

NO: X
Minutes of the
Board of School Directors
DERRY TOWNSHIP SCHOOL DISTRICT
Hershey, PA 17033

December 6, 2010

OPENING ITEMS

1.01 Call to Order

A meeting of the Board of School Directors, Derry Township School District was held on Monday, December 6, 2010, in the District Office Board Room. Dr. Henry Donahue, Board President, called the meeting to order at 6:25 p.m.

1.02 Roll Call

Directors Present: Mrs. Beulah Chabal
Dr. Donna Cronin
Dr. Henry Donahue
Dr. Mary Beth Hagan
Mr. Christopher Morelli
Dr. William Parrish
Mr. John Gräb
Mrs. Ellen Sheffey
Mr. Charles Stover

Superintendent: Dr. Linda Brewer

Secretary: Mr. Stephen Rineer

Solicitor: Mr. Brian Jackson

Student Representative: Not Present

Press: Mr. Nick Malawskey THE PATRIOT-NEWS
Ms. Tiffany Iriana

Representatives of the Administrative Staff: Mr. Dan Tredinnick, Dr. Bernie Kepler, and Joseph McFarland.

Representatives of the Staff and Community: Sharon S. Cin, Alan R. Malkoff, Honey Royer, Hayden Royer, Julie A. Neal, Bruce Hancock, Chris Barrett, Megan G. Hulse,

Brad Dorrance, Carol Fricke, Linda V. Lehrian.

APPROVAL OF MINUTES

2.01 Approval of the November 22, 2010 School Board Meeting Minutes

A motion was made by Mrs. Chabal and seconded by Mrs. Sheffey to approve the minutes of the November 22, 2010 School Board meeting. All Board members present signified by a Yes vote.

MOTION CARRIED

INFORMATION AND PROPOSALS

3.01 Recognition of Citizens (Agenda Items)

None.

3.02 Standing Committee Reports

Dr. Donahue: No reports for the HR Committee.

The Joint Finance/General Service Standing Committee last met on November 22 and a report was given that evening, however, I'd like to announce that Dr. Kepler will present an overview of the 2011-2012 preliminary budget on January 10, 2011, but no report right now.

General Services Committee met on November 30, 2010. Mr. Gräb, do you have an update?

Mr. Gräb: Yes, I do, Dr. Donahue, thank you. The General Services Committee did meet on November 30 to address some concerns raised by citizens in the community regarding safety aspects of the drop off point. I just want to remind people that the General Services Committee and this Board spend a large amount of time developing our Master Plan to ensure safety by limiting vehicular bus and pedestrian traffic from crossing each other and to keep them separate.

Some issues have arisen since that plan was put into place. Some concerned citizens came forward and suggested that, perhaps, we have an additional crossing guard at the middle school entrance. In conversations with two members of the Derry Township Police force, it was their opinion that a crossing guard there would not enhance the safety issue; what would in fact make it worse than what it is already. That being the case, we have designated two areas for walking students to cross Homestead Road.

One of those would be down at the elementary school near Areba Avenue. The other one would be up at the high school where there are crossing guards at both places. We have noticed that some people have some parents, for a variety of reasons, whether it's convenience, whether they are short on time, but they have been dropping their students off on Homestead Lane and having them cross the Homestead Road out here. We've had other parents actually stop on Homestead Road and drop the students off and have them cross over. We as a School Board and the Derry Township Police Department, both find this to be a dangerous situation. We are pleading and begging with parents when they drop students off to use the parent drop off areas that have been designated for the middle school and for the high school.

Some questions arise that it's difficult to get to both the middle school and at the high school if you have students going to each building. It was suggested that, perhaps, if you have students going to each building, you might want to pick one school building and drop off both students there and have the student not going to the middle school walk to the high school or drop them both off at the high school and the one not going to the high school walk to the middle school.

We really, as a School Board didn't think this was too great an issue. The vast majority of us sitting around the table can remember, we use to get up at 3:00 a.m. in the morning and walk 4 miles through 5 feet of snow with no shoes on, so we are sincerely asking parents to use those drop off points and avoid dropping off students on Homestead Lane and on Homestead Road. The Derry Township Police Department said if worse comes to worse, they will ordinate that that if you do drop off students on Homestead Road and have them cross that busy highway, you will be cited. We, hopefully, don't have to go in that direction, because we know we have such caring, concerned, cooperative parents. Thank you, Dr. Donahue.

