

NO: III
Minutes of the
Board of School Directors
DERRY TOWNSHIP SCHOOL DISTRICT
Hershey, PA 17033

September 13, 2010

OPENING ITEMS

1.01 Call to Order

A meeting of the Board of School Directors, Derry Township School District was held on Monday, September 13, 2010, in the District Office Board Room. Dr. William Parrish, Board President, called the meeting to order at 7:01 p.m.

1.02 Roll Call

Directors Present: Mrs. Beulah Chabal
Dr. Donna Cronin
Dr. Henry Donahue
Mr. John Gräb
Dr. Mary Beth Hagan
Mr. Chris Morelli
Dr. William Parrish
Mrs. Ellen Sheffey
Mr. Charles Stover

Superintendent: Dr. Linda Brewer

Secretary: Mr. Stephen Rineer

Solicitor: Brian F. Jackson (Not Present)

Student Representative: Not Present

Press: Mr. Drew J. Weidman THE SUN
Mr. Nick Malawskey THE PATRIOT-NEWS

Representatives of the Administrative Staff: Mr. Dan Tredinnick, Dr. Bernie Kepler, Mr. Al Harding, and Mr. Joe McFarland.

Representatives of the Staff and Community: Bunny Hottenstein, Jennifer Locklier, Diane Leonard, Janet Duck, Matthew Luttrell, Chris Luttrell, T. Todd Logan, William E. Veith, Bill Liedholm, and Brittany Liedholm.

1.03 Flag Salute

Mr. Stover led those gathered in the Salute to the American Flag.

REVIEW AND APPROVAL OF MINUTES

2.01 Approval of August 23, 2010 School Board Meeting Minutes

A motion was made by Mrs. Chabal and seconded by Mrs. Sheffey to approve the minutes of the August 23, 2010 School Board meeting.

Mr. Stover: I'd like to note that Section 3.01 Announcement of Executive Session should be from Dr. Parrish and not Dr. Donahue.

Dr. Parrish: Correct. Any others?

All Board members present signified by a Yes vote.

MOTION CARRIED

INFORMATION AND PROPOSALS

3.01 Announcement of Executive Session

Dr. Parrish: I'd like to announce that the Board did meet in Executive Session tonight to discuss matters related to legal and employment issues.

3.02 Announcement of Working Session

Dr. Parrish: There will be a working session tonight. Are our guests here? The working session tonight will discuss the build a pool committee recommendations and requests from the community. Are those folks here? I'm sorry I don't recognize. They are? Okay, good enough. I thought so, but I wanted to be sure.

3.03 Recognition of Citizens (Agenda Items)

None.

3.04 Standing Committee Reports

Dr. Parrish: I think we have an HR Report, Dr. Donahue? Is that correct?

Dr. Donahue: No.

Dr. Parrish: There was an HR meeting on September 9, so no report. John, Oversight Committee meeting?

Mr. Gräb: Yes. The Oversight Committee did meet this afternoon and bear with me on this. I tried to take notes as Ed Consalo was talking and it's difficult. Status report on construction on the high school and middle school bus corrals, the lights and landscaping are all that have to be finished to complete that work at the parking lot. The middle school, the landscaping, lights, and arrows to route the traffic through the parent pick up. At the elementary school, there was talk about a crosswalk over Homestead Road and arrows were in place in the rotation area there as well. Mr. Consalo also mentioned that the equipment in the cafeteria and the sprinkler system were in place. Then we can start working on the ceilings and floors as soon as that's completed. Also, the lines in the cafeteria are now open. The courtyard is progressing along and that's been delayed somewhat by an excessive amount of rock. In the elementary school, the large group area music room is hoped to be completed by December.

We then discussed some construction considerations at the high school and middle school. Creating some kind of a crosswalk for middle school students who arrive with their high school siblings was considered.

From this point, Mr. Gräb continued to report on discussed considerations for construction. Minutes from the entire meeting will be placed on the web site.

Dr. Parrish: Thank you, John. Any questions for John, comments?

Mr. Gräb: John or anyone else on the Oversight Committee.

Dr. Parrish: Would anyone else like to add anything?

