

**NO: XX**  
**Minutes of the**  
**Board of School Directors**  
**DERRY TOWNSHIP SCHOOL DISTRICT**  
**Hershey, PA 17033**

**May 26, 2009**

**OPENING ITEMS**

**1.01 Call to Order**

A meeting of the Board of School Directors, Derry Township School District was held on Tuesday, May 26, 2009, in the District Office Board Room. Mrs. Beulah Chabal, Board President, called the meeting to order at 7:00 p.m.

**1.02 Roll Call**

**Directors Present:** Mr. Christopher Barrett  
Mrs. Beulah Chabal  
Dr. Henry Donahue  
Mr. John Gräb  
Mr. Alan Malkoff  
Dr. William Parrish  
Mrs. Ellen Sheffey  
Mr. Charles Stover

**Excused:** Dr. Donna Cronin

**Superintendent:** Dr. Linda Brewer

**Secretary:** Mr. Stephen Rineer

**Solicitor:** Not Present

**Student Representative:** Kathryn Collier  
Andrew Rogers

**Press:** Mr. Jeffrey B. Roth THE SUN  
Mr. James A. Strine, III THE PATRIOT-NEWS

**Representatives of the Administrative Staff:** Mr. Dan Tredinnick, Dr. Bernie Kepler, Dr. Cynthia Goldsworthy, Mr. Al Harding, Mr. Joseph McFarland, Ms. Jackie Castleman, Ms. Lynn Dell, and Ms. Lisa Sviben Miller.

**Representatives of the Staff and Community:** Ed Urvic, Bunny Hottenstein, Chris Morelli, Susan Foxx, Cindy Hertz, Mark Rogers, Lora Rogers, Megan Hulse, Michael Hulse, Ann Marie Shupper, Bonnie Ritchey, Lynn D. Shirk, Kim Kulina, Laura Robino, Allison Mackley, Penny Arnold, Renee Owens, Cathleen DiCello, Ruth Still, Dawn Yingling, Robert Finkill, Art Titzel, Anna F. Larsen, Christine Yarzabek, Traci Landry, Ed Foley, Barbara Clouser, Sherry A. Bradley, Elizabeth Blosky, Mary Jo Coleman, and Judith A. Boswell.

### **1.03 Flag Salute**

Mr. Barrett led those gathered in the Salute to the American Flag.

## **REVIEW AND APPROVAL OF MINUTES**

### **2.01 Approval of May 11, 2009 School Board Meeting Minutes**

A motion was made by Mr. Barrett and seconded by Mr. Malkoff to approve the minutes of the May 11, 2009 School Board meeting. All Board members present signified by a Yes vote.

### **MOTION CARRIED**

## **INFORMATION AND PROPOSALS**

### **3.01 Announcement of Executive Session**

Mrs. Chabal announced the Board met in executive session prior to the Board meeting to discuss matters of personnel. All Board members were present, except Dr. Cronin who was excused.

### **7.02 Student Representatives' Report**

Mrs. Chabal: At this moment, even though it's not often in this part of our agenda, we are very proud and pleased to recognize our student representatives.

We would like to listen to see if you have something you would like to say to us in this last meeting and then we would also like to present you with a small token of our appreciation.

Ms. Collier: Next week is obviously the end of the year and finals are starting for us in the high school. This past weekend was senior prom which was successful. There were minimal issues.

Mr. Rogers: Casey and I would like to thank you all for inviting us to be a part of what you do. I have to say that we both came away with a higher appreciation for everything you do. Thank you.

### **3.02 Recognition of Student Representatives**

Mrs. Chabal: I would like to say thank you. Not only for your time, but for your input. You bring a fresh voice and a fresh set of eyes on what we do and it's deeply appreciated and I certainly encourage our student reps to talk to us about anything and we really appreciate what you've done. Congratulations to you both for a successful senior year, successful time with us here at Hershey High School and both you throughout your entire education careers, I believe. All the way through K to 12, so congratulations. We deeply appreciate what you've done and we have a small token of appreciation to give to you for hanging out with us this year.

Dr. Brewer: What are you planning to do next, both of you?

Ms. Collier: I'm going to Bates College next year. I'm undecided in my major, but I'm probably going to study sciences and languages.

Mr. Rogers: I'm headed off to the Schreyer Honors College at Penn State to study bioengineering.

Dr. Brewer: Excellent. I know you will make us very proud.

Mrs. Chabal: Go get your picture taken so we can have it for posterity and we'll make sure you get a copy.

Mrs. Chabal: Once again thank you for your service and your commitment. Enjoy the evening. Thanks again. We really appreciate it. Enjoy your summer too.

The reason we are doing what we are doing. It's magnificent to have our students with us. It's wonderful to have student representatives with us. We look forward to our new set. It will feel like the day after tomorrow when someone else is seated with us as student representatives, but it is such a valuable presence for us here. We really appreciate it.

### **3.03 Recognition of Citizens**

None.

### **3.04 Presentation - Curriculum in Action Technology Updates**

Mr. Harding: I'm actually going to turn the program over to the people who really did all the work, which is the teachers and our two technology integration specialists, Mark Painter and Traci Landry.

Traci Landry: Good evening. My name is Traci Landry and it is currently my pleasure to serve the District as kindergarten through 8<sup>th</sup> grade technology integration specialist. On behalf of Mr. Harding and Mr. Painter, I would like to thank you for giving us the opportunity to update you on technology initiatives here at Derry Township School District. We feel we've accomplished a lot this year with the initiatives like TIME, CFF, and C3E3. However, none of this would be possible without the ongoing support, commitment, and vision of both the administration and the School Board enabling us to move the District forward in this area. For this commitment and support, we are all truly appreciative.

We have a very large group of teachers with us dedicated teachers who are here with us tonight. Mr. Painter is going to give a brief overview of some of the accomplishments they have made over this past school year and three of our teachers are going to present on how technology has impacted their instruction in the classroom. After the School Board meeting, we will all be available to answer any questions, share resources, and show some of the technology and student work samples that we have set up around the room. I'd like to thank you for having us once again, and I'm going to turn it over to Mr. Painter at this time.

