

Pursuant to §1073.1(b.1) of Pennsylvania’s Public School Code of 1949, the Board of School Directors is required to post the mutually agreed upon objective performance standards contained in the superintendent’s contract on the school district’s publicly accessible internet website.

Upon completion of the annual performance assessment, the Board of School Directors is required to post the date of the assessment and whether or not the district superintendent has met the objective performance standards on the school district’s publicly accessible internet website.

The Board of School Directors met on June 8, 2020 in executive session to review its evaluation of the Superintendent’s performance standards with Mr. McFarland, and the board met again in executive session on June 22, 2020 to finalize the results. Posted below are Mr. McFarland’s performance standards and assessment for the 2019-2020 school year

<i>Standards</i>	
Section A: Governance & Board Relations (20%)	Effective
Section B: Community Relations (15%)	Effective
Section C: Staff Relations (15%)	Effective
Section D: Business & Finance (15%)	Effective
Section E: Instructional Leadership (25%)	Effective
Section F: Advocacy (10%)	Effective

<i>Strategic District Initiatives</i>	
<p>SCHOOL START TIMES</p> <p>1. To develop a school schedule that addresses the impact of adolescent sleep patterns and needs to maximize learning potential of all learners.</p>	Met
<p>SAFE AND SUPPORTIVE SCHOOLS</p> <p>1. To develop a Comprehensive Plan that provides a continuous, comprehensive plan to maintain compliance with state and federal mandates and to ensure a system focused on increased student performance and quality results.</p>	Met
<p>ELEMENTARY SCHOOL FACILITY STUDY</p> <p>1. To complete a comprehensive study of existing and future conditions and needs of the elementary complex and develop a visionary plan to maximize resources and ensure long-term academic and physical plant needs are met.</p> <p style="text-align: right;"><i>*Not met due to study not yet being received</i></p>	Not Met*