

NO: V
Minutes of the
Board of School Directors
DERRY TOWNSHIP SCHOOL DISTRICT
Hershey, PA 17033

October 11, 2010

OPENING ITEMS

1.01 Call to Order

A meeting of the Board of School Directors, Derry Township School District was held on Monday, October 11, 2010, in the District Office Board Room. Dr. Henry Donahue, Board Vice President, called the meeting to order at 7:00 p.m.

1.02 Roll Call

Directors Present: Mrs. Beulah Chabal
Dr. Henry Donahue
Mr. John Gräb
Dr. Mary Beth Hagan
Mr. Chris Morelli
Dr. William Parrish (Late Arrival)
Mrs. Ellen Sheffey
Mr. Charles Stover

Excused: Dr. Donna Cronin

Superintendent: Dr. Linda Brewer (Not Present)

Secretary: Mr. Stephen Rineer

Solicitor: Brian F. Jackson (Not Present)

Student Representative: Not Present

Press: Mr. Drew J. Weidman THE SUN
Mr. Nick Malawskey THE PATRIOT-NEWS

Representatives of the Administrative Staff: Mr. Dan Tredinnick and Mr. Joe McFarland.

Representatives of the Staff and Community: Bunny Hottenstein, David E. Fisher, Michael A. Bruno, Seth Freiberg, Joel Hammer, Bruce Hancock, Teresa Umberger, and Susan Fox

1.03 Flag Salute

Mr. Stover led those gathered in the Salute to the American Flag.

REVIEW AND APPROVAL OF MINUTES

2.01 Approval of September 27, 2010 School Board Meeting Minutes

A motion was made by Mr. Morelli and seconded by Mrs. Chabal to approve the minutes of the September 27, 2010 School Board meeting.

All Board members present signified by a Yes vote.

MOTION CARRIED

INFORMATION AND PROPOSALS

3.01 Announcement of Executive Session

Dr. Donahue: I'd like to announce that the Board met in Executive Session on October 4 regarding employment issues and the superintendent search. We met in Executive Session prior to this meeting and will be meeting in post-Executive session after this meeting also to discuss personnel issues.

3.02 Announcement of Working Session

Dr. Donahue: This is the first public Board of the month, therefore, though there are some items for which the Board will take action tonight, most items will be voted upon October 25, 2010 at the public meeting. Normally, work sessions are scheduled for the first meeting of the month, but this month the work session is scheduled for the second meeting of the month, October 25. This work session will be devoted to the high school restructuring project.

3.03 Recognition of Citizens (Agenda Items)

None.

3.04 Student Representatives' Report

Dr. Donahue: For the record, the students have the day off and we don't expect them to come and report on their day off.

3.05 Standing Committee Reports

Hershey High School Restructuring Committee

Dr. Donahue: There was a Hershey High School Restructuring Committee meeting today. Mr. McFarland, do you have a report?

Mr. McFarland: I do have a brief report, and I'll make it brief because we taped the entire meeting and we're actually going to transcribe that meeting, so as soon as that gets transcribed, you'll get the entire word-for-word of the meeting. It was a good meeting, a lot of good dialogue and questions.

Mr. Murphy provided a more detailed view of why are we looking at restructuring, what restructuring really is, talked a little bit about the timeline, and then got into some potential costs. It's not potentially a cost savings; it may require additional staff, maybe. That's yet to be determined, but then also there was some discussion about scheduling. The schedule truly is a tool used to support the action plan that is developed by the high school, which the primary focus is increasing student engagement and increasing student achievement. The tool used is the schedule, how do you make the schedule work to achieve those goals.

More importantly, probably for everyone is the communication plan from here on. As was stated, on October 25 is the working session with the Board. Then before Thanksgiving, there will be a public informational session. That will be a chance for the public to, for anybody who maybe wasn't here or wants to hear it again, get information about the bigger plan of restructuring beyond the schedule, including the schedules, but then also a chance for the public to ask clarifying questions. It will be the first opportunity for the public to ask questions. We did provide them today with note cards so that they could have some input. I have them right here. They wrote down any questions, concerns, or anything that we can compile and use that as we're preparing for the work session for the Board on the 25th.

Mr. Murphy is also meeting between now and November with his departments, each department. He's been working with his department chairs as the leadership, but now he's going to meet with every single department and we're actually going to, either myself or Dr. Kepler take minutes of those meetings as well, because they'll have input that we'll use as we move forward. That's going to happen before Thanksgiving as well.