Mark Painter: The slide that we have up here I'm not going to read word for word there are some names up here, but I do want to emphasize the actual accomplishments themselves. The Pete & C state technology convention is the premier state convention. It's been held at Hershey the last couple of years and one of our goals is to have teachers present at this. We've attended it for several years. This year was the first year that we had a large group. It's not just a "put in a presentation, you automatically get in", there is actually a selection process and there have been a lot of people that have been turned down, but we were fortunate to have three teacher groups present this year and our goal is to increase that next year. So, that was one of the accomplishments we actually achieved this year. You can also see that we had some middle school students, which we've been doing over time, but we actually expanded that a little bit and had some groups participate in the student showcase at that conference which is held in February.

Another accomplishment we had this past April was the Promethean user group which is a regional event. Mostly Pennsylvania, but New Jersey, New York State, Maryland, those areas were invited to this Promethean user group conference. It's a special event, not held very many places, but they actually chose Hershey High School to have the event and we held it in April and it was a very big success. We had over 110 teachers from all over. It was April 25-26 weekend, so if you remember that weekend, it was a beautiful weekend. 110 teachers came out and actually spent there Saturday and Sunday presenting and learning more about the Promethean products and how to use them in the classroom. That was a great job. We had 6 teachers present during that event.

April 3 was a big day for us. It was one of the first times we ever pulled the high school and the middle school together and had a secondary inservice where we allowed teachers that are here actually presented in that to show different things and model different things that we do in the classroom and after that we had some quality time where we talked about some plans and directions that we wanted to go.

The Keystone Educators and there's a long list of names there, those are some individuals that were selected by the school. There was a nomination process, but one thing we really want to highlight is that Renee Owens. Renee Owens was selected as the regional representative and that is a tough process. They only select three from the IU out of 25 school districts that have all nominated people and Renee Owens was selected as one for all the wonderful things that's she's done in the classroom so that is quite an honor. Jeff Plumber took a group, the History and Technology Club, to the regional high school student computer fair where he placed and actually went to the state competition last week. That's a great honor too. Those students did a wonderful job in the work that they did and Jeff led that group.

The last accomplishment I'd like to talk about very quickly is the IU 13 Technology Leadership Conference which a group of our teachers was selected to attend after an IU 13 representative saw them at the Pete & C conference and saw the work that they were doing, selected them to come and present at this conference. This is not just a "show up" type of thing. It's \$200 a person and a pretty big deal and to have that group selected was quite an honor. These are just a few examples of the work that we do and the goals that we strive for and to keep on expanding on a yearly basis, so hopefully next year we'll have a little bit longer list.

We have 3 teachers that are going to present a very short segment about what they do. Again, we're not going to get in depth. We do have figures set up around the room, if you want to talk to people a little bit more in depth, you will have those opportunities.

Dawn Yingling is our first teacher. She teaches 4<sup>th</sup> grade.

Dawn Yingling: Good evening. I'm Dawn Yingling. I teach 4<sup>th</sup> grade and this is my first year in the TIME program. When I started at Hershey about 10 years ago, we were just starting to get internet and e-mail in our classrooms and now we've warp speed into the 21<sup>st</sup> century. Again, to go back to teaching the way I did 10 years ago, this has made such an incredible impact. Just having the student computers, the smart board, digital cameras, all kinds of advanced technologies at this age level is so beneficial, because we're preparing them for the future and that technology is going to become imperative to them. The students are completely ecstatic to use all these resources and they're engaged every day. I think you know my most reluctant learner is just fully pledged to wanting to be involved in all this and it's made a huge difference. They do a great job working together and collaborating to use the technology and to learn different applications, so collaboration has become key. I feel like it's really helped them to take ownership on what they're doing and what they're learning and they want to share it. In February and March we had a presentation in our classroom called The Pantry of Poetry, which poetry is one of our genres that we teach in reading. Instead of just reading about poems and learning about them, they turned it into a big presentation where they got to use their individual talents and involve technology as much as possible. They made photo stories using Microsoft Photo Story where they had a chance to interpret poems using digital pictures and then it into a photo story. The parents were able to come in and watch what they had done as well as using voice thread which is an online resource. The parents as you can see in the bottom picture went up to the smart board and were manipulating their way through with their child's guidance, not knowing what to do, but the kids just jumped right in and helped them along. It was really neat to stand back and watch not only the kids but the parents interact with all this and become involved. The kids just really felt empowered by this experience and I got a lot of great feedback from the parents, so I'm excited to see that continue and events like this really couldn't be possible without Traci and Mark and all the technology. They help keep everything running and moving smoothly and without that it would be very difficult. They also help find a lot of resources to advance teaching so that's something I really appreciate. The Photo Stories are around on the computers, so afterwards you can take a peek at them.

Mark Painter: Next we have Art Titzel from the 8<sup>th</sup> grade.

Art Titzel: Hello. I just want to tell you that the technology has made a tremendous impact on the teaching that I do and the learning that takes place in my classroom. It has been such a huge shift within just a year. I am part of the TIME program. I have one to one laptops, mini laptops in my classroom. Every day the students come to my classroom and they have a laptop at their desk. It opens up a world of knowledge and communication to the student which we access on a daily basis, which was not available to them last year. A couple of the benefits I've seen is I really have noticed improved writing. I think a lot of it

has to do with the availability of the writing every day. The feedback that the technology enables teachers to do. Communication. The students are communicating with themselves. They're learning perfect ways to communicate with themselves and with others. Thinking. They're learning and I'm also encouraging them to question things, not just to accept information at face value. They are learning real work skills like copyright, what you can and cannot take credit for and what images you can use and things like that. Online Safety. They're out there using the internet and if we blocked access to these sites and we do not embrace here at school, who is teaching them about online safety and appropriateness. Also, students are really engaged. They come and they are absolutely engaged. They get on the laptops and if I ask a question, they're out there looking for it to see if I'm right. It's amazing. I have a blog, I just want to show you really quick, and afterwards I would love to show you some more things I've done with this blog. The class blog is called Viva La Historia. I've noticed the comments; I've encouraged commenting to the blog post. One of the things also that the students see is that I'm a writer and I'm a thinker, so I'm modeling these things for the students as well. I've noticed the commenting students have improved, especially when I was told once it really seemed to take off. My first period students are actually writing their own blog posts. I've noticed improvement in their writing and their critical thinking. A lot more things on this blog which I could share. We did a trial of John Brown. We covered live, which is a live blogging. They were chatting during the trial, the jurors were. I had imbedded a UStream feed and videotaped it out to the world so there is an authentic audience. There was a student who was sick at home who benefited from that. There's so much I could talk about that's on the blog that it enables me to do. Also, the latest project we've been working on with students is called the Civil War project. It's just starting. I'm trying to create an online encyclopedia of Civil War topics which students will add to year after year. The students will pick their own topic and wrote a brief paragraph. Today, I had them going through an editing of their topics. There is so much we're doing. We're also starting a learning success with each of our students who are struggling in school learning the habits of success.