Dr. Donahue: Thank you, Mr. Gräb. The Time Study Committee met for the first time on December 1 and I can give a brief overview and Mr. McFarland, if I miss anything, please chip in.

We started by doing a brief review of the vast amount of literature that's out there regarding school start time and to remind people that this is an ad hoc committee that was formed in response to concerns of some of the citizens that our rather early start time, especially for high school students was less than ideal given the current literature regarding adolescent sleep patterns. There is some evidence out there that's not really hard science, but some of it is not bad science that adolescent start times should be a little later.

So, we've started to look into this. We reviewed the literature. We went over start times in local schools and they range from, I forget what the start times range from, something like maybe as early as . . .

Mr. McFarland: 7:15 was the earliest.

Dr. Donahue: 8:38 was the latest.

Mr. McFarland: 8:15 was the latest.

Dr. Donahue: Okay. We're sort of right in the middle of that. We sort of decided to do a survey of parents because there might be some unintended consequences, as we say, for some parents as far as taking care of children in the morning or work schedules, so we thought that a survey would be a good idea.

We also developed a list of pros and cons that we have in the minutes – opinion of the Committee – and I should say that the Committee is composed of both School Board members, administrators, and citizens that are concerned with this issue.

The next step is we have a meeting in January and we're going to go through and develop this survey. What else did I miss?

Mr. McFarland: We looked at all the schools in Dauphin County and all the surrounding counties around Dauphin County and only two schools have an inverted start time. We're going to contact those two schools to find out how they're doing that, what they're challenges are. One of those schools is somewhat similar to us. The other one is not, but we're going to check both of those. We're also contacting the researcher who primarily has done the research with the sleep studies and get a little more information from her as well.

Dr. Donahue: It's important, I think to note that the school districts that have made big changes in their schedule are largely big school districts, like the Minneapolis school districts that have maybe 5 or 6 high schools in it and then three associated high schools. Whereas we don't want this to be driven solely by sports, clearly the sports schedule would be affected by any change that's not necessarily a problem in big school districts, because they can just change everybody at once. Personally, at least what I'd like to see come out of this is whether this is something we think is a good idea first, and if we do think it's a good idea, have Derry Township take a leadership role in trying to educate other school districts, because it's probably something that would have to be done amongst several school districts to be done successfully.

Any questions on that?

UNFINISHED BUSINESS

4.01 Unfinished Business

None.

NEW BUSINESS

5.01 Anticipated Agenda Items for January 10, 2011 Public Meeting

The following items will be on the agenda for the January 10, 2011 Public Board Meeting:

1.	Presentation - Overview of 2011-2012 Preliminary Budget
2.	Committee/Delegate Assignments
3.	Approval of December 6, 2010 Re-Organization and Regular School Board Minutes
4.	Finance Standing Committee Report
5.	Approval of November 2010 Finance Report (Mr. Rineer)
6.	Transfer of Payment
7.	Requests for Payment (Mr. Rineer)
8.	Lock In Rates for 2006 and 2006A Refinancing Bond Sale
9.	Requests for the Use of Facilities
10.	Personnel
11.	Announcement of Staff Development Conferences

5.02 Requests for Payment - Construction Projects

The Administration recommended the approval of the following invoices as reviewed and approved by Mr. Consalo:

	Parking Lot Improvements:	
1.	Fullerton Application No. 6: \$15,525.46 Application No. 7: 979.32	(Electrical) \$16,504.78
2.	Advantage Engineers Invoice No. 100236701-3	801.00
3.	Hayes Large Architect LLP Bill No. 1011-021 (CS Davidson)	12,120.35
	Elementary School/LGI:	
4.	East Coast Contracting (General Contractor) Application No. 9477-05	171,005.05
5.	Leo Kob Co., Inc. (Plumbing Contractor)	17,766.90

	Application No. 2	
6.	PSQ, Inc. (Electrical) Certificate No. 5	21,177.00
	Middle School Expansion:	
7.	ECI (General Contractor) Application No. 6 \$64,919.47 Application No. 7 \$298,257.73	\$363,177.20
8.	A.H. Moyer (HVAC) Application No. 6	52,315.12
9.	G Bass (Plumbing) Application No. 6	21,923.01
10.	Leer Electric (Electrical) Application No. 6	29,874.93

Dr. Parrish moved the Board approve the payments and was seconded by Mr. Stover.