At the public information session in November, people will have an opportunity to sign up for round table discussions. It will give us an idea of how many people are

interested. There will also be other opportunities to sign up for that, but that will be one way, and then we can design the roundtables. They will occur after the holidays in the spring. We just can't manage to get those in around the holidays.

That's sort of the timeframe that we're looking at as far as communicating with the Board and moving forward from there.

Mrs. Sheffey: When will we be receiving the white paper?

Mr. McFarland: Before the work session on the 25th.

Mrs. Sheffey: Okay. Thank you.

Mr. Rineer: For the benefit of the tape, I'd like to mention that Dr. Parrish arrived at 7:08 p.m.

Policy Standing Committee

Mrs. Chabal: The Policy Committee met on October 1. We had a very robust meeting and got through most of it, but there are still some items that will come at a later time. Tonight, you will see we will be voting on the first readings of a number of policies that actually, if you're scrolling through your screen, you'll see those that are up for this evening.

We also discussed some policies that you will not be seeing this evening, but will be seeing at a later time. One was searches, and we had asked for an opinion from the Solicitor about being able to search. There have been some comments about, in our school searches, whether or not we would be able to ask the students to leave their backpack or coats or any other kind of personal items out in the hallway during a search. The Solicitor indicates that having students place bookbags, purses, coats, etc. in the hallway when conducting a search would, in fact, violate individual rights of the students. Secondly to that, we contacted the, not we, but the administration contacted the Police Department. They indicated that in their opinion, the practice of having things left outside of the door for a search to go through their belongings would constitute what is called 'forced abandonment' and would violate, once again, the individual student rights. They further, being the Police Department, further indicated that they would not conduct a search under those types of concerns. That pretty much eliminates the ability to put that in any kind of a policy on searches. You will see at a later time, a policy for first review, and that piece of information will not be included in there.

Also, we looked at Policy 249, the bullying and cyber bullying policy. There was discussion on what constitutes behaviors occurring inside and outside of school and there was some discussion about that and that policy will also be tweaked a little bit more before it is seen as a first review.

Policy 248, which is unlawful harassment, there was a recommended that there be statements in there about procedures that would be followed under certain circumstances that pretty much revolve around when a complaint is filed and if the complaint was about the principal or the compliance officer. Our policy identifies a compliant offer and, by definition of our policy, a compliance officer is the sitting superintendent. The question was whether or not if any time you did have a complaint against either a building principal or the compliant officer, where would you go? So, we are looking at making changes within the policy that will address those concerns as well.

We did not get to, sorry Ellen, general funds and the maintenance of the fund balance. We will be looking at the future uses of facility use and the fee structures for guidelines of facility use, so that's my report.

Dr. Parrish: Thank you. Joe, question for you. When there are school-wide assemblies, do the students take their bookbags, etc. to the auditorium or do they put those in their locker?

Mr. McFarland: I'm not sure if they take them with them or not. There wouldn't be a whole lot of space.

Joel Hammer: There's not a lot of time either.

Mr. McFarland: And there's not time.

Joel Hammer: To get all the way back.

Mr. McFarland: Depending on when the assembly is and where it is in the schedule in the day, probably depends on where their bookbag ends up, and there's not a lot of space in the lockers to fit a bookbag.

Dr. Parrish: So, if bookbags are left in a classroom voluntarily they go to an assembly, does that violate any of these principles we've talked about as far as conducting a search at that time?

Mrs. Chabal: I don't know, but I will make a note of that and see, if in fact the bookbag is in the classroom and the student is not in the classroom, and the student is elsewhere, whether or not that – we'll look into that.

Dr. Parrish: It's not a mandatory thing.

Mrs. Chabal: Yeah, it's not a mandatory thing. I don't know, we'll see.

Dr. Parrish: Something to think about.

Finance Standing Committee

Mrs. Sheffey: The Finance Committee met last week, last Wednesday, in closed session to discuss matters pertaining to collective bargaining. The minutes of that meeting are included in your Board packet. At that meeting we also confirmed our intention to request exceptions to exceed our Act 1 cap of 1.4%. As a reminder, that 1.4% equates to about \$440,000. We know that our PSERS expenditures are projected to increase next year by over \$650,000, so we're starting the process in a deficit situation and that doesn't even take into account collective bargaining costs or new needs that the administration presented to the Board during last year's budget presentation. On top of all this since our last meeting, we received two letters that are making our job even more challenging.