Mr. Barrett: Can I just ask, do we have the server capacity to do all this?

Mr. Titzel: I've had very little problems. There have been times it goes down, but when I was UStreaming it out, there was no problems at all.

Mr. Barrett: Great. That's awesome.

Mr. Titzel: But there are times, and one of the things I think it also teaches too is when things fail, how do you handle failure and you need to be patient. I could go on forever, but one of the things that I really would like to emphasize too is that very little of this would have been possible without Traci Landry and Mark Painter. Honestly, they are what really makes this happen because there are

technology issues and so on that really help me and help things run very smoothly.

Mark Painter: Thank you. Our next presenter will be Liz Blosky and she is a high school science teacher.

Elizabeth Blosky: Good evening. I teach mostly honors and conceptual biology to 9<sup>th</sup> graders and the biggest thing I can about this technology is having access to Mark to come down and just try new things has been amazing. I was able to use voice thread this year which I've never used. I'd never even heard of it, but by putting things out there I was able to use Google Docs for the first time and blog off of our Mac server and as a CFF teacher in my second year, I have a set of laptops in the classroom, so any time as Art was saying, there's a question, students will say can I jump on a laptop and check that out and having them right there you can easily say that. It's been quite a gift to be able to do that. What I'm showing you here tonight. Mark likes to come down during our prep period and we ask him to and say, "Here's what I'm thinking, but I'd like to allow the students to take it a step further." So, one thing that I asked students to do is to go out and survey the members of the community in seven different age groups based on their thoughts of animal cloning. We've done this previously, but students have just kind of tallied their results on the board and talked about it in one class period, trends and kind of just ended there. Mark was able to share with me that we could put together an online survey that students were able to jump on my website, click on a link, put together the survey, post the survey and get results. Everybody in the class was able to see the results and not only in the class, but in all of my classes. Then we were able to capture, because of Google Docs, the overall trends and various graphs so students were able to see results and I was able to post the PDF right on my website. They could access them again to see the results not only in their class, but throughout the different age ranges. Then they were able to get on the Mac server to the science blog and comment, not only on their class, but also other classmates and then respond to them. They were able to use the technology and see overall throughout the community the various thoughts and trends based on animal cloning and then say, "Do we notice things different in different age levels?" "Do we see a trend happening in the future?" "What do we expect?" They were also able to predict. I'm thinking maybe next year we can get on and take it even a step further and put together a Wiki to put together some of our results and then track the Wiki over the next couple of years and then the students can see how community trends have changes or if they have not changed at all based upon new technology that's out there with cloning as it becomes more and more mainstream. We want to thank you for the opportunity that we had to use all this technology, having someone accessible to always call and say, "Hey, can you run down during my prep and help out?" has been a tremendous gift and allowed us to take leaps of faith using technology we never had before, so thank you very much.

Mark Painter: We want to thank all the teachers for presenting tonight. We still have a lot of links up there, but these are really an opportunity for afterwards if anybody wants to talk or share or get a little bit more in depth with some of the things you heard tonight, you'll have that opportunity afterwards. We want to thank you all for being here. Thank you for your support for the vision that we have and we're able to work with every day provided by the people here and the teachers over there and Traci and Al. I just want to thank you all.

Mrs. Chabal: Thank you.

### **3.05 Technology Initiatives Recognition**

Dr. Brewer: Madam President. I think this would be a good segue into the recognition that we'd like to give and the structure for this evening. Certainly questions and comments would be welcome now, but there also will be an opportunity for you to ask specific questions as you see some of the technology located around the perimeter. You see there's a cake over there and that is for everybody to join us in a celebration at the end of the Board meeting to just say how grateful we are for these pioneers. To infuse technology into the curriculum and to have curriculum goals driving the use of technology is not easy. There's a lot of leap of faiths that need to happen because sometimes the technology does fail and there is a lot of support that needs to happen. I'd like to start by thanking the Board for the support that you have seen fit to give the District to make sure that we have the infrastructure that is needed to support the technology efforts and to make sure that we have the personnel structure that is needed. As you're hearing, these folks are very grateful for the support that they've gotten from our technology staff. You know it is so typical of Al Harding as our Director of Technology that he would have the staff out front showcasing what they do, but I can tell you that we are so fortunate to have Mr. Harding as the Director of our Technology. He is quietly and persistently a visionary in this regard and our District is very fortunate to have him. I would also say that our administrators in general have been very supportive of the technology initiatives which is extremely important, because this is not easy what they have accomplished. We have so many folks that have distinguished themselves in technology this year that we wanted to pause tonight and put a punctuation point at the end of a very long complicated sentence to celebrate from where we've come. I have certificates and it says: Certificate of Recognition is hereby granted (one for each of these individuals and some who could not be with us. I think there is about 35 in all, but they are well represented tonight and I think that speaks to their passion for what they're doing with technology)

Certificate of Recognition is hereby granted for outstanding technology presentations which they have done in representing Derry Township School District.

I'd like us to have a photo opportunity if these folks could get up front. Maybe Al and Cindy and Bernie can help, but if we could have a photo opportunity and I promise we'll get through this Board agenda quickly to get to your showing the technology to everybody.

This distinguished group of educators are from all levels. Elementary, middle, and high school.

Any questions for the good of the order?

Mr. Stover: I'd just like to thank you all for coming out tonight. It's one of the difficult tasks that we have in passing the budget and looking at the amount of money that we put into technology. Seeing the enthusiasm on your faces tonight, seeing the enthusiasm on our kids, I love to see the integration of the parents with the kids and seeing the enthusiasm on the pictures with the parents. I think that's extremely important. I don't think any of us on the Board ever question Al. We do question the amounts, but never the direction. I think the direction is right on and everybody spends money on technology, but we're starting to see the results of that with our teachers bringing awards back to us that we're seeing tangible results and that, to me, is efficient spending of our budget with results. I don't know how to thank you for that. Al, and your whole staff, I think you're doing a great job and thank you for being here tonight.