Mr. Morelli: Last Friday afternoon I was off, so I went to the high school at 2:30 and then over to the elementary school at 3:30 to watch the bus corrals and watch the buses depart with each group of students. I can tell you it was flawless and I was very impressed. The high school and the middle school kids came out, go on the bus, all except one who probably will not miss the bus next time. Like Dave said, once they blow that whistle and the buses start moving and you come out of school, you're not getting near a bus. She did not. At any rate, the buses proceeded to pull out one by one in formation and it looked like jets on an aircraft carrier. It was pretty cool. An hour later, I was over at the elementary school. The same thing happened. I got there about 3:30 and all the buses were in line for about 5 minutes, parked and in line for about 5 minutes waiting for the children to be dismissed, so, again, you didn't have any buses

racing through town to get back to school which was nice to see. The teachers and staff had all their positions to help the children onto the bus and make sure once the buses started departing that it was safe. Once again, that was flawless. When I was standing there and the students were dismissed at the elementary school, there must have been 1,000 kids coming out and they were all over the parking lot and I was trying to figure out how's this going to work, but within a couple minutes everyone was on the bus and the green flags were waved and the buses, again, pulled out in formation. To Ed, the administration, Dave and his folks, and all the teachers and other staff that helped make that happen, it's quite a thing to see. I invite everyone to get out, some of you, in the afternoon and watch them depart. I think our money was very well spent. Thank you.

Dr. Parrish: Great comments, Chris. I've had the opportunity to talk to a couple of our bus drivers too and they just love it. They really think it's taken a lot of stress away from them, so they're very happy with the way things are flowing too. Any other comments?

Mr. Gräb: I just have to echo what Chris said. I was there on opening day the first time the bus corrals were used at the high school/middle school and at the elementary school. It may not have gone as smoothly the first day as it did the following days, but it is amazing how quickly the students get on the bus and the buses get out of there. We had to convince the person at the elementary school that had the green flag that it should not be a checkered flag.

UNFINISHED BUSINESS

4.01 Unfinished Business

Dr. Parrish: The one thing that's still on the table is the issue of a swap. I think Lin and the administration would like to have some direction from us tonight on how we want to proceed as we entertain the idea of a swap. What we'll do is start with Donna and maybe work around the room if you'd like to comment and we can see where we all stand.

Dr. Cronin: I do not support the swap, because I'm not comfortable with utilizing taxpayer funds in that manner. I realize that there are some potential benefits, but I'm not willing to put any of the funds at risk, so I am not supporting the swap.

Mr. Morelli: I'd like to echo those sentiments, too. I'll probably vote no if we have to make a resolution. I don't believe the risk and the upfront fees, the example we were given, I believe it was around \$320,000 or \$300,000 are worth the risk. The transaction and the fees are that much, because these transactions are so complex and that's where the risk is. I don't believe the economy is going to be favorable in another year or so to make this swap come out the way we think it's going to come out. For the last couple of years, we continued to hear that interest rates are at an all time low and I'm just wondering how long we're going to continue to hear that. I still think today if you

ask 10 economists what's going to happen out there in the next 2 to 3 years, you're going to get 10 different answers. Again, the complexity of it, trying to understand it as a layman, I just don't feel comfortable voting yes on it and I believe, like I said in the working session, and you probably read it in the notes, that as a Board member, I think everything we come up here to vote on, we better support/understand, because when we're asked to talk about it whether it be to the press or to the public, we better understand and we better be able to support it with our comments. If we don't, I think we have a fundamental responsibility to vote no. Thank you.

Mrs. Chabal: I'm not in favor of the swaps. I'll just keep it simple. I think that the upfront costs were too high for the long term benefit and the long term benefit was a long way off.

Mrs. Sheffey: I am not in favor.

Dr. Parrish: I think I can say the same.

Dr. Donahue: I'm not in favor either. I think there are some districts that might benefit from this just as there are some households that benefit from adjustable rate mortgages and this is a variable rate debt so it has similar analogies to that. That's not our personality. We're not in a situation where we need to take risk and so I would not be in favor of a swap.

Mr. Gräb: Looks like I'm the odd man out here. In reviewing the presentation by Mr. Verdelli and doing some research on my own and talking to some other people, both in business and in school districts who have used the swap program, I would be in favor of it. The parameters utilized to set it up at the outset seem to be well defined. The possibility exists that if we're unhappy with the swap program the way it was going, we could get out of it relatively easily. Chuck, I hope I don't steal your thunder here, but if we did go forward with the swap program, I know we had set up the first 2 to 3 years to maintain income in a rate stabilization type fund, but should it go south on us, we could use some of those monies and then get out of it as quickly as possible. So, 6 No, 1 Yes.

Dr. Hagan: One more no. I would not support the swaps either.