The first letter came from Representative John Payne. As I'm sure you all are aware, this is our last year for federal stimulus funding, so Representative Payne was just reminding us of that and pointing out that the state is looking at a \$3 billion dollar deficit next year. We should not count on a one to one dollar replacement for the federal stimulus monies. I read that to mean we're going to see a cut in our state subsidy next year.

The second letter we received had to do with our Giant pilot. We have always been extremely conservative in budgeting this number. Last year we decided to budget the full amount. We had received the full amount for two years in a row and we had heard from HERCO executives that we could anticipate the full amount. Unfortunately, the economy didn't agree with them, and we have received a payment this year that's about \$35,000 less than anticipated. It could have been, actually, about \$135,000 less than anticipated, but the ICDA agreed to use their capital fund reserve to make up the difference. It's a slight decrease this year, but we're very concerned that we're going to see an even more substantial decrease next year, so we're going to keep an eye on that.

Clearly there's a lot to be done between now and June when we adopt our budget, but at this point we believe it's prudent for the Board to request the exceptions. We are not obligated to utilize those exceptions, and we'll do everything we can to make sure we don't have to.

Dr. Parrish: Thanks, Ellen. Questions or comments?

Mr. Gräb: One quick question. Steve, could you ballpark figure the amount of money we had received from federal stimulus funds?

Mr. Rineer: Off the top of my head, we will have received about \$70,000 this year. Last year the amount was significantly higher. Last year, I believe the amount was in the \$300,000 range, but I need to confirm that. I should also add that with regard to the federal stimulus dollars, the state used an awful lot of that to make up their state subsidy. In other words, the state subsidy last year to this year stayed pretty much the

same, but the state used the federal money to make that happen. If the state had maintained the same rate of contribution that they had to us out of the state funds, and then we would have had the federal stimulus funds added onto that, we would have been a whole lot further ahead, so the state basically used the federal money to balance their budget.

Mr. Gräb: Okay, thank you. I just want to get that pointed out to the public. Thank you.

Dr. Parrish: Any questions? Comments?

Mr. McFarland: Dr. Parrish, if I could add one thing I forgot on the high school restructuring, in the roundtables Mr. Murphy will also be having roundtables with the students as well during that time.

Dr. Parrish: Good.

UNFINISHED BUSINESS

4.01 Unfinished Business

None.

NEW BUSINESS

5.01 Anticipated Agenda Items for the October 25, 2010 Public Meeting

The following items will be on the agenda for the October 25, 2010 Public Board Meeting:

1.	Approval of October 11, 2010 Board Minutes
2.	Standing Committee Report - General Services
3.	Presentation - Data Portfolio (Dr. Kepler)
4.	Approval of September 2010 Finance Report (Mr. Rineer)
5.	Approval of Budget Transfers (Mr. Rineer)
6.	Requests for Payment (Mr. Rineer)
7.	Approval of Thirty-Day Review of Policies: 104 Nondiscrimination In Employment/Contract Practices
	248 Unlawful Harassment
	250 Student Recruitment
	314 Physical Examination
	324 Personnel Files

	348 Unlawful Harassment
	414 Physical Examination
	424 Personnel Files
	448 Unlawful Harassment
	514 Physical Examination
	524 Personnel Files
	548 Unlawful Harassment
	620.1 Credit Cards
	808 Food Service
	808.1 Free/Reduced-Price Meals and Free Milk
	907 School Visitors
8.	Township of Derry Strike Off Approvals
9.	Requests for the Use of Facilities (Mr. Elias)
10.	Personnel:
	<ul style="list-style-type: none"> • Spring Coaches
	<ul style="list-style-type: none"> • Citizens Advisors - Time Study AdHoc Committee
11.	Announcement of Staff Development Conferences
12.	Students of the Month
13.	Working Session - High School Restructuring

Dr. Parrish: This is here for information only, and to give you a heads up, so take time to look through those. If you have things to discuss about those, please bring those thoughts to the October 25 meeting.

5.02 Approval of Ray Associates - Superintendent Search

The Human Resources Committee recommended the District engage Ray and Associates to conduct the District's upcoming superintendent search, and further authorize the execution of an agreement to retain Ray and Associates. The terms of the engagement, drafted by Ray and Associates, have been reviewed by the District's solicitor.