Mrs. Chabal: Thank you and I think that all of us around the table would second what Chuck has said. We appreciate your enthusiasm, your willingness to tackle new and wide adventures in the area of technology and for truly leading our students forward to their future, because it's very important that they have this foundation in technology. We have no clue what their world is going to look like and even though it looks cutting edge to us right now, I would suspect in 5 years this is going to be so old school it's not even funny. Thank you so much for your dedication, for your time and for bringing the excitement to our students and as a parent, when they come home and really thrilled and the old school here sits down and goes can you help me and it takes them 5 seconds. Thank you for everything that you're doing. As Chuck said, it's one of the things that is very valuable to us to be able to support financially because it is the future and that's why we're here so thank you so much. I look forward to visiting with you around the table and talking afterward. Thank you very much.

## **UNFINISHED BUSINESS**

### **4.01 Unfinished Business**

None.

## **NEW BUSINESS**

### **5.01 Election of Board Treasurer**

Section 404 of the School Laws of Pennsylvania stipulates ..... "In each school district of the third class ....., The school directors shall elect a treasurer to serve for one year, beginning the first day in July following such election ....."

I will now accept nominations for the position of Board Treasurer:

Mr. Gräb: Thank you Madam Chairman. It is my distinct pleasure to place into nomination for the position of Board Treasurer the name of Mrs. Ellen Sheffey. Ellen comes to us with a vast amount of experience from the New York City School District. She has served admirably on our own Finance Committee for the past two years and I think she is chomping at the bit and eager to accept this position as Board Treasurer.

Mrs. Chabal: May I have a second?

Mr. Malkoff: Second.

Mrs. Chabal: Thank you very much. Is there any discussion?

Mr. Gräb: Move to close.

Mrs. Chabal: Mr. Gräb has moved to close.

Mr. Barrett: I'm sorry Mr. Gräb. Just before you close that. As current Treasurer, I would just like to second what Mr. Grab said. I think Ellen will make an excellent Treasurer now that I'm being discharged. I'm just glad that, I hope it's honorable by the way, I'm just happy that she's decided to take over as treasurer. She's going to be awesome.

Mrs. Chabal: Thank you.

Roll Call Vote:

Barrett – Yes

Chabal – Yes

Cronin – Absent

Donahue – Yes

Gräb – Yes

Malkoff – Yes

Parrish – Yes

Sheffey – Yes

Stover – Yes

8 Yes, 1 Absent

**MOTION CARRIED**

Mrs. Chabal: Thank you very much and thank you Mrs. Sheffey for volunteering and accepting the call for Treasurer. We look forward to it.

Mrs. Sheffey: Thank all of you for your vote of confidence and your support and continued support. This next year is going to be a challenge. Thank you.

Mrs. Chabal: Thank you.

## 5.02 Approval of Finance Report for April 2009

The Administration recommended the approval of the April 2009 Finance Report as listed.

1.	The Treasurer's Report for the month ending April 30, 2009 was summarized as follows:	
	• General Fund Revenues	\$1,316,664
	• General Fund Expenditures	3,298,136
	• Balance of Cash Plus Investments (Includes \$3,969,871 Capital Reserve)	18,994,149
2.	The listed schedule of investment transactions for the period beginning April 1, 2009 through April 30, 2009 had totaled interest earnings of \$19,830 comprised of the following:	
	• General Fund	\$438
	• Money Market	15,967
	• Certificates of Deposit	3,423
	• PA School District Liquid Asset Fund	0
	• PA Local Government Investment Trust	2
	The average interest rate for April 2009 was 1.30%	

3.	The April 2009 expenditures for the paid bills for all funds totaled \$1,778,533 excluding net payroll, retirement contributions, and debt service.	
4.	The May 2009 expenditures for the unpaid bills for all funds totaled \$1,370,470.	
5.	The estimated expenditures of the General Fund for the month of May 2009 were in the following amounts:	
	• Operating Expenses	\$900,000
	• Utilities	132,300
	• Net Payroll (2 pays)	1,210,000
	• Employer Provided Insurance	334,900
	• Payroll Deductions	568,000
	• Employer Payroll Taxes (FICA/RET)	137,000
	• Debt Service	<u>788,175</u>
	<b>Total Estimated Expenditures</b>	<b>\$4,070,375</b>

Mr. Barrett moved the Board approve the Finance Report and was seconded by Mrs. Sheffey.

Roll Call Vote:

Barrett – Yes

Donahue – Yes

Parrish – Yes

Chabal – Yes

Gräb – Yes

Sheffey – Yes

Cronin – Absent

Malkoff – Yes

Stover - Yes

8 Yes, 1 Absent

### **MOTION CARRIED**

### **5.03 Budget Transfers**

Section 687 (d) of the Public School Code provides: The Board of School Directors shall have the power to authorize the transfer of any unencumbered

balance, or any portion thereof, from one class of expenditures or item, to another, but such action shall be taken only during the last nine (9) months of the Fiscal Year."

The Administration recommended the Board authorize the May 2009 budget transfers.

Dr. Parrish moved the Board approve the request and was seconded by Mrs. Sheffey.

Roll Call Vote:

Barrett – Yes	Donahue – Yes	Parrish – Yes
Chabal – Yes	Gräb – Yes	Sheffey – Yes
Cronin –Absent	Malkoff – Yes	Stover - Yes

8 Yes, 1 Absent

**MOTION CARRIED**

**5.04 Requests for Payment - Construction Project**

The Administration recommended the approval of the following invoices as reviewed and approved by Mr. Consalo:

	<b>Elementary School HVAC Improvements:</b>	
1.	Trane, Inc. (HVAC Contractor) Application No. 13 135,000.00 Invoice 9500269 (Change Order ISO Valve) <u>8,700.00</u>	\$143,700.00
	<b>Multi-Purpose Practice/Playing Fields:</b>	
2.	Hayes Large Architect LLP Bill No. 0904-022A 28,599.62 Bill No. 0904-023 (Geotechnical Subcontract) 19,525.00 Bill No. 0904-029 (Engineering Subcontract) <u>48,842.39</u>	96,967.01
3.	Township of Derry Invoice 62494-20 Plan Review 2,569.50 Invoice 63299-17 Plan Review 299.00 Invoice 62399-21 Plan Review (Master Plan) <u>721.71</u>	3,590.21
4.	Bashore Plumbing Invoice No. 1527	3,500.00
5.	Bitner Electric, Inc. Invoice 4366	873.45
	<b>High School Additions and Renovations:</b>	

6.	Derry Township School District General Fund in Repayment of M&T Bank (Bond Issue Paying Agent)	90,940.00
----	--	-----------

Mr. Barrett moved the Board approve the request and was seconded by Mr. Malkoff.