Mr. Stover: I am in favor. I think we have to constantly be looking outside the box. I don't think this is a decision that I would personally make without heavy reliance on Mr. Verdelli. He's been here since I've been here. He's been a trusted advocate. I've heard people say that he has no skin in this. Well, I think he does. He's got a reputation. Yes, this is complex. It's not for us to understand it completely, but our Township is doing it, CD schools, I think is just in a position now to do the same thing, so it's not like we're breaking new ground here and doing something that other school districts in other municipalities don't do. I understand the argument that you're philosophically are against tax dollars being at risk. I personally think if you understand this, there's very few opportunities when the yield curve is inverted, which makes this

opportunity available. Therefore, I don't think it's as risky as some may think it is as long as you have a trusted advisor guiding you along. I know the state came out and wanted to eliminate them. Well, they've kind of backpedaled and they've come out with some regulations on how they would put some level of control on how we would be able to do these. Lou had all those controls in place for the current transaction that we were looking at. There's a safe way to do this. There's obviously some experiences where some advisors that were not doing it in a safe way. I understand that this is not going to pass tonight, but I think that we need to remain open minded and when these opportunities come back to us again, I think that the Board has a responsibility to listen to Lou at another time that I hope that what we're saying is that we would never ever do this. I hope that's not what we're saying and I hope that when Lou is able to come us at another time in another set of circumstances that this Board would be willing to, again, look at this and weigh in again. Thank you.

Dr. Parrish: So, again, this isn't a vote. This is just to give the administration some direction. A couple questions, because I missed the meeting, but read the documents. When I looked at it, we stood to gain about \$1.7 million over 20 years. Is that correct? Did that include the upfront costs?

Response: That's net.

Dr. Parrish: That was net. Okay. I wasn't sure. John, you talk about controlled loss, what would be our maximum exposure if we got down the road a year and all the sudden this wasn't going the way we wanted and we had an opportunity to bail out. What's our maximum exposure, I couldn't really decipher.

Mr. Gräb: I do not have the exact documentation here that was provided to us.

Mr. Rineer: Could I add while John is looking that up, it's going to be awfully difficult to project what the difference is going to be, because you don't really know what the differences are going to be between Libor and SIFMA.

Dr. Parrish: Right.

Mr. Rineer: That changes what the SIFMA index is going to be, so we would end up being stuck paying Libor with no compensating revenue on the percent of SIFMA. It's very open ended.

Dr. Parrish. My point is, if we do this and two months from now things flip around the other way, we have a way to get out, but what's our exposure until we can get out of this. I guess it depends on how bad it flips.

Mr. Rineer: It depends on when and it depends on the rates at the time.

Dr. Donahue: One question, so we have a committee system and my understanding was that the Finance Committee was split on this. The Finance Committee, the Board members of the Finance Committee?

Mrs. Sheffey: Correct.

Mr. Stover: I will tell you that the community members, I don't think there was any opposition to this. All our community members were in favor.

Dr. Parrish: So, I think it's safe to say that the majority of the Board is not comfortable with this right now. I don't think that's, as Chuck was requesting, a definitive forever, no we have no interest in this. I think that as we all continue to try to digest this. It sounds like we're trying to figure it out still, we can certainly revisit within a reasonable period of time if enough people became more comfortable with it.

Mr. Gräb: Historically speaking and of course we can't use historical figures to project an analysis for the future, but dating back to 1985 through 2010, yearly, okay, there was not a negative deficit at any time during those time frames. For those 25 years historical perspective, there was not any kind of a loss, okay, which is why I was inclined to agree with this and go along with it. I'm sorry it took me so long to find this.

Dr. Parrish: I didn't set you up, but I put you on the spot. So, for now, I think that those of us who aren't entirely sure should continue to consider and at this point, Lin, we don't move forward.

Is there any other unfinished business that anybody would like to bring to the table?

NEW BUSINESS

5.01 Anticipated Agenda Items for the September 27, 2010 Public Meeting

The following items will be on the agenda for the September 27, 2010 Public Board Meeting:

1.	Approval of September 13, 2010 Board Minutes
2.	Standing Committee Report - Finance
3.	Approval of August 2010 Finance Report (Mr. Rineer)
4.	Requests for Payment (Mr. Rineer)
5.	Easement Acquisition Compensation Waivers
6.	Requests for the Use of Facilities (Mr. Elias)
7.	Personnel
8.	Announcement of Staff Development Conferences

Dr. Parrish: Please look those over and if you have comments that you would like make on those as a public or as a Board, be prepared to do so.