Roll Call Vote:

Chabal – Yes

Cronin – Yes

Donahue – Yes

Gräb – Yes

Hagan – Yes

Morelli – Yes

Parrish – Yes

Sheffey – Yes

Stover - Yes

9 Yes

MOTION CARRIED

5.03 Approval of Policies

The Administration recommended the approval of the following policies of the Derry Township School District Policy Manual which have been on public review for thirty days in the Hershey Public Library, Derry Township Tax Office, Derry Township Municipal Office, Hershey High School Library, and the District Office.

- Approval of Policies:
- 104 - Nondiscrimination in Employment/Contract Practices
- 248 - Unlawful Harassment
- 250 - Student Recruitment
- 314 - Physical Examination
- 324 - Personnel Files
- 348 - Unlawful Harassment
- 414 - Physical Examination
- 424 - Personnel Files

- 448 - Unlawful Harassment
- 514 - Physical Examination
- 524 - Personnel Files
- 548 - Unlawful Harassment
- 620.1 - Credit Cards
- 808 - Food Service
- 808.1 - Free/Reduced -Price Meals and Free Milk
- 907 - School Visitors

Mrs. Chabal moved the Board approve the policies and was seconded by Mr. Morelli.

Roll Call Vote:

Chabal – Yes	Gräb – Yes	Parrish – Yes
Cronin – Yes	Hagan – Yes	Sheffey – Yes
Donahue – Yes	Morelli – Yes	Stover - Yes

9 Yes

MOTION CARRIED

5.04 Request for the Use of School Facilities

The Administration recommended the approval of the following Request for the Use of School Facilities:

<i>Group:</i>	Hershey Little League
<i>Date/Time:</i>	January 22, 2011 8:00 a.m. - Noon
	January 24, 2011 6:00 p.m. - 8:00 p.m.
	January 29, 2011 1:00 p.m. - 4:00 p.m.
<i>Requested Facility:</i>	ECC Lobby Outside Gym, Middle School Lobby Outside Gym
<i>Event:</i>	Registration for 2011 Baseball Season
<i>Fee:</i>	As per Lease Agreement

Dr. Parrish moved the Board approve the request and was seconded by Dr. Cronin.

Roll Call Vote:

Chabal – Yes	Gräb – Yes	Parrish – Yes
Cronin – Yes	Hagan – Yes	Sheffey – Yes
Donahue – Yes	Morelli – Yes	Stover - Yes

9 Yes

MOTION CARRIED

5.05 Personnel – Resignations

Dr. Kepler: As I often do when we have retirees and we thank them for their time and dedication to the School District, it gives me special honor tonight to just say a few kinds words regarding Lin. Although she's not going anywhere too fast based on that February 28 date, and we keep reminding her of that, but to echo Hank's sentiments from earlier, the tutelage, and I speak personally tonight, I think I speak for our entire administrative team that the tutelage provided to me coming on as a rookie central office administrator, it feels like it was yesterday. It was three years ago. It's been an unbelievable experience for me to learn from the best and the things that I've garnered, the things that this team of administrators has garnered from Lin's leadership is unparalleled. The administrative team three years ago compared to today, not that it was a poor team, but our ability to work together as a group of 21 individuals is due solely to Lin's credit. We thank you for that.

With that said, the Administration recommended the approval of the following resignations:

Superintendent:
Brewer, Linda C. Superintendent District-wide Reason: Retirement Effective: 02/28/2011
Classified:
Wales, Ronald MASH Coordinator High School Reason: Personal Effective: 01/14/2011

Mrs. Chabal moved the Board approve the resignations and was seconded by Dr. Hagan.

Mr. Gräb: If we don't approve these, do they not take affect?

Dr. Donahue: Any other discussions?

Mrs. Chabal: I would just like to thank Lin personally. It has been an honor and a privilege to serve with you. There are three of us here who have been together with you on this journey. It has been a journey, a wonderful journey. I think that all of us have learned so much, not only from you, but hopefully from each other. As we've made this journey, it has been very impressive. You've done an excellent job. I certainly wish you well in all your future endeavors, but thank you from the bottom of my heart for spending this part of your life with us at Derry Township.

Dr. Donahue: Any other discussion?