Mrs. Chabal moved the Board approve the request and was seconded by Dr. Hagan.

Mr. Gräb: Are the terms of the engagement being made public?

Dr. Parrish: I think they would be.

Dr. Donahue: Yes, they would be made public. We went through a process of interviewing three search firms, and by 'we', I mean Human Resource Committee. We then made a recommendation to the rest of the Board, and that's what we're voting on now.

Mrs. Chabal: May I make a correction to Dr. Donahue's comment. We actually opened that to the entire Board. That was the core meeting that we had. All the Board was invited to that meeting where the three organizations, companies, did their presentations. Every member of the HR Committee was present and several additional Board members were present as well. Out of those Board members did kind of a "what do you think?" Ray came out on the top without question and that's why it's been brought to the Board at this point for a vote.

Dr. Parrish: Thank you. And this is a national search firm based in Sioux City, Iowa, I believe? From Iowa, they've done multiple national searches. They do have, like most of these companies, a local consultant who lives in Lancaster County who will be our local representative, so all that information will be forthcoming. I think it's safe to say that we are meeting with him in post-Executive session tonight to outline a calendar of events and that will proceed from here.

Mr. Gräb: As these are expenditures of public funds, before I can vote on these, I need to know the amount of money, I'm voting for.

Dr. Parrish: Sure. I believe it was \$15,500 was their base amount. Hank?

Dr. Donahue: \$15,500 and we've asked them to write their expenses associated, like for instance, travel, which would be minimal, but we would pay for gas. If on a rare occasion the consultant would have to spend the night here, which is unlikely, because he lives in Lancaster, however, we did ask them for an amount not to exceed for expenses in addition to the \$15,500 and we, unfortunately, don't have that number yet, but that would be in the contract although the base cost we do know, which is \$15,500.

Mrs. Sheffey: Hank, wouldn't we vote on the contract once it's available? The Board has to vote on the actual contract?

Dr. Donahue: I'd have to defer to Steve.

Mr. Rineer: Yes.

Dr. Donahue: So, I think, probably John, what we're voting on is to retain them, so conceivably you could vote to retain them, but not the – any one of us could vote to retain them and not on the contract if we thought that the contract was excessive.

Mr. Gräb: Okay.

Mrs. Chabal: May I make a follow up comment?

Mr. Gräb: The terms of the engagement have been reviewed by the District Solicitor, that's why I needed to know how much we were spending here.

Dr. Parrish: That was the middle of the road, John. One was \$20,000 . . .

Mr. Gräb: I have no question with the number; it's just an expenditure of public funds.

Dr. Parrish: Then we'll have to get the formal contract voted on once it's finally inked.

Dr. Donahue: However, this vote today will allow us to move forward with the search right away.

Dr. Parrish: I've heard some nice things. This group, they "guarantee" the results for two years, so if at any point there's a problem and we need to do this again within two years, they will provide their services free of charge. There local representative really had some grass roots connections among superintendents in the state, but if you look at the number of national placements they've had, bringing people into Pennsylvania from a national standpoint, it was about 60% of their placements had been national searches that had actually brought somebody from outside the area. I think they'll do a nice job on a national level, but the local representative seemed to really be well connected, if you will, within the superintendent in the state.

Mr. Gräb: You mentioned there's a two year guarantee. Is there any possible way to extend that to three? The only reason I raise the question is according to code, if we hire a new superintendent, it's a minimum of three years, and if we decide after two years, perhaps, this wasn't the best direction to go, we're either going to have buy out that superintendent's contract or . . .

Dr. Donahue: We can ask them that tonight. He'll be here in the post-Executive session.

Dr. Parrish: Any other comments? Questions?

Roll Call Vote:

Chabal – Yes
Cronin – Absent
Donahue – Yes

Gräb – Yes
Hagan – Yes
Morelli – Yes

Parrish – Yes
Sheffey – Yes
Stover - Yes

8 Yes, 1 Absent

MOTION CARRIED

5.03 Approval of Hershey Medical Center PILOT Agreement

The Administration recommended the District approve a settlement of the tax assessment appeals initiated by the District in 2009 for parcels owned by The Milton S. Hershey Medical Center and The Pennsylvania State University on the terms set forth in the proposed Agreement. The District Administration, Board Officers, and special counsel are authorized to take all steps necessary to effectuate this settlement and Agreement to resolve these pending tax assessment appeals.