Roll Call Vote:

Barrett – Yes

Donahue – Yes

Parrish – Yes

Chabal – Yes

Gräb – Yes

Sheffey – Yes

Cronin –Absent

Malkoff – Yes

Stover - Yes

8 Yes, 1 Absent

**MOTION CARRIED**

**5.05 Approval of Residential Tax Assessment Appeal - No. 24-095-199**

The Administration recommended the approval of the Settlement Agreement for the tax assessment appeal litigation (Case No. 2008-CV-13243-TX for Tax Parcel No. 24-095-199) involving the residential property locates at 1232 Upton Court owned by Eric Brann and Christine Brann for a fair market value of \$570,000.00. The District Administration and special counsel are authorized to take all steps necessary to effectuate this Settlement Agreement and to resolve the pending tax assessment appeal case.

Mrs. Sheffey moved the Board approve the request and was seconded by Mr. Malkoff.

Roll Call Vote:

Barrett – Yes

Donahue – Yes

Parrish – Yes

Chabal – Yes

Gräb – Yes

Sheffey – Yes

Cronin –Absent

Malkoff – Yes

Stover - Yes

8 Yes, 1 Absent

**MOTION CARRIED**

**5.06 Approval of School Supplies - 2009-2010 School Year**

The Administration recommended the approval of bid awards for supplies for the 2009-2010 school year in the amount of \$153,743.36.

Dr. Parrish moved the Board approve the request and was seconded by Mr. Stover.

Roll Call Vote:

Barrett – Yes

Chabal – Yes

Cronin –Absent

Donahue – Yes

Gräb – Yes

Malkoff – Yes

Parrish – Yes

Sheffey – Yes

Stover - Yes

8 Yes, 1 Absent

**MOTION CARRIED**

**5.07 Acceptance of Gift**

The Administration recommended accepting the following gift:

<i>Donated by:</i>	Hershey Little League
<i>Item:</i>	Memorial Tree and Monument
<i>Specifications:</i>	In memory of Wayne Gordon, Hershey High School Graduate of 1980. Participated in three sports while at Derry Township School District. All American in baseball with Shippensburg University.
<i>Value:</i>	\$5,000

Dr. Parrish moved the Board approve the request and was seconded by Mr. Gräb.

Mr. Barrett: Does anyone know who this is?

Mr. Stover. He went to Hershey High School. He was a all American baseball players at Shippensburg. An outstanding athlete and always supported the Little League. He passed away about 2 years ago. Very helpful and supportive of our young kids in athletics in the little league. I felt very good about honoring him this way. I think it's an outstanding thing to be done.

Mr. Barrett: Thanks, Chuck. I didn't know that.

Mrs. Chabal: Thank you.

Roll Call Vote:

Barrett – Yes

Chabal – Yes

Cronin –Absent

Donahue – Yes

Gräb – Yes

Malkoff – Yes

Parrish – Yes

Sheffey – Yes

Stover - Yes

8 Yes, 1 Absent

**MOTION CARRIED**

**5.08 Approval of Textbook**

The Administration recommended the approval of the following textbook for the use in the 2009-2010 school year:

<b>High School:</b>	
Curricular Area:	English
Subject/Course:	AP Language and Composition
Title:	The Language of Composition: Reading, Writing, Rhetoric
Publisher:	Bedford/St. Martin's
Author:	Shea, Scanlon, and Aufses
Copyright:	2008

Mrs. Sheffey moved the Board approve the request and was seconded by Mr. Malkoff.

Roll Call Vote:

Barrett – Yes

Donahue – Yes

Parrish – Yes

Chabal – Yes

Gräb – Yes

Sheffey – Yes

Cronin – Absent

Malkoff – Yes

Stover - Yes

8 Yes, 1 Absent

**MOTION CARRIED**

**5.09 Approval of Overnight Field Trip/Excursion - High School Girls' Basketball Team - Gettysburg College - June 2009**

The administration recommended the approval of the following overnight field trip excursion.

<i>Group:</i>	High School Girls' Basketball Team
<i>Number of Participating Students:</i>	Approximately 20
<i>Grade Level:</i>	9-12
<i>Destination:</i>	Gettysburg College
<i>Purpose:</i>	Team Camp

<i>From:</i>	June 28, 2009
<i>Until:</i>	July 2, 2009
<i>Trip Leader:</i>	Randolph Gambelunghe

The District reserves the right to cancel the excursion based on events that could pose a heightened safety or security risk.

Mr. Gräb moved the Board approve the request and was seconded by Mr. Barrett.

Roll Call Vote:

Barrett – Yes

Donahue – Yes

Parrish – Yes

Chabal – Yes

Gräb – Yes

Sheffey – Yes

Cronin – Absent

Malkoff – Yes

Stover - Yes

8 Yes, 1 Absent

### **MOTION CARRIED**

#### **5.10 Approval of Overnight Field Trip/Excursion - High School Boys' Basketball Team - Plymouth State University - July 2009**

The administration recommended the approval of the following overnight field trip excursion.

<i>Group:</i>	High School Boys' Basketball Team
<i>Number of Participating Students:</i>	15
<i>Grade Level:</i>	9-12
<i>Destination:</i>	Plymouth State University Plymouth, NH
<i>Purpose:</i>	Basketball Tournament
<i>From:</i>	July 16, 2009
<i>Until:</i>	July 19, 2009
<i>Trip Leader:</i>	Tim Bean

The District reserves the right to cancel the excursion based on events that could pose a heightened safety or security risk.

Mr. Malkoff moved the Board approve the request and was seconded by Mrs. Sheffey.

Dr. Parrish: First of all, this is a summer tournament. Is there any expense to the District for this and number 2, at some point we had some discussion about limiting out of state participation for these types of things.

Dr. Kepler: The first question, Dr. Parrish, I'd be happy to answer and the request indicates that the trip is being paid for through fundraising efforts of the student athletes themselves, so there would be no cost to the District.

Dr. Parrish: Was there an issue with out of state competitions after school year?

Dr. Brewer: My understanding was that we were going to limit out of state due to financial considerations and there are none here. Our other consideration was if we needed to sequester kids because of the swine flu which seems to be abating at the moment.

