources you want. If you'd like to go on the Internet, you can." It was American History and they were talking about slavery. He said, "Now, please only use these websites when you do your Google searches." They were doing a political cartoon. Of course, one or two kids chose to just do a Google search and they are all raising their hands. "I just got Aristotle. I just got Aristotle." So we have technology in place that keeps the kids where we want them to be. It really was exciting to see the kids interested and engaged in learning.

The last class, the teacher was totally different. She utilized the technology – it was in English – she had the kids, the minute they walked in the door, they logged in, they broke into groups, immediately started working with each other. The lesson was on, it wasn't Derry Moodle, but it was another website she used. It was there, so they came in and the minute they walked in, they logged in and started working on the assignment. She could watch them, because they were all logged in together; she could see what they were doing and she would walk group to group and give some pointers about you need to get a little more in depth here, you're kind of missing the point, oh you're spending too much time, you need to move along.

It just was not what I expected to see and I understand we can't afford to expand the program this year, but I think we really need to all understand what it's about and I would really encourage everybody to make the time to go in and see what this technology is about and understand what we're talking about, because I know we can't afford it this year, but it's something we have to continue to consider.

Dr. Donahue: Thanks, Ellen.

Mr. Morelli: I'll be brief. Just real quick with my son graduating in a couple of weeks, this marks our exit from the District as far as our children are concerned, but I'm excited about a new beginning with our new Superintendent here this evening. I did want to add to the budget thank you's, we have an incredible team. I couldn't imagine doing a budget without the other three members of this team, especially our Chair and the Administrators. I also wanted to add that this year was very interesting, because the public was involved. I want to tell you, we got a lot of our ideas from the public. We had special public meetings for input and pretty much every meeting we were getting

suggestions and help, and I couldn't appreciate that more. I think none of us up here know everything. I know I know just about as much – I can't –

Dr. Donahue: Enough to get in trouble.

Mr. Morelli: Enough to get in trouble, yeah, that's about it. Thank you, but I really do appreciate it. Again, to Bernie and your staff taking us through this process; it wasn't easy, because you guys aren't in the business of cutting what you want to do. Believe me, none of us are either, but the realities of this process are the realities. I think this year and this budget was fair. We're going to have a good time next year, but I look forward to it. I'm excited. This is a busy year. We accomplished a lot and I'm very excited for next year. We're going to have some new Board members. We have a new Superintendent, like I said, and I couldn't be more proud of this District and excited about moving forward in the next couple of years.

I wish our student reps were here and I could tell them how proud I am of the work they've done over the last couple years in high school and wish them well in their college careers and in life. They are a couple of parents in the audience and I hope, if you have seniors, you'll tell them as they send out their invitations for their graduation parties to my son, please include their favorite Board member. I'm kinda cool and we text and stuff and have cell phones. I have a Facebook page and I think I have four friends. I guess two if you don't count my mom and Neil Young, but it's been an exciting year and I look forward to next year like you wouldn't believe. Thank you.

Dr. Donahue: Thanks Chris. Anybody else?

#### **7.04 Acting Superintendent's Report**

Dr. Kepler: I will work to be brief. First and foremost, I wanted to do this during the Personnel section, just a special recognition and I failed. Rob, would you stand up? I'd like to recognize you this evening. Rob DeBolt, tonight, you the Board approved as our new HVAC Technician and there is nobody who has earned a job more than Rob. Ed Consalo will tell you in the back that Rob has been a Godsend for the District as he's filled in, basically at a sub rate with no benefits for about one year. When you want to see a guy busting hump, he's due here and his Association President isn't here to know that he works before he's supposed to, works after he's supposed to, and we're just thrilled to have Rob formally part of our team tonight. We couldn't ask for anything better and we thank you for being here tonight. Thank you Rob.

Mr. DeBolt: Thank you. I'm proud to be a part of this School District.

Dr. Kepler: Thank you. Appreciate it.

To continue with my report, on Wednesday this week, the House is slated to vote on House Bill 1326, which is the removal of exceptions from Act 1, so I'd just encourage

anybody in the audience, anybody on the Board who has a strong feeling regarding House Bill 1326 to contact our local legislatures in the House to share their sentiments. If you didn't already see or I can provide you your PSBA e-mail giving you some of the talking points to that. That's going to be a critical piece of legislation for us.