Dr. Hagan moved the Board approve the request and was seconded by Mrs. Sheffey.

Dr. Donahue: I'll abstain because I'm employed by the College of Medicine.

Mrs. Sheffey: I just wanted to remind everybody that this actually is a continuation of our prior pilot with the medical center and in that agreement; the pilot payment is calculated by multiplying the number of students residing at the medical center campus by the actual cost to the District per student. If any of those students require special education services, the payment also includes reimbursement to the District for the actual costs incurred by the District. Finally, this agreement commits to a minimum payment of 20 students. That is definitely to our advantage, because we can then safely budget these revenues. It's been a very positive agreement in the past for the District and I would really recommend that everybody approve this.

Dr. Parrish: I agree. This grew out of issues several years ago whereby some of the kids were living in essentially tax exempt apartment living and we're educating them at no cost, and the Medical Center through some discussions in previous Boards, John, were on the Board then?

Mr. Gräb: It was actually a lawsuit that was brought forward by the county, the Township, and the School District.

Dr. Parrish: And this agreement was reached and it's been very beneficial. Any other comments?

Roll Call Vote:

Chabal – Yes

Cronin – Absent

Donahue –Abstain

Gräb – Yes

Hagan – Yes

Morelli – Yes

Parrish – Yes

Sheffey – Yes

Stover - Yes

7 Yes, 1 Absent, 1 Abstention

MOTION CARRIED

5.04 Personnel – General

1.	The Administration recommended the approval of the following appointments:
	Classified:
	<p>Cray, Kenneth (replacing Kathy Wingert) Custodian District-wide Full-time, 8.0 hours per day Salary: \$13.33 per hour (pending HESPA contract) Effective: 11/01/2010 (pending Act 151 and 114 clearances)</p>
	<p>Dorwart, Stacy Substitute General Food Service Worker District-wide Salary: \$9.014 per hour (pending HESPA contract) Effective: 10/12/2010 (pending Act 114 clearance)</p>
	<p>Greiner, Emily Substitute Library Aide District-wide Salary: \$10.336 per hour (pending HESPA contract) Effective: 10/12/2010</p>
	<p>Substitute Teachers' Aide District-wide Salary: \$10.336 per hour (pending HESPA contract) Effective: 10/12/2010</p>
	Transfer of Classified Staff:
	<p>Moose, Geri * From: Substitute General Food Service Worker District-wide To: General Food Service Worker (replacing Waraporn Fontana) High School Level A: 4.0 hours per day Salary: \$10.38 per hour (pending HESPA contract) Effective: 10/12/2010</p>
	Limited Service Contracts:
	<p>Cantore, Kathleen * Mathematics Department Coordinator Middle School Salary: \$1,580 Effective: 08/26/2010 (retroactive)</p>
	<p>Eisenhauer, Bradley Volunteer Varsity Assistant Girls' Basketball Coach High School Effective: 10/12/2010 (pending receipt of Act 34 clearance)</p>

2.	The Administration recommended the approval of the following request in accordance with District Policy 435:
	Templeton, Dawn Grade 6 Teacher Middle School Paid/Unpaid Family Medical Leave (up to 12 weeks) Effective: 10/27/2010 to be used intermittently during a one-year cycle as necessary
3.	The Administration recommended the approval of the following additions to the 2010-2011 Substitute Teacher List:
	Bucs, David B.F.A. in Art from Rhode Island School of Design with Art certification from Millersville University of Pennsylvania
	Connor, Judith * B.S. in Elementary Education from Eastern Kentucky University (retroactive to 08/30/2010)
	Cremona, Jamie Lee B.S. in Art Education from Millersville University of Pennsylvania
	Dufault, Lauren B.S. in Elementary Education from Millersville University of Pennsylvania
	Greiner, Emily B.S. in Elementary Education from Messiah College
	Schmidt, Elaine B.S. in Music Education from Elizabethtown College
	Weyhenmeyer, Zachary B.S. in Elementary Education from Pennsylvania State University
4.	The Administration recommended the approval of the following additions to the 2010-2011 Guest Teacher List:
	Costik, Jill Donahey, Cory Fasick, Jennifer Matte, Amy Mixon, Sharon Morrison, Lyndsay Shaver, Rebecca
	* This individual is currently an employee and/or volunteer. Clearances are on file.