5.02 Requests for the Use of School Facilities

The Administration recommended the approval of the following Requests for the Use of School Facilities:

<i>Group:</i>	Hershey Baseball Academy (Fall Baseball)
<i>Date/Time:</i>	August 24 through October 31, 2010 5:30 p.m. - 8:45 p.m.
<i>Requested Facility:</i>	Hershey South Baseball Field
<i>Event:</i>	Practice and Games
<i>Fee:</i>	None

<i>Group:</i>	Hershey Youth Basketball Association
<i>Date/Time:</i>	Middle School Gym - Sundays October 3, 10, 17, 24, 31, 2010 November 7, 14, 2010 1:00 p.m. - 5:00 p.m.
	ECC Gym - Tuesdays October 5, 12, 19, 26, 2010 November 2, 9, 2010 6:00 p.m. - 9:00 p.m.
<i>Requested Facility:</i>	Middle School Gym, ECC Gym
<i>Event:</i>	Youth Basketball Travel Team Practices
<i>Fee</i>	As per Lease Agreement

<i>Group:</i>	Hershey Youth Basketball Association
<i>Date/Time:</i>	Middle School Gym
	Saturdays November 13, 2010 to February 27, 2011 8:00 a.m. - 6:00 p.m.
	Sundays November 15, 2010 to February 28, 2011

	1:00 p.m. - 6:00 p.m.
	Monday through Fridays November 16, 2010 to February 26, 2011 6:00 p.m. - 9:00 p.m.
	Elementary Gym
	Saturdays November 23, 2010 to February 26, 2011 8:00 a.m. - 3:00 p.m.
	Monday, Wednesday, Fridays November 16, 2010 to February 25, 2011 6:00 p.m. - 9:00 p.m.
	ECC Gym
	Saturdays November 14, 2010 to February 27, 2011 8:00 a.m. - 6:00 p.m.
	Sundays November 15, 2010 to February 28, 2011 1:00 p.m. - 6:00 p.m.
	Monday through Fridays November 16, 2010 to February 26, 2011 6:00 p.m. - 9:00 p.m.
<i>Requested Facility:</i>	Middle School Gym, Elementary Gym, ECC Gym
<i>Event:</i>	Youth Basketball Practices and Games
<i>Fee</i>	As per Lease Agreement

<i>Group:</i>	Disabled American Veterans Chapter 48 Hershey
<i>Date/Time:</i>	Second Tuesday of Each Month Beginning October 14, 2010 and ending May 10, 2011 6:30 p.m. - 9:00 p.m.
<i>Requested Facility:</i>	High School Library Conference Room
<i>Event:</i>	Monthly Meeting
<i>Fee</i>	None

<i>Group:</i>	Federated Women's Club of Hershey
<i>Date/Time:</i>	February 27, 2011

	7:45 a.m. - 3:00 p.m.
	(Snow Date) March 20, 2011 7:45 a.m. - 3:00 p.m.
<i>Requested Facility:</i>	High School Kitchen and Cafeteria
<i>Event:</i>	Annual Pork & Sauerkraut Dinner
<i>Fee</i>	As per Lease Agreement

Mr. Stover moved the Board approve the request and was seconded by Mrs. Chabal.

Mr. Morelli: I just had a question for Ed. One of the first items is for the Hershey Baseball Academy for fall baseball. I wanted to know, you have those 3 fields right behind the bus corrals that obviously they are going to be using. If the construction is getting cleaned up, they are in the process now doing landscaping. If there was any way that something that was going to spill over into these ball fields to put the kids at risk if they're back along there, because the ball fields literally go right up to the retention wall now. It seemed Friday when I was there that most of the construction in that area is pretty much done, they are just smoothing out some dirt.

Dr. Brewer: We'll check them out.

Mr. Morelli: If we could just check on that.

Dr. Parrish: There's nothing in the fields now falling the wall or anything?

Mr. Morelli: No. I don't know if there still construction equipment. They still are using some heavy equipment on the bus corrals to do the landscaping and stuff during the day, but I don't know if they're working weekends when all the children would be on those fields.

Dr. Brewer: I don't think they're working weekends anymore.

Mr. Morelli: Okay. I know the fall kids use those fields in the evening too.

Dr. Brewer: We aren't in overdrive. I don't think evenings and weekends are in play right now. They're not.