Mr. Stover: As Bill and I have always said, you're the best superintendent we didn't vote for. I think you can tell from the esteemed crowd that has come tonight that you've left quite a following. I can't echo the things that have already been said, but I can say that for those of you that have served on the Executive Council with Lin, that's when we as Board members really see what you all do, but especially Lin in keeping the ship on the right course. It's an amazing job that you've done. I just have one request and that is when you do write that book, you do change the names to protect the innocent.

Dr. Donahue: Any other discussion?

Roll Call Vote:

Chabal – Yes
 Cronin – Yes
 Donahue – Yes

Gräb – Yes
 Hagan – Yes
 Morelli – Yes

Parrish – Yes
 Sheffey – Yes
 Stover - Yes

9 Yes

MOTION CARRIED

5.06 Personnel – General

1.	The Administration recommended the approval of the following appointments:
	Classified:
	Brinser, Jeffrey Substitute Bus Driver District-wide Salary: \$14.14 per hour (pending HESPA contract) Effective: 12/07/2010
	Lahouchuc, Lisa M. Substitute Cafeteria/Recess Aide Elementary School Salary: \$9.527 per hour (pending HESPA contract)

<p>Effective: 12/07/2010 (pending receipt of Act 114 clearance)</p> <p>Substitute Library Aide District-wide Salary: \$10.336 per hour (pending HESPA contract) Effective: 12/07/2010 (pending receipt of Act 114 clearance)</p> <p>Substitute Teachers' Aide District-wide Salary: \$10.336 per hour (pending HESPA contract) Effective: 12/07/2010 (pending receipt of Act 114 clearance)</p>
<p>Robbins, Belva Michelle * Substitute Cafeteria Aide Elementary School Salary: \$9.527 per hour (pending HESPA contract) Effective: 12/07/2010</p>
<p>Undar, Fatma Pinar Substitute Cafeteria/Recess Aide Elementary School Salary: \$9.527 per hour (pending HESPA contract) Effective: 12/07/2010 (pending receipt of Act 34, 151, and 114 clearances)</p>
<p>Wood, Janet Substitute Library Aide Elementary School Salary: \$10.336 per hour (pending HESPA contract) Effective: 12/07/2010 (pending receipt of Act 34 and 151 clearances)</p> <p>Substitute Cafeteria/Recess Aide Elementary School Salary: \$9.527 per hour (pending HESPA contract) Effective: 12/07/2010 (pending receipt of Act 34 and 151 clearances)</p> <p>Substitute Teachers' Aide Elementary School Salary: \$10.336 per hour (pending HESPA contract) Effective: 12/07/2010 (pending receipt of Act 34 and 151 clearances)</p>
<p>Transfer of Classified Staff:</p>
<p>Bryner, Heather * From: Substitute Teachers' Aide District-wide To: Part-time Teachers' Aide (new position)</p>

	<p>Elementary School Level A: 4.0 hours per day Salary: \$11.702 per hour (pending HESPA contract) Effective: 12/07/2010</p>
	<p>Cray, Andrea * From: Substitute Recess/Cafeteria Aide Elementary School To: Cafeteria Aide (replacing Vicki Daniels) Elementary School Level A: 3.0 hours per day Salary: \$10.916 per hour (pending HESPA contract) Effective: 12/07/2010</p>
	<p>Gehman, Tabettha * From: Special Education Aide Middle School To: Special Education Aide High School Effective: 12/07/2010</p>
	<p>Limited Service Contracts:</p>
	<p>Dailey, Robert * Assistant Track and Field Coach Middle School Level III, Group C, Step 22 Salary: \$2,779 Effective: 02/28/2011</p>
	<p>Wallace, Mic Head Boys' Tennis Coach High School Level I, Group F, Step 19 Salary: \$3,300 Effective: 02/28/2011 (pending receipt of Act 34, 151, and 114 clearances)</p>
2.	<p>The Administration recommended the approval of the following requests in accordance with District Policies 435 & 439:</p>
	<p>McCarthy, Nicole Grade 4 Teacher Elementary School Paid/Unpaid Childbearing/rearing Leave Effective: On or about 03/08/2011 through 05/31/2011</p>

3.	The Administration recommended the approval of the following addition to the 2010-2011 Substitute Teacher List:
	<p>McCarten, Douglas B.S. in Industrial Arts from Central Connecticut State College with certification in Technology Education</p>

Dr. Cronin moved the Board approve the personnel recommendations and was seconded by Dr. Hagan.