Dr. Parrish: And this group will not require District transportation? If you remember last summer or the summer before we got into an issue where at the last minute the bus driver couldn't make the trip and we were scrambling, so I think we need to make sure that we've planned ahead in case something like that happens.

Dr. Brewer: That is good for us to note.

Roll Call Vote:

Barrett – Yes

Donahue – Yes

Parrish – Yes

Chabal – Yes

Gräb – Yes

Sheffey – Yes

Cronin – Absent

Malkoff – Yes

Stover - Yes

8 Yes, 1 Absent

## **MOTION CARRIED**

### **5.11 Approval of Revised Policies: 335, 435, 535 - Family and Medical Leaves, 348, 448, 548 - Unlawful Harassment, 504 - Employment of Classified Employees, 810 –Transportation, 818 - Contracted Services, 906 - Public Complaints**

The Administration recommended the approval of Revised Policies: 335, 435, 535 - Family and Medical Leaves; 348, 448, 548 - Unlawful Harassment; 504 - Employment of Classified Employees; 810 - Transportation; 818 - Contracted Services; 906 - Public Complaints of the Derry Township School District Policy Manual which have been on a 30-day review in the following locations: Hershey Public Library; Derry Township Tax Office; Derry Township Municipal Office; Hershey High School Library; and the District Office.

Mrs. Sheffey moved the Board approve the request and was seconded by Mr. Barrett.

Roll Call Vote:

Barrett – Yes

Chabal – Yes

Cronin – Absent

Donahue – Yes

Gräb – Yes

Malkoff – Yes

Parrish – Yes

Sheffey – Yes

Stover - Yes

8 Yes, 1 Absent

**MOTION CARRIED**

**5.12 Requests for the Use of School Facilities**

The Administration recommended the approval of the Requests for the Use of Facilities:

<i>Group:</i>	Ben & Tim Scholarship Fund "Ben & Tim" Day
<i>Date/Time:</i>	August 28, 2009 4:30 p.m. - 8:00 p.m.
	August 29, 2009 6:00 a.m. - Noon
<i>Requested Facility:</i>	High School Cafeteria, Patio Outside of Cafeteria, High School Parking Lots
<i>Event:</i>	5 K Race and One Mile Run
<i>Fee:</i>	None
<i>Group:</i>	Hershey Lion Club
<i>Date/Time:</i>	September 27, 2009 8:30 a.m. - 3:30 p.m.
<i>Requested Facility:</i>	High School Cafeteria, Kitchen
<i>Event:</i>	Annual Lions Club Spaghetti Dinner
<i>Fee:</i>	As per Lease Agreement

Dr. Parrish moved the Board approve the request and was seconded by Mr. Malkoff.

Roll Call Vote:

Barrett – Yes

Chabal – Yes

Cronin – Absent

Donahue – Yes

Gräb – Yes

Malkoff – Yes

Parrish – Yes

Sheffey – Yes

Stover - Yes

8 Yes, 1 Absent

**MOTION CARRIED**

**5.13 Personnel – Resignation**

The Administration recommended the approval of the following resignation:

<b>Classified:</b>
<b>Shutter, Paul</b> Bus Driver District-wide Reason: Personal Effective: 06/05/09

Mrs. Sheffey moved the Board approve the resignation and was seconded by Dr. Parrish.

Roll Call Vote:

Barrett – Yes

Chabal – Yes

Cronin – Absent

Donahue – Yes

Gräb – Yes

Malkoff – Yes

Parrish – Yes

Sheffey – Yes

Stover - Yes

8 Yes, 1 Absent

**MOTION CARRIED**

**5.14 Personnel – General**

1.	The Administration recommended the approval of the following appointments:
	<b>Professional:</b>
	<b>Baird, Julie</b> * (replacing Kathryn Kingsbury) Grade 2 Teacher Elementary School Temporary Professional Bachelors, Step 1 Salary: \$40,281.25 Effective: 08/18/09
	<b>Brown, Julee</b> * (replacing Jennifer Roesch) Learning Support Teacher High School

	<p>Temporary Professional  Masters, Step 5  Salary: \$48,337.50  Effective: 08/27/09</p>
	<p><b>Donaher, Sarah</b> (replacing Elizabeth Panek)  Speech and Language Pathologist  District-wide  Professional  Masters +10, Step 5  Salary: \$49,948.75  Effective: 08/18/09 (pending receipt of Act 34, 151, and 114 clearances)</p>
	<p><b>Guenter, Lindsay</b> (replacing Sallyann Talley)  Grade 4 Teacher  Elementary School  Temporary Professional  Bachelors, Step 1  Salary: \$40,281.25  Effective: 08/18/09 (pending receipt of Act 114 clearance)</p>
	<p><b>Mack, Shane</b> (replacing Ernest Sholly)  Social Studies Teacher  High School  Professional  Masters +10, Step 6  Salary: \$51,560  Effective: 08/18/09</p>
	<p><b>Peters, Amanda</b> * (replacing Diane Robbins)  Psychologist/Learning Facilitator  Elementary School  Temporary Professional  Masters +30, Step 3  Salary: \$49,948.75  Effective: 08/18/09</p>
	<p><b>Classified:</b></p>
	<p><b>Ellingson, Katie</b> * (replacing Heather Witmer)  Teacher's Aide  Elementary School  Level B: 6.0 hours per day  Salary: \$11.25 per hour  Effective: 08/27/09</p>
	<p><b>Mulvey, Christie</b>  Substitute Secretary  District-wide  Salary: \$13.22 per hour</p>

	Effective: 05/27/09 (pending receipt of Act 114 clearances)
	<b>Limited Service Contract:</b>
	<b>Rogers, Rachel *</b> Volunteer Assistant Varsity Cheerleading Coach High School Effective: 08/17/09
	<b>Transfer of Coaching Staff:</b>
	<b>D'Amour, Lori *</b> From: Assistant Varsity Fall Cheerleading Coach High School To: Volunteer Assistant Fall Cheerleading Coach (replacing Deborah Lechleitner) High School Effective: 08/17/09
	From: Assistant Varsity Winter Cheerleading Coach High School To: Volunteer Assistant Varsity Winter Cheerleading Coach (replacing Deborah Lechleitner) High School Effective: 11/20/09
	<b>Kurtz, Matthew *</b> From: Volunteer Assistant Boys' Volleyball Coach High School To: Assistant Varsity Boys' Volleyball Coach (replacing Chris Russell) High School Level II, Group B, Step 5 Salary: \$2,560 Effective: 03/01/10
	<b>Lechleitner, Deborah *</b> From: Volunteer Assistant Varsity Fall Cheerleading Coach High School To: Assistant Varsity Fall Cheerleading Coach (replacing Lori D'Amour) High School Level II, Group G, Step 4 Salary: \$1,043 Effective: 08/17/09
	From: Volunteer Assistant Varsity Winter Cheerleading Coach High School To: Assistant Varsity Winter Cheerleading Coach (replacing Lori D'Amour) High School Level II, Group G, Step 4