Dr. Parrish: Any other comments or questions about any of these facility uses?

Roll Call Vote:

Chabal – Yes

Cronin – Yes

Gräb – Yes

Hagan – Yes

Parrish – Yes

Sheffey – Yes

Donahue –Yes

Morelli – Yes

Stover - Yes

9 Yes

MOTION CARRIED

5.03 Personnel – Resignations

The Administration recommended the approval of the following resignations:

Professional:
Classified:
Paine, Daniel Custodian Middle School Reason: Separation from Employment Effective: 09/03/2010 (retroactive)
Limited Service Contracts:
Anderson, David Assistant Girls' Basketball Coach Middle School Reason: Personal Effective: 08/30/2010 (retroactive)
Freeland, Stephen Head 9th Grade Girls' Basketball Coach High School Reason: Personal Effective: 08/30/2010 (retroactive)
Koons, Stephen Set Design - Musical High School Reason: Personal Effective: 09/13/2010

Dr. Cronin moved the Board approve the resignations and was seconded by Mrs. Chabal.

Roll Call Vote:

Chabal – Yes

Cronin – Yes

Donahue –Yes

Gräb – Yes

Hagan – Yes

Morelli – Yes

Parrish – Yes

Sheffey – Yes

Stover - Yes

9 Yes

MOTION CARRIED

5.04 Personnel – General

1.	The Administration recommended the approval of the following appointments:
	Classified:
	<p>Bernardo, Marci Substitute General Food Service Worker District-wide Salary: \$9.01 per hour (pending HESPA contract) Effective: 09/14/2010 (pending receipt of Act 114 clearance)</p>
	<p>Moose, Geri Substitute General Food Service Worker District-wide Salary: \$9.01 per hour (pending HESPA contract) Effective: 09/14/2010 (pending receipt of Act 114 clearance)</p>
	Transfer of Classified Staff:
	<p>Templin, Lawrence * From: Substitute Bus Driver District-wide To: Bus Driver (replacing Harry Lauzon) District-wide Level A: 5.0 hours per day Salary: \$14.14 per hour (pending HESPA contract) Effective: 09/13/2010</p>
	Limited Service Contracts:
	<p>Bechtel, Joan * Sophomore Class Advisor High School Level I, Group I, Step 1 Salary: \$695 Effective: 09/14/2010</p>
	<p>Balanda, Lisa * Co-Producer - Musical High School Level I, Group F, Step 1 Salary: \$303.98 Effective: 09/14/2010</p>
	<p>Brought, Naomi * Co-Set Design - Musical High School</p>

<p>Level I, Group I, Step 3 Salary: \$382.00 Effective: 09/14/2010</p>
<p>Carricato, Alyssa * Assistant Girls' Basketball Coach Middle School Level III, Group B, Step 1 Salary: \$1,563.00 Effective: 11/19/2010</p>
<p>Gensimore, Wendy Student Council Advisor High School Level I, Group I, Step 3 Salary: \$382.00 Effective: 09/14/2010</p>
<p>Gessel, Damian * NEXUS Advisor High School Level I, Group H, Step 1 Salary: \$1,042 Effective: 09/14/2010</p>
<p>Koons, Stephen * Co-Set Design - Musical High School Level I, Group I, Step 3 Salary: \$382.00 Effective: 09/14/2010</p>
<p>Mackneer, Jeffrey * Co-Producer - Musical High School Level I, Group F, Step 1 Salary: \$303.98 Effective: 09/14/2010</p>
<p>Miller, Richard * Co-Producer - Musical High School Level I, Group F, Step 1 Salary: \$303.98 Effective: 09/14/2010</p>
<p>O'Brien, Michelle * Costume Coordinator - Musical High School Level I, Group I, Step 10 Salary: \$973.00</p>

	Effective: 09/14/2010
	<p>Ogle, Lori * Student Council Advisor High School Level I, Group I, Step 3 Salary: \$382.00 Effective: 09/14/2010</p>
	<p>Ruhl, Douglas * Future Business Leaders of America Advisor High School Level I, Group I, Step 1 Salary: \$695.00 Effective: 09/14/2010</p>
	<p>Scherer, Laurie * Head Girls' Basketball Coach Middle School Level II, Group B, Step 7 Salary: \$2,845 Effective: 11/19/2010</p>
	<p>Silvestri, Colette * Co-Producer - Musical High School Level I, Group F, Step 1 Salary: \$521.08 Effective: 09/14/2010</p>
	<p>Valoczki, Stephen Volunteer Varsity Assistant Football Coach High School Effective: 09/14/2010 (pending receipt of Act 34 clearance)</p>
	<p>Woodbridge, Gregory * Co-Producer - Musical High School Level I, Group F, Step 1 Salary: \$303.98 Effective: 09/14/2010</p>
	Transfer of Coaching Staff:
	<p>Orris, Joshua * From: Head Girls' Basketball Coach Middle School To: Head 9th Grade Girls' Basketball Coach High School Level II Group B, Step 2 Salary: \$2,189</p>