Dr. Hagan moved the Board approve the personnel recommendations and was seconded by Mrs. Chabal.

Roll Call Vote:

Chabal – Yes
Cronin – Absent
Donahue – Yes

Gräb – Yes
Hagan – Yes
Morelli – Yes

Parrish – Yes
Sheffey – Yes
Stover - Yes

8 Yes, 1 Absent

MOTION CARRIED

DELEGATES REPORTS

6.01 Dauphin County Technical School Report

Mr. Gräb: The Joint Operating Committee of the Dauphin County Technical School will be meeting this coming Wednesday, and at our next meeting, either my esteemed college, Mr. Morelli, or myself will give you a report.

6.02 Derry Township Tax Collection Association Report

Mr. Stover: The Dauphin County Tax Collection Committee will meet on October 20. The Tax Association will meet on October 28.

6.03 Harrisburg Area Community College Report

Dr. Donahue: Nothing to report.

6.04 Capital Area Intermediate Unit Report

Mrs. Chabal: Nothing to report.

SPECIAL REPORTS

7.01 School and Community Information Report

Mr. Tredinnick: I won't break the string of no reports, if only to give acknowledgment to the Hershey Education Association which this coming weekend on Friday and Saturday will be presenting their 34th presentation of their scholarship play. In the past, the funds that have been raised have provided almost \$200,000 worth of scholarships that are given out to students. We encourage Board members if they're available and certainly members of the community to come out and support that cause, and also have a good time seeing Charlie and the Chocolate Factory at the same time.

Mr. McFarland: If I could just put in a plug for that? It's going to be a lot of fun.

7.02 Board Members' Report

None.

7.03 Superintendent's Report

Dr. Parrish: Dr. Brewer is excused tonight. Even though she is on vacation, she was here for part of the evening.

7.04 Board President's Report

No report.

RECOGNITION OF CITIZENS (Non-Agenda Items)

8.01 Recognition of Citizens

Teresa Umberger: My concern is that on the 25th there's going to be a lot of students that aren't going to be able to voice anything and there were several of them here tonight. If we have the regular Board meeting at that time, they won't be able to give their concerns about the schedule that will impact several of them that are only sophomores.

Dr. Parrish: Understand that a work session is really an open discussion among the Board and it's not an open discussion back and forth for students to make comments. They could certainly make comments at the Board meeting if they wanted, but I think what's most important is that this is going to be an ongoing process and, as Joe said earlier, there will be ample opportunity for them to participate as students in smaller groups.

Teresa Umberger: Okay, just to make sure that they get that opportunity. Also, just from an educator point of view, many times as a teacher you cannot voice your opinion because you are disloyal to your organization. I would like to know here that our teachers are able to come back and say – these are the things we really think are going to benefit the students and these are the things that we have taken graduate classes in or we've been exposed to in a neighboring school that has tried this, this, and this, and these are some of the outcomes. So, I want it to be an open dialogue between the parents, the teachers, and the community.

Dr. Parrish: I certainly hope it will be. That will be the intent; otherwise it's a waste of time, so I agree. Any other comments?

Joel Hammer and Seth Freiberg: In response to Mr. McFarland's report on the Standing Committee, the Young Libertarians Club of the high school would appreciate any information on the date of the student roundtable with regards to high school restructuring. Thank you.

Dr. Parrish: Thank you very much. I'm sure those will be posted. Do you know how Mike plans to post those? Will they be posted, I hope, with plenty of notice, and there will be more than one, I'm sure.

Mr. McFarland: There will be more than one. The dates haven't been set yet. We have to see what the interest is in those and then schedule those out.

Dr. Parrish: Okay, very good. Thank you for your comments, guys. Any other comments?

ADJOURNMENT

9.01 Adjournment

Dr. Parrish: The next public meeting will be Monday, October 25 starting at 7:00 p.m. here in the District office. There will be a work session regarding high school restructuring following that meeting, and I will announce that the Board, as I mentioned earlier, will meet in executive session tonight to discuss our superintendent search with our consultant from Ray and Associates.

Dr. Hagan moved to adjourn, with a second by Mr. Morelli and, approved by unanimous voice vote by all members. The meeting was adjourned at 7:35 p.m.

Respectfully submitted,

Stephen E. Rineer
Secretary to the Board
Approved at the October 25, 2010 meeting

Dr. William Parrish
President of the Board

LDM