	Salary: \$1,043 Effective: 11/20/09
	<b>Russell, Chris *</b> From: Assistant Varsity Boys' Volleyball Coach High School To: Volunteer Assistant Varsity Boys' Volleyball Coach (replacing Matthew Kurtz) High School Effective: 03/01/10
2.	The Administration recommended the District contract for services with Dr. Shirley Woika for the purpose of providing Licensure Supervision for the District's school psychologist. Eighty (80) hours of supervision is required at the cost of services will not exceed \$6,000.
3.	The District's 2005-2011 Administrator Compensation and Benefit Plan provides that, on an annual basis and prior to the start of each school year, salary range structure adjustments for covered positions will be made based on the methodologies set forth in the Plan and shall not be less than 1% or greater than 3%. In accordance with the Plan, the Administration recommends that Act 93 minimum, mid-point, and maximum Salary Range Structure be adjusted upward by 1% for the 2009-2010 school year.
4.	It is recommended that Marc Smith, an Act 93 employee, be given a \$5,000 salary adjustment starting July 1, 2009. Mr. Smith is currently a Network Technician. His new title will be Senior Network Technician, within Group 2 of Act 93.
5.	The Administration recommended the approval of the Limited Service Contract for the following individual for the 2009 Summer School Staff contingent upon enrollment:
	<b>Janderchick, Jessica *</b> Summer School Aide Elementary School Salary: \$11.25 per hour Effective: 06/29/09 through 07/17/09
6.	The Administration recommended the approval of the following additions to the 2008-2009 Substitute Teacher List:
	<b>Randolph, Joyce</b> B.S. in Elementary Education from Shippensburg University
	<b>* This individual is currently an employee and/or volunteer. Clearances are on file.</b>

Dr. Kepler: One comment Madam President and Board is that the notion of the early bird gets the worm. Our building administrators have been very busy in

hiring at this early time. As we recruit and hire; we are able to fill the vacancies with quality candidates.

Mrs. Chabal: Okay.

Mr. Barrett moved the Board approve the personnel recommendations and was seconded by Dr. Parrish.

Roll Call Vote:

Barrett – Yes

Donahue – Yes

Parrish – Yes

Chabal – Yes

Gräb – Yes

Sheffey – Yes

Cronin – Absent

Malkoff – Yes

Stover - Yes

8 Yes, 1 Absent

**MOTION CARRIED**

**DELEGATES REPORTS**

**6.01 Dauphin County Technical School Report**

Mr. Gräb : The Dauphin County Technical School met last Wednesday. Unfortunately, I had a conflict, consequently, I have no report.

**6.02 Derry Township Tax Collection Association Report**

Mr. Malkoff: The meeting for next week, May 28, was cancelled. The next meeting is scheduled for June 25.

**6.03 Harrisburg Area Community College Report**

No report.

**6.04 Capital Area Intermediate Unit Report**

Mrs. Sheffey: We will be meeting Thursday, May 28.

**SPECIAL REPORTS**

**7.01 Announcement of Staff Development Conferences**

Karen McCauley  
Lindamood-Bell on Cloud Nine Math  
Stamford, Connecticut  
July 29-30, 2009  
Expenses: \$1,126.00

Jennifer Marron, Kelly Stewart  
National Autism Conference  
State College, PA  
August 3-7, 2009  
Expenses: \$480.00 (each)

## **7.02 Student Representatives' Report**

See page 2.

## **7.03 School and Community Information Report**

Mr. Tredinnick: Thank you Madam President. This is the time of the month where we recognize the High School Student of the Month and I'm pleased to announce that Emily Hart has been named the May Student of the Month for Hershey High School. She is the daughter of Cheryl and Glen Hart in Palmyra. She is the news co-editor and chief of the Broadcaster, President of the Spanish Club, a member of the morning announcements crew, and has acted in several High School drama and comedies. She is also a member of the dance ensemble that recently performed Sound of Music. She is a graduate of Hebrew High School, a 10 year dance student, a member of the National Honor Society, Spanish National Honor Society, Quill and Scroll Honor Society, and a member of the 2008 Hearts for Ecuador mission trip. She is a National Merit Finalist, a PHEA certificate of merit winner, a Scholastic Gold Key winner, and a 5 time Pennsylvania School Press Association award winner. In the fall, she will be attending school at the University of Pennsylvania where she will major in Spanish and biological basis of behavior.

There are a couple of other items. This is the time of year where it seems like all activities are going on at once and I report on a few at the risk of excluding others, but there are a few that I think deserve special merit and I bring them to your attention this evening. One is a science award that one of our students recently won. You may recall that I reported that we had a brother and sister duo, the Nguyens who had for the first time captured the co-grand championships at the Capital Area Science Fair. They competed recently in the International Science and Engineering Fair which was held in Reno. Natalie, who is a senior, won a pair of awards at that competition. She earned a 3<sup>rd</sup> place finish in the grand championship competition which was all projects in all various categories competing against one another and she also won a special award, the

Dr. Bessie L. Barnes International Science Institute Award. As a result of that she will have an expense paid month long trip to Israel where she will work with cancer researchers in that country.

The Apollo awards which are the for the first time being offered here in Central Pa modeled after the Tony awards and are designed to recognize the best in high school theater, both musicals and dramas. I'm pleased to report that the pit orchestra for the Sound of Music was named the area's best at those inaugural awards.

Of course, those of you who are sports fans know that our high school sports teams had a banner spring. The girls soccer team, the boys and girls lacrosse teams, the boys tennis teams, the baseball team, the boys volleyball team, the girls track and field teams all were involved in post-season play and in fact, both the girls soccer team and the boys lacrosse team have state playoff games going on this evening.