	Effective: 11/19/2010
2.	The Human Resources Committee recommended Dr. Bernie Kepler be appointed Acting Superintendent, to be effective upon Dr. Brewer's retirement, but no earlier than January 15, 2011. Effective the first pay date in January 2011 and for the duration of time that he serves as Acting Superintendent, the Committee recommends that Dr. Kepler receive an additional stipend of \$_____ (gross) biweekly.
3.	The Human Resources Committee recommended the Board approve and execute a Professional Services Agreement, to be effective no earlier than January 15, 2011, to contract with Dr. Brewer on a per diem basis independent contractor basis following her retirement from employment with the District. Pursuant to the Agreement, Dr. Brewer would assist with special projects in 2011, including upcoming collective bargaining negotiations, discussions with the Hershey interests, and other matters assigned by the Board. Said agreement has been drafted by the District's Solicitor.
4.	The Administration recommended the Board approve the extension of family health care benefits for an employee following the employee's separation from employment, under the terms that would exist as if the employee were active, based on the employee and family's hardship situation. The extension would be through December 31, 2010.
5.	The Administration recommended the approval of the following additions to the 2010-2011 Substitute Teacher List:
	Angello, Dina B.S. in Management from Pennsylvania State University with Nursing Degree from Geisinger Medical Center School of Nursing
	Baker, Tyler B.S. in Secondary English Education from Duquesne University
	Binder, Richard B.A. in Social Studies from Albright College
	Germann, Elizabeth B.S. in Art Education from Kutztown University of Pennsylvania
	Horst, Vanessa * B.S. in Art Education from Millersville University of Pennsylvania
	Katerman, Tara B.S. in Elementary Education from Millersville University of Pennsylvania
	Kirby, Matthew Ph.D. in Neuroscience from University of Pennsylvania with Teaching Certification in Secondary Mathematics from Millersville University of Pennsylvania
	Nissley, Bethany B.S. in Secondary English Education from Temple University
	Reem, Kendra B.S. in Elementary Education from Pennsylvania State University

	Rocque, Tracy B.S. in Elementary Education from Kutztown University of Pennsylvania
	Stroup, Amanda B.S. in Nursing from DeSales University
	Wells, Candace B.S. in Elementary Education from Temple University
	* <i>This individual is currently an employee and/or volunteer. Clearances are on file.</i>

Dr. Parrish: May I have a motion to accept the personnel recommendations?

Mr. Gräb: Mr. President. If I can interrupt you, I'm sorry about that. If I can break out Item Number 2 and Item Number 3 and vote on them separately, I'd appreciate that.

Dr. Parrish: We'll rephrase the motion so our motion will be: may I have a motion to accept the recommendations on Item Numbers 1, 4, and 5. Is that correct?

Mr. Gräb: Yes, sir. Thank you.

Dr. Parrish: May I have that motion?

Mrs. Chabal moved the Board approve the request and was seconded by Dr. Cronin.

Roll Call Vote:

Chabal – Yes

Cronin – Yes

Donahue – Yes

Gräb – Yes

Hagan – Yes

Morelli – Yes

Parrish – Yes

Sheffey – Yes

Stover - Yes

9 Yes

MOTION CARRIED

Dr. Parrish: And Item Number 2. I think it would be appropriate for Mr. Kepler, or maybe you shouldn't Mr. Kepler, maybe Hank should read this item.

Dr. Donahue: The Human Resources Committee recommended Dr. Bernie Kepler be appointed Acting Superintendent, to be effective upon Dr. Brewer's retirement, but no earlier than January 15, 2011. Effective the first pay date in January 2011 and for the duration of time that he serves as Acting Superintendent, the Committee recommends that Dr. Kepler receive an additional stipend of \$650.00 (gross) biweekly.

Dr. Parrish: May I have a motion to accept this recommendation?