Roll Call Vote:

Chabal – Yes
Cronin – Yes
Donahue – Yes

Gräb – Yes
Hagan – Yes
Morelli – Yes

Parrish – Yes
Sheffey – Yes
Stover - Yes

9 Yes

MOTION CARRIED

DELEGATES REPORTS

6.01 Dauphin County Technical School Report

Mr. Gräb: To the best of my knowledge, the Dauphin County Technical School will meet on the 15th of December for a reorganization meeting and either I or my esteemed colleague, Mr. Morelli, if we're still delegates will report at the next meeting.

Mr. Morelli: That's it.

6.02 Harrisburg Area Community College Report

Dr. Donahue: I'll ask Dr. Kepler to just give a brief summary of the meeting we had with Dr. Brewer and the other delegates and superintendents.

Dr. Kepler: Approximately six school districts, superintendents, and Board delegates were able to sit with most of the membership of the HAAC Board of Trustees on December 2. There was a follow up statement to the press following that meeting. In summary, we had good dialogue between the school districts and the HAAC Board of Trustees. We look forward to the establishment of a second meeting where we will continue our dialogue in the positive vein. We had a good dialogue. We understand the pressures that both entities, either the public school system and HAAC is under fiscally and we just continue to work toward a positive resolution in a joint venture.

Dr. Donahue: Thank you.

6.03 Capital Area Intermediate Unit Report

Mrs. Chabal: Our next meeting is December 16.

Dr. Donahue: Thank you.

6.03 Capital Area Intermediate Unit Report

Mr. Stover: No report.

SPECIAL REPORTS

7.01 Announcement of Staff Development Conferences

Jennifer, Marron, Jason Pederson Western Psychological Services Workshop on the Autism Diagnostic Observation Schedule (ADOS) New York, New York January 6 - 7, 2011 Expenses: \$1,065 (each)
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Ryan Bown Be the Best You Are Coaches Clinic Cherry Hill, NJ January 13 - 15, 2011 Expenses: \$550.00

7.02 School Community Information Report

Mr. Tredinnick: Thank you Mr. President. As you all know, we often pride ourselves here in being on the leading edge of the use of technology within our schools. Tomorrow night is a wonderful opportunity for those of you who might not necessarily know what all that jargon you sometimes hear to see it in use. The middle school is hosting a parent forum tomorrow evening beginning at 6:30. It's focused solely on how technology is used at the middle school. Although some of the presentations are going to be geared towards grade levels specific to the middle school, it's also an opportunity for anybody who has an interest in seeing how technology is being used at our school regardless of whether you have a student currently in the middle school. I encourage folks if they're interested in that to take advantage of that opportunity beginning at 6:30 tomorrow evening. Just so we can gauge some of the sessions, people are being asked to pre-register via the website. That's, again, more to gauge attendance than

anything else and that can be done through the home page of the website even yet this evening or even tomorrow for that matter.

Also, as a reminder that, of course, this is also winter concert season for many of our ensembles so while you're on the website, be sure to check out the listings of the concerts that are upcoming in the next several weeks.

Dr. Donahue: Thank you Dan.

7.03 Board Members' Report

Mr. Stover: In the past I have tried to recognize when we've lost one of our own. Unfortunately, unexpectedly this past Saturday November 27, we lost Joseph Sanger. Senior Sanger taught Spanish in our District for 39 years. I didn't take Spanish so I didn't personally know him, but I did spend some time with him in study halls. I know he was a great asset to our District. I just wanted as our Board and the District to recognize his outstanding service to our District and pass along our heartfelt condolences to his family.

7.04 Superintendent's Report

Dr. Brewer: I am going to try to say something, but first you wanted to mention a donation?

Dr. Kepler: Sure. It probably would work out much better that I go before your heartfelt statement. Let me just share publicly that a resident in Derry Township had asked Bill Woodring, who is one of our employees over at the Township facility, a mechanic, to borrow a trailer to basically just rid of a tractor. Bill did this for that resident and rather than discard the tractor, he said, boy this tractor seems to be in nice shape and put many hours of his own time into that tractor and was able to refurbish it to the point of it functioning very well. It looks very nice I'm told and has donated that to the Hershey High School Trojan Marching Band. In the past, to give credit, J. Hostetter oftentimes donated a tractor for our utilization for we thank them for many years of that, but other times we've had parents donate tractors for utilization. We wanted to publicly thank Bill Woodring for his own individual work on that tractor and it will be a great asset to our marching band. Thank you.