Finally, on behalf of the Administrative team, I welcome Dr. Faidley. We look forward to working together in the months and years ahead. We have certainly some challenges and we're prepared to face them together, so welcome.

Dr. Donahue: Thank you, Bernie.

Mrs. Sheffey: Dr. Kepler, we need to draft a quick letter, so tomorrow morning, I'll give you a call. I'd like to get a letter.

## **7.05 Board President's Report**

Dr. Donahue: I don't have any comments, just to once again welcome Dr. Faidley and ask him before his June 1 start date to please familiarize yourself with the concept of snow make up days, because I know it's not something you're familiar with, but it's something I think the passion expensed by our community will surprise you.

Dr. Kepler: Dr. Donahue, that's the first folder I intend to give him on June 1.

## **RECOGNITION OF CITIZENS (Non-Agenda Items)**

### **8.01 Recognition of Citizens (Non-Agenda Items)**

Mr. Gamble: Mr. Gamble discussed issues related to the participation of the School in the community celebration. There were numerous e-mails that were sent back and forth regarding the subject. Letters to the editor were sent where some members of the Board were falsely accused along with the press and others. Mr. Gamble is again making available all e-mails for anyone to review to show transparency that at no time did anyone indicate that the students were responsible for not participating. It was a question directed towards the Board. During the discussion, Mr. Gamble presented many questions and one of the issues was the issue of civility. Mr. Gamble stated that he thought the letter was meant to incite and felt that the student who wrote the letter was, basically, falsely accused and the Board was falsely accused. He received an e-mail from Dr. Kepler basically stating that there would be no more e-mails and no further public discussion. He does not consider that transparency, that's censorship and is very concerned about opening up communications. His intention is not to start a fight, but to share. At the last Board meeting, on April 18, it was stated that on the 14<sup>th</sup> a decision was made. Mr. Gamble also questioned how a response could be made when no one knew of a problem. He does not feel that the Administration is the enemy. They carry the message. They carry the news. Mr. Gamble's question is will the Board take

a look at the e-mail and determine whether it is appropriate? If it is, then please make that comment so the rest of the community understand.

Additionally, Mr. Gamble referenced the advertisement committee and requested that consideration be taken with respect to responsibility that the committee has, vendors, and advertising.

Lastly, Mr. Gamble inquired again as to whether was a motion made to hire the former Superintendent as a consultant. There was some discussion and it was confirmed. He questioned why a consultant was needed and at what expense.

Dr. Donahue: I can answer the last question. As we discussed at the other meeting, we did approve as a contingency hiring the Superintendent for certain jobs she might do. She was never hired for any of those jobs, it was just a contingency. She's not being paid anything at all. That's the situation as it is now. We have not spent anything on the previous Superintendent as a consultant, correct?

Mrs. Sheffey: Correct. It is for a legal matter. We cannot disclose the issues. It's a legal matter. If we were to need her expertise and that's all we can say. At this point, now we have not.

Dr. Donahue: It was more a contingency plan as a prudent course of action.

Mr. Gamble: Thank you.

Mr. Gamble added additional concerns related to this topic.

Dr. Donahue: Any other comments?

Mrs. Sheehan: I was just wanting to make a suggestion to the Finance Committee concerning meetings and to not cease meetings, because the budget has been approved for the 2011-2012 year, we're going to have more work ahead of us for the 2012-2013 year. I think it would be too early to start looking at some of our specific expenses, especially those suggested by the cost containment – suggestions by the faculty. I think there needs to be some numbers associated with these suggestions, and I think we should start working on them, or you all should start working on them immediately and not take a break so we're in a better position next school year for the 2012-2013 budget.

Dr. Donahue: Thank you Mrs. Sheehan. Anybody else?

## **ADJOURNMENT**

### **9.01 Adjournment**

Dr. Donahue: The next public School Board meeting will be held Monday, June 13, 2011 starting at 7:00 p.m. in the District Office Board Room.

Mr. Gräb moved to adjourn, with a second by Mrs. Chabal and, approved by unanimous voice vote by all members. The meeting was adjourned at 8:35 p.m.

Respectfully submitted,

---

Stephen E. Rineer  
Secretary to the Board  
Approved at the June 13, 2011 meeting

---

Dr. Henry Donahue  
President of the Board

LDM