Mr. Morelli moved the Board approve the request and was seconded by Dr. Cronin.

Dr. Kepler: I appreciate the opportunity.

Roll Call Vote:

Chabal – Yes

Cronin – Yes

Donahue –Yes

Gräb – Yes

Hagan – Yes

Morelli – Yes

Parrish – Yes

Sheffey – Yes

Stover - Yes

9 Yes

MOTION CARRIED

Dr. Parrish: Congratulations, Bernie. We all look forward to working with you even more closely.

Dr. Kepler: Thank you.

Dr. Parrish: Item Number 3.

Dr. Donahue: The Human Resources Committee recommended the Board approve and execute a Professional Services Agreement, to be effective no earlier than January 15, 2011, to contract with Dr. Brewer on a per diem basis independent contractor basis following her retirement from employment with the District. Pursuant to the Agreement, Dr. Brewer would assist with special projects in 2011, including upcoming collective bargaining negotiations, discussions with the Hershey interests, and other matters assigned by the Board. Said agreement has been drafted by the District's Solicitor.

Dr. Parrish: May I have a motion to accept this recommendation?

Mrs. Chabal moved the Board approve the request and was seconded by Dr. Donahue.

Dr. Cronin: I'm just going to say in advance, I don't know if this is necessary, but I'm not in support of consultant agreements and I haven't been in the past, so I will be voting no.

Dr. Parrish: Okay. Any other comments?

Mr. Stover: I'd just like to state that I think the main purpose of this is to ensure a smooth transition and I think this is very important and Lin has guided us very well to this point and I think this is a good thing to do.

Dr. Donahue: I concur and to not to get into details, but this is for the record, a very cost effective way to manage the School District in a very important period of transition.

Dr. Parrish: I think we have a unique opportunity in the way Dr. Brewer has planned her requirement to make an even smooth transition which we didn't have the last time and having her around to help Bernie would be very helpful I believe. Any other discussion?

Roll Call Vote:

Chabal – Yes

Cronin – No

Donahue –Yes

Gräb – Yes

Hagan – Yes

Morelli – Yes

Parrish – Yes

Sheffey – Yes

Stover - Yes

8 Yes, 1 No

MOTION CARRIED

DELEGATES REPORTS

6.01 Dauphin County Technical School Report

Mr. Gräb: I will defer to my esteemed colleague, Mr. Chris Morelli.

Mr. Morelli: We have no report. Dauphin County Technical School will meet this coming Wednesday. Thank you.

6.02 Derry Township Tax Collection Association Report

Mr. Stover: The Township Tax Collection Committee met on August 26. Nothing really exciting except that we think that the past due funds that we hired an attorney to collect are probably, if I'm not mistaken, they are probably collected by now, but I haven't gotten a positive on that, but we're very close which is good news. Mr. Memmy addressed us about establishing an auditing process for when we select the Dauphin County Tax Collection Agency. That selection will occur on Wednesday night. The delegates will vote, so we'll know on Wednesday night who the agency is going to be. It's between CapTax, Keystone, and Berkheimer. Again, that meeting is on Wednesday and then the Tax Association will meet on September 23. That's my report.

Dr. Parrish: Questions for Chuck?

6.03 Harrisburg Area Community College Report

Dr. Donahue: Nothing to report.

6.04 Capital Area Intermediate Unit Report

Mrs. Chabal: Yes, there was a rather robust discussion during the past IU meeting concerning the fact that over the last several months the IU has effectively contracted out its Executive Director and its Treasurer. I was not in favor of either one of those, however, I was in the minority. I think that during this discussion that took place, it became apparent that other school districts were very concerned over the fact that the IU was operating without its main leadership. Even though there has been discussion about the effective delegation of leadership, which is in fact very true, I mean, most organizations do have redundancy in their organization such that if you have an executive director or another executive out for some reason that there is redundancy. However, this is long term. This is at a time when the IU is in a critical financial position and there were a number of us Board members who were vocal about our disappointment that this was allowed to happen. There was further discussion, I'm sure that will be happening in the future. We will certainly keep you apprised of that. Having said that, I think that the day to day operations and certainly the operations with the children have gone on smoothly and they have provided the services smoothly for our children. There was concern, once again, on the long term and financial effects of having the administrators basically contracted out – services during this time period.

Dr. Parrish: Thank you. Questions for Beulah?