Dr. Brewer: Since I announced my intentions in August, I hadn't had a lot of time to reflect on my impending new non-retirement job, whatever that's going to be, but recently I have been. This weekend our grandson was helping us put up the Christmas tree and I was noticing how, instead of going for the very low branches, he would reach as high as he could to put an ornament on and climb up and we would help him. I thought, you know, that's really what I would wish for the legacy of this School District, that we encourage our kids to reach just beyond their reach and that we help them do

that. I feel, with the help of all of you and this wonderful administrative team and the faculty and support staff, we do just that. That we help our students reach just beyond their most immediate grasp. For that I'm very grateful. I'm also very grateful for my colleagues who are sitting in the front row here. We've been through a lot together and also all of you. It has been a distinct privilege, a gift that I will never forget. I certainly intend to find other venues to continue to support public education, because it's that important. I want you to know how truly moved and deeply appreciative I've been for being here since 1999. This is a remarkable School District. You are remarkable people. I know at this point I leave this District in very good hands. These two folks to the left of me are doing it every day and they are remarkable. I'm privileged to work with them and all of you, so thank you very much.

7.05 Board President's Report

Dr. Donahue: Thank you, Lin.

RECOGNITION OF CITIZENS (Non-Agenda Items)

8.01 Recognition of Citizens (Non-Agenda Items)

Mr. Barrett: First of all, I'd like to really congratulate the officers and also too I'd like to thank the Board for their service. I know a lot of times people come in and tell you their feelings, but I would like to say that my feelings are incredibly positive about the District, about the job that you guys have done within the last few years. I've tried to keep up with it as much as possible, and I just really appreciate your service. I wanted to say that first, because I know you don't always hear that all the time.

One of the things that I wanted to say is that Lin and I go back a long time. In fact, when I was President, she was hired as Superintendent and, I think, you came on right after that and with all these guys right here. As I left the Board, Lin, you probably don't even remember, but you wrote me a letter and I was going to ask you to read parts of it, but I actually couldn't because it's one of the most cherished things I have. I have it in a special box because nobody ever said nice things about me before. Really, it is one of the most cherished things that I own. One of the things that I just want to say to you is that when you look back to 1999 and you look at the incredible amount of precaution that the District has had in instruction in physical plant, in the safety areas that have just been constructed and completed. I think also the definite increase in the quality, and I hope I'm saying this the right way, in the quality of life that our residents will enjoy because of the athletic fields, you've made a tremendous amount of progress for the benefit of this community, the District itself, Hershey, Hummelstown, everything that lies within Derry Township School District. It also needs to be on the record. You have the most tremendous amount of impact. I didn't really know what I was going to say when I got up here, but you said something that has been on my mind so I want to say it. You talked about your three year old grandson going for the top branch. The one thing you

instilled in me was when I came to this job, I knew nothing about public education. It was such a tremendous learning experience. First of all, you were the best teacher I ever had. Secondly, you kind of give real peace that I want to now always go up to the top branch. I think all of us would just like to thank you for your service. It was us who were honored to have you. Believe me. Thank you.

Dr. Donahue: Thank you, Chris. Other citizens?

Alan Malkoff: Chris is always a tough act to follow so I'll try to do my best. I'd also like to congratulate all the members of the Board and the officers that were just elected. I was only on the Board for about three years, but I have a real appreciation for the amount of time and effort and dedication that goes into being a Board member. I congratulate all of you and thank you for your public service as well.

Lin, my career spans quite a bit of time with a number of different corporations and Milton Hershey School and also working with a number of non-profit organizations, so I've had a chance to see a lot of different leaders in my life. I just want to say in terms of leaders, you possess a very unique set of skills that's required to be successful. In the short term that I was on the Board you handled extremely difficult situations. There were definitely many of them that came along. I think that is a true test of a leader. I learned an awful lot from you as well. I think the School District is very fortunate to have had you as Superintendent. Congratulations, Lin.

Dr. Donahue: Thank you Alan.

Julie Neal: I'm changing this up just a little bit, because Bill Woodring happens to be my father. The really interesting part to that whole story is that he met the gentleman from our community standing outside the polls. The gentlemen was for the Republican side and my dad was working for me on the Republican side. So a Democrat and Republican stood outside and debated and then lo and behold, they worked together, we now have a tractor for our band. It's just very interesting how that all came about and it also shows my dad's great love for music and the band programs here that he's been able to not only witness me and my sister go through, but now his grandchildren through the same school system with the same music program which brings me to why I came tonight.