Finally, of course all the work that we do in the District is done with the intent of preparing our students for world after their school days here and of course we'll be celebrating the class of 2009 at the 102<sup>nd</sup> annual commencement which will be at 7 p.m. on June 5. Graduation ceremonies will be held at founder's hall. This afternoon I had the opportunity to get the list of schools our graduates will be attending. I think it's worth noting that members of the class of 2009 will be spreading out to 95 different colleges and universities.

Mrs. Chabal: Thank you very much. That's pretty impressive and because of the folks who are sitting in front of us, the teachers, can't thank you enough for what you do for our children throughout their time here in Derry Township K through 12. It's a remarkable School District and it's because of the dedication and work that you do and I'd like to thank you for that.

#### **7.04 Board Members' Report**

Mr. Malkoff: I would like to acknowledge Mr. Miller and the musical program at the high school. I was privileged to attend several events in the last couple of weeks. On Wednesday, May 13, the spring concert was a very impressive event. It actually involved a program that was sponsored by the Trojan Foundation where they brought on to our campus a professor from the University of New Hampshire who created an original musical and it was based on a Nathaniel Hawthorne short story. There were two separate groups that performed that night, individually and then together. I was just mesmerized and very impressed with the program. I also was able to attend on Monday, May 18 the band's award banquet. What really impressed me was we had a very nice dinner, but then we went over to the auditorium and Mr. Miller actually had each one of the seniors come up and there must have been about 35 or 40 of them

and he spent about 3 or 4 minutes just going over the experiences that he had with each one of those individuals. I can't begin to tell you how impressed I was. It just amplifies how fortunate and blessed we are in our community, certainly with the technology and the teachers and the dedication, but this is just amplifying even more to make us feel very good about being associated with the School District so I just wanted to mention that. Thank you.

Mrs. Chabal: Thank you.

### **7.05 Superintendent's Report**

Dr. Brewer: I would just want to point out that the reason we are here in this venue is because at 6:00 we dedicated the memorial that is sitting out front of this building. The class of 1956 donated a memorial to commemorate veterans, which was so fitting the day after Memorial Day. We certainly would invite you to look at it. We think that it is going to be a wonderful legacy for that class as our kids go by there year after year to think about veterans that have helped to keep this country safe for theirs and our freedoms and I think that's wonderful. I would not want to add anything else to what has been such a celebration here tonight. I too am very grateful for our faculty that is represented here tonight. I know that they're tired. I know that they're counting down the days. We have 8 to go. I think it's so wonderful that they're here tonight representing their colleagues and I'm very appreciative and very grateful. For all the wonderful awards that we've heard about tonight that are a testimony not only to our wonderful students, but also to their families who have supported them. Our families send us their best and their brightest every single family and we're grateful to have them, so I'm feeling very grateful tonight.

### **7.06 Board President's Report**

Mrs. Chabal: I would also like express to my fellow Board members how grateful I am and how proud I am. Our years kind of come and go quickly, but I just really wanted to say that it has been a real pleasure. This academic year has gone very well. A lot of folks in the audience don't always understand just how many hours each of us puts in, the committee structure. I am very grateful for the time spent. I'm grateful that on Fridays when our Board Docs open up, we look at that, we study that, the committees that are attended and the hours that are spent. I'm very proud to be a part of this. I think that all 9 folks work hard and are dedicated and are doing their best for this District. It's an honor to be here. I look forward to our next academic year as we start up. Of course our work doesn't ever end because we work over the summers and the budget prep never ends. There's just so much stuff that doesn't end, but there will be a little bit of a sigh of relief and also a sigh of sadness as we begin to close down this school year and then as we open it back up almost overnight it will seem like. I just

wanted to thank each of you individually for all the hard work that you do. I know that it's something that all of us feel very strongly about, so thank you very much.

## RECOGNITION OF CITIZENS

### **8.01 Recognition of Citizens**

Ann Marie Shupper: I know we have a lot of talk about technology tonight, but I'm shifting gears a little to talk to you and just read a comment that I have about the 6<sup>th</sup> grade environmental program called DEER. Last week I had the privilege of being a parent chaperone for this trip and it was the first time that I attended the trip as my older son had requested we not attend when he was in 6<sup>th</sup> grade, but my daughter did want me to go, so that was fine. I signed up early in the year as all parents do because of the clearance issues and all that and as the time was approaching I started to think to myself what did I really get myself into. I'm not really a camping kind of girl, so I had some apprehension about the trip and I was unable to go out to Kenbrook when the students visited in April so I really had no idea where it was, what it looked like or what to expect. As we all arrived on Wednesday at the middle school this past week, the students were so excited about the trip and I wondered what lay ahead for me over the next few days. Little did I know about the opportunities this trip provides for the students and the chaperones as well. This trip is not just about learning about the environment which is very clear after chaperoning. The kids do learn about trees, streams, animal life, and many other things related to the environment, but they also learn problem solving skills, teamwork, sharing, trust, responsibility, and time management just to name a few. To witness our students in this type of learning environment was amazing. Rarely do we get the chance to see our kids in action at school and to see them work together to accomplish tasks, problem solve, and enjoy the great outdoors was truly a gift. Even I learned a few things. It is really amazing what you learn when you're away from cell phones, computers, TVs, and newspapers. The staff that is involved with this program should also be commended. A number of staff members spend the entire week at camp away from their own families sacrificing their own personal time for our students and the preparation for this trip must be huge. They should be thanked for the lessons they have provided. The lessons taught in this program in 2 ½ days could not be taught in a classroom in 6 weeks. I thank the Derry Township School District for the opportunity for the opportunity this program provides for our students and it is a trip the students and I certainly will never forget. Thank you.

Mrs. Chabal: Thank you.

Dr. Parrish: Just a comment to follow up, those of us who are old enough to have kids who have graduated and experienced that, it's funny when they get together when they're 21, 22, or 23 and they start reminiscing about high school

and middle school, Kenbrook comes up in every conversation. It really does make a mark. It's a great program.

## **ADJOURNMENT**

### **9.01 Adjournment**

Mrs. Chabal announced the next Board meeting would be on Monday, June 8, 2009 at 7:00 p.m. in the District Board Room.

Dr. Parrish moved to adjourn, with a second by Mrs. Sheffey and, approved by unanimous voice vote by all members. The meeting was adjourned at 8:08 p.m.

Respectfully submitted,

---

Stephen E. Rineer  
Secretary to the Board  
Approved at the June 8, 2009 meeting

---

Beulah Chabal  
President of the Board

LDM