

**NO: XI**  
**Minutes of the**  
**Board of School Directors**  
**DERRY TOWNSHIP SCHOOL DISTRICT**  
**Hershey, PA 17033**

**December 13, 2010**

**OPENING ITEMS**

**1.01 Call to Order**

A meeting of the Board of School Directors, Derry Township School District was held on Monday, December 13, 2010, in the District Office Board Room. Mr. Christopher Morelli, Board Vice-President, called the meeting to order at 6:00 p.m.

**1.02 Roll Call**

**Directors Present:** Mrs. Beulah Chabal  
Dr. Donna Cronin  
Dr. Henry Donahue  
Dr. Mary Beth Hagan  
Mr. Christopher Morelli  
Dr. William Parrish  
Mr. John Gräb  
Mrs. Ellen Sheffey  
Mr. Charles Stover

**Excused:** Dr. Henry Donahue

**Superintendent:** Dr. Linda Brewer

**Secretary:** Mr. Stephen Rineer

**Solicitor:** Mr. Brian Jackson

**Student Representative:** Not Present

**Press:** Mr. Nick Malawskey THE PATRIOT-NEWS

**Representatives of the Administrative Staff:** Dr. Bernie Kepler.

**Representatives of the Staff and Community:** Linda V. Lehrian.

### **1.03 Flag Salute**

Mr. Gräb led those gathered in the Salute to the American Flag.

## **INFORMATION AND PROPOSALS**

### **2.02 Recognition of Citizens (Agenda Items)**

None.

## **NEW BUSINESS**

### **3.01 Ratification of Collective Bargaining Agreement Between Hershey Educational Support Personnel Association/PSEA/NEA (HESPA) and Derry Township School District**

Dr. Kepler: AND NOW, this thirteenth day of December 2010, the Derry Township School District Board of Directors hereby resolves that the tentative Collective Bargaining Agreement between Hershey Educational Support Personnel Association/PSEA/NEA (HESPA) and Derry Township School District become effective July 1, 2010 through June 30, 2013.

The Collective Bargaining Agreement between Hershey Educational Support Personnel Association and Derry Township School District applies to the roughly 215 full and part-time staff members who serve the district in important support capacities (aides, food service, buildings and grounds, transportation, etc..)

#### **Key Aspects of the agreement**

1. **Duration:** Three years (July 1, 2010 through June 30, 2013)
  - HESPA-covered employees have been working without a new contract since June 30, 2010
  - The compensation terms of the agreement are retroactive,
2. **Salary**
  - 3% annual increase.
  - Additional \$.10 per hour increase for Teacher Aides in the first year.
3. **Health Insurance**
  - Each eligible employee shall contribute 5% of the COBRA rate for the respective level of coverage (single, husband/wife, parent/child, parent/children, family) elected by the employee. Employee contribution will

be based on a maximum annual increase in the COBRA (or premium rate if fully insured) of 15.

- Prescription co-pay will be as follows:

Pharmacy:	\$5 generic	\$35 brand
Mail Order:	\$10 generic	\$70 brand

- Mandatory mail order for maintenance prescriptions will be required after a second refill at the pharmacy.
- Continue current mandatory generic prescriptions with physician approval.
- Emergency room co-pay of \$100 if not admitted.

Under healthcare for our support staff, they clearly understood and understand the economics of healthcare and see it as an additional fiscal benefit. They see it as compensation, which we do as a School District and having that, they have adopted the terms that mirror the healthcare of their colleagues under the professional contract as well as the administrative contract in the healthcare package. For many of these folks, their contribution towards their healthcare is doubling, so that's an important factor. Other items with prescription drug benefit where they will be paying a much more significant amount towards any brand name drugs, so it's, in essence, to speak for the members of HR and if they want to speak they certainly can, but I think it's a fair contract for both the School District, the employees of HESPA, and the taxpayers within the Derry Township School District.

Mr. Morelli: Anybody else?

Mrs. Chabal moved the Board approve the request and was seconded by Mr. Gräb.

Roll Call Vote:

Chabal – Yes	Gräb – Yes	Parrish – Yes
Cronin – Yes	Hagan – Yes	Sheffey – Yes
Donahue – Absent	Morelli – Yes	Stover - Yes

8 Yes, 1 Absent

## **MOTION CARRIED**

## **RECOGNITION OF CITIZENS (Non-Agenda Items)**

### **4.01 Recognition of Citizens (Non-Agenda Items)**

None.

## **ADJOURNMENT**

### **5.01 Adjournment**

Mr. Morelli: The next public Board meeting will be held Monday, January 10, 2011 starting at 7:00 p.m. in the District Office Board Room.

Mrs. Chabal moved to adjourn, with a second by Dr. Cronin and, approved by unanimous voice vote by all members. The meeting was adjourned at 6:07 p.m.

Respectfully submitted,

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Stephen E. Rineer  
Secretary to the Board  
Approved at the January 10, 2011 meeting

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Dr. Henry Donahue  
President of the Board

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