I know that the structuring is still in its beginning processes, everybody keeps telling me that we don't know for sure that we're going to lose electives, so on and so forth, but after reading researching on the website, our website, I saw the Board rules and, Chris, I know you said that people come here a lot and vent their feelings, but according to the Board rules, that's exactly what's supposed to happen. The Board Rules from School website clearly states that the Board is charged with being constantly aware of the concerns and desires of the whole community regarding the quality and performance of the school systems. I must tell you my concern for the quality of our education in our schools has only grown since attending the School Board meetings where the white

paper was presented and also attending the Town Hall meeting where Mr. Murphy explained in greater detail his proposal.

When researching our current stats, I do agree with Mr. Murphy that we are not where we could be, but restructuring our schedule to eliminate electives or study halls, I feel will directly impact the quality and performance of our students in education and looking to add [not audible] language programs by offering online courses as a solution to the problem is terribly concerning. If I wanted my children to learn via the internet, I would have signed them up for cyber school. I hope we can respectfully shift the conversation and focus our efforts instead of from restructuring our schedules to reform and restructuring our protocols and how we teach and in administration. Thank you.

Dr. Donahue: Thank you, Julie. I appreciate your comments and I hope you will express to your father the gratitude of the School District.

Bonnie Goble: I want to thank all of you for the work that you do. I was on the Board five years. It was a time of controversy for part of those years. I know someone who would have liked to have been here tonight is Elizabeth Cook. She was the very first, I believe woman member of the Board. I was the second. She used to tell me that sometimes it was so difficult being the only woman on the Board that she would imagine everyone else around the Board wearing silly mustaches during the School Board business. When we went through our change of superintendents where Dr. Brewer was chosen, it was a time of unbelievable controversy in town. We had to vote in a 25% tax increase. Do you remember that one? It was really appalling, but Dr. Brewer was such a godsend for us. She's such a workaholic, as you know, and that's a great thing for any school district. The other thing that I thought was a particular gift was her background in psychology. Because of that, and because she understood education as well as she did, she was able to get people to work together who, at the outset, seemed like they had nothing in common and that it would just be continued aggression. That wasn't the case. I feel like it was such a gift to me to be able to work with you. I went on to, I direct a library now on the West Shore, and many of the times that I am faced with leadership issues, I think about what would Lin do and it always stands me in good stead. Thanks to all of you for your great work and thanks to you Lin for helping us in a time of great turmoil and leading us forward in ways that we never even could have imagined.

Dr. Donahue: Thank you.

Brad Dorrance: Good to see everyone here. Following a familiar pattern, I arrived late for today's meeting. I wanted you all, particularly my former colleagues, I wanted you to be reminded of all that. I echo everyone's praise of our Board and their service and I'll say it for my former colleagues as well. It's, I think, the most rewarding volunteer experience in my life and I've still tried to stay connected with the District and I worked with Lin for eight years and then the last three years, I've kept in regular touch with her and she's shown her leadership skills in patience as I've occasionally raised things. I echo all the comments that were made, particularly by Bonnie. We emerged from a

very fractured when you became superintendent. We're stronger for it, a better District for it, and frankly we all are friends for it. I think we can look back and I'm looking at everybody's eyes and, although we don't see each other as much, I feel very good about the way everything turned out. I think that's probably symbolic, a micro chasm of what's happened here in the District – that everyone feels more connected and more as though they have a voice in the outcome. We're going to continue that process. We're always going to strive to be better to reach higher. Lin, thank you for your legacy and leadership, for your lasting contributions to our District, and continued success and much happiness to you, Tony, and family. Thank you.

Dr. Donahue: Any other citizens that would like to comment on non-agenda items.

ADJOURNEMENT

9.01 Adjournment

Dr. Donahue: The next public School Board meeting will be held Monday, January 10, 2011 starting at 7:00 p.m. in the District Office Board room.

Dr. Cronin moved to adjourn, with a second by Mrs. Chabal and, approved by unanimous voice vote by all members. The meeting was adjourned at 6:54 p.m.

Respectfully submitted,

Stephen E. Rineer
Secretary to the Board
Approved at the January 10, 2011 meeting

Dr. Henry Donahue
President of the Board

LDM