SPECIAL REPORTS

7.01 School and Community Information Report

Mr. Tredinnick: Thank you Mr. President. Under the premise that a picture's worth a thousand words, I'm going to hit you with a few thousand right now. There was discussion earlier that a number of Board members had the opportunity to go over and view the bus corrals in operations. I thought it might be worthwhile to show for you a photo story that we put together the first week of school for those of you who haven't had that opportunity or for our community members who might not have had that opportunity. Of course the theme really is more about back to school, but it does show the bus corrals in operations, particularly with the students coming in the morning and a little bit in the afternoon. If I can beg your indulgence, I'll put that up on the screen for you.

Of course a few snapshots can't fully capture the precision that Mr. Morelli referred to of those in operation, but hopefully that gave you a little taste of it and I'll echo the Board member's sentiments who spoke that if you have the opportunity to see it in operation, I think you will come away from that rest assured that your decision to approve those expenditures and go forward with that project was money well spent.

7.02 Board Members' Report

Dr. Donahue: I just wanted to announce that we have formed an ad hoc committee to look at school start times. This committee emerged out of issues that were brought to our attention over the past year from citizens pointing to the emerging data suggesting that adolescents, especially high school students' sleep patterns might better be served with a later starting time. Of course there are all sorts of ramifications to a later start time, but we felt in response to the citizens' concerns, it's important to look at this issue more closely. We have formed a committee and we met with Mr. McFarland and other administrations today to discuss the charge of that committee from the School Board. Donna Cronin and Ellen Sheffey will also be serving on that committee. Dan, I think in a couple days or so, we'll have a website application process whereby citizens can apply to be on this committee. It's really important, obviously, to get diverse citizens input for this committee. Thanks.

Dr. Parrish: Hank, how many citizens do you plan to have?

Dr. Donahue: We're thinking 3 or 4. It depends on how many applications we get.

Mr. Gräb: Will there be any students involved with this committee?

Dr. Donahue: Actually, I think that's a good idea. We had not thought about that, but that's a good idea, John. We'll put some students on it.

Dr. Brewer: Maybe that would be a really good task for our Student Representatives to the Board.

Dr. Parrish: Yeah, it might be.

Dr. Donahue: Okay.

Dr. Parrish: Very good.

Dr. Hagan: I just wanted to pass on. I had an opportunity to see the Hershey High School yearbook. I don't know if anyone else did. It's fabulous. I just wanted to pass on my congratulations to Mr. Murphy, the editorial staff, teachers at the high school and the students. It's wonderful. I encourage everyone to take a look at it. Really it is a masterpiece and I think a lot of hours went into it and I just wanted to pass on my personal congratulations and I think they did a very good job.

Mr. Morelli: It seems like I'm a cheerleader, but I love this school. The first week of school was pretty exciting sports wise. Of course the football team won a couple of games. The girls field hockey team won a couple of games also and one very exciting one they won in overtime. The girls tennis team won three games last week so they're very busy. It looks like they are going to have a promising season. I wanted to talk about a couple of students that really add to the athletics experience. I sent this picture

in today. I saw it in the paper last week and for those of you that were at the Cocoa Bean game, it rained. I'm talking wet down to your undershorts rain. When I saw this shot, I thought that's absolutely amazing. These students that are cheering in our band add so much to these athletic events, the parades, the spirit, and the can-do attitude that they help with at our events is just amazing. I am so proud of them. This shot is just gorgeous. That rain was torrential. There was no way to get away from it and they just kept going. Everyone expects big football players to do it, but the band and the cheerleaders were there and they never missed a beat and I couldn't be more proud of them. Thank you.

7.03 Superintendent's Report

Dr. Brewer: No report.

7.04 Board President's Report

Dr. Parrish: From a President's perspective, it's been pretty quiet. I think in the years we've been involved at the beginning of the school year, this may be the most unremarkable beginning to the school year, I think, knock on wood. It's been good. Congratulations.

RECOGNITION OF CITIZENS (Non-Agenda Items)

8.01 Recognition of Citizens

None.

ADJOURNMENT

9.01 Adjournment

Dr. Donahue: The next public school board meeting will be held Monday September 27, 2010 starting at 7 p.m. in the District office board room.

Mrs. Chabal moved to adjourn, with a second by Dr. Cronin and, approved by unanimous voice vote by all members. The meeting was adjourned at 7:43 p.m.

Respectfully submitted,

Stephen E. Rineer
Secretary to the Board
Approved at the September 27, 2010 meeting

Dr. William Parrish
President of the Board